503449265 08/24/2015

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT3495891

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
MARC A HAYES	07/17/2015
RANDY S. REED	07/27/2015

RECEIVING PARTY DATA

Name:	International Automotive Components Group North America, Inc.	
Street Address:	28333 Telegraph Road	
City:	Southfield	
State/Country:	MICHIGAN	
Postal Code:	48034	

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	14739089

CORRESPONDENCE DATA

Fax Number: (603)668-2970

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 603.668.6560

Email: cmcclelland@gtpp.com
Correspondent Name: STEVEN J. GROSSMAN

Address Line 1: GROSSMAN, TUCKER, PERREAULT & PFLEGER

Address Line 2: 55 SOUTH COMMERCIAL STREET

Address Line 4: MANCHESTER, NEW HAMPSHIRE 03101

ATTORNEY DOCKET NUMBER:	IAC50330	
NAME OF SUBMITTER: STEVEN J. GROSSMAN, PH.D.		
SIGNATURE:	/Steven J. Grossman, PhD./	
DATE SIGNED:	08/24/2015	

Total Attachments: 6

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PATENT 503449265 REEL: 036404 FRAME: 0305

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WHEREAS, I/WE, Marc A. HAYES, and Randy S. REED made certain new and useful

inventions and improvements for which I/We filed, or will be filing, an application for Letters

Patent of the United States, identified as U.S. patent application serial number 14/739,089 filed

on June 15, 2015, which application is entitled:

MANUFACTURE OF AN ARTICLE HAVING A DECORATIVE COVER SHEET

OVERLYING A SUBSTRATE

AND, WHEREAS, I/We hereby authorize and request an attorney associated with

Customer Number 32047 to insert on the designated lines above, the filing date and application

number of said application when known;

AND, WHEREAS, International Automotive Components Group North America,

Inc., a corporation organized and existing under and by virtue of the laws of the State of

Delaware, and having an office and place of business at 28333 Telegraph Road, Southfield, MI

48034, (hereinafter "Assignee"), is desirous of acquiring the entire right, title and interest in and

to said inventions, improvements and application and in and to the Letters Patent to be obtained

therefore;

NOW, THEREFORE, to all whom it may concern, be it known that for good and

valuable consideration, the receipt and sufficiency whereof is hereby acknowledged, I/We have

sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said

Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all

inventions and improvements disclosed in the aforesaid application, and in and to the said

application, all divisions, continuations, continuations-in-part, or renewals thereof, all Letters

Patent which may be granted there from, and all reissues or extensions of such patents, and in

and to any and all applications which have been or shall be filed under the Patent Cooperation

Treaty, in any regional patent offices and in any foreign countries for Letters Patent on the said

PATENT

REEL: 036404 FRAME: 0307

Docket No.: IAC50330

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inventions and improvements, including an assignment of all rights under the provisions of the

International Convention, and all Letters Patent of foreign countries which may be granted there

from; and I/We do hereby authorize and request the Commissioner of Patents and Trademarks to

issue any and all United States Letter Patent for the aforesaid inventions and improvements to

the said Assignee as the assignee of the entire right, title and interest in and to the same, for the

use of the said Assignee, its successors and assigns.

AND, for the consideration aforesaid, I/We do hereby agree that I/We and my/our

executors and legal representatives will make, execute and deliver any and all other instruments

in writing including any and all further application papers, affidavits, assignments and other

documents, and will communicate to said Assignee, its successors and representatives all facts

known to me/us relating to said improvements and the history thereof and will testify in all legal

proceedings and generally do all things which may be necessary or desirable more effectually to

secure to and vest in said Assignee, its successors or assigns the entire right, title and interest in

and to the said improvements, inventions, applications, Letters Patent, rights, titles, benefits,

privileges and advantages hereby sold, assigned and conveyed, or intended so to be;

AND, furthermore, I/We covenant and agree with said Assignee, its successors and

assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and

property herein conveyed has been made to others by me and that full right to convey the same

as herein expressed is possessed by me/us.

AND, as a named inventor, I hereby declare that:

The above-identified application was made or authorized to be made by me.

I believe that I am the original inventor or an original joint inventor of a claimed

invention in the application.

I have reviewed and understand the contents of the application, including the

claims, and I am aware of the duty to disclose to the Office all information known

to the person to be material to patentability as defined in 37 C.F.R. § 1.56.

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I hereby acknowledge that any wilful false statement made in this declaration is punishable under 18 U.S. C. 1001 by fine or imprisonment of not more than five (5) years, or both.

IN TESTIMONY WHEREOF, I have hereunto set my hand this	<i>F</i>	, 20 <u>15</u> .
Marc A. HAYES		
IN TESTIMONY WHEREOF, I have hereunto set my hand this	day of	, 20
Randy S. REED	*	<u></u>

ASSIGNMENT OF THE UNITED STATES PATENT APPLICATION

WHEREAS, I/WE, Marc A. HAYES, and Randy S. REED made certain new and useful

inventions and improvements for which I/We filed, or will be filing, an application for Letters

Patent of the United States, identified as U.S. patent application serial number 14/739,089 filed

on June 15, 2015, which application is entitled:

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48034, (hereinafter "Assignee"), is desirous of acquiring the entire right, title and interest in and

to said inventions, improvements and application and in and to the Letters Patent to be obtained

therefore;

NOW, THEREFORE, to all whom it may concern, be it known that for good and

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sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said

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inventions and improvements disclosed in the aforesaid application, and in and to the said

application, all divisions, continuations, continuations-in-part, or renewals thereof, all Letters

Patent which may be granted there from, and all reissues or extensions of such patents, and in

and to any and all applications which have been or shall be filed under the Patent Cooperation

Treaty, in any regional patent offices and in any foreign countries for Letters Patent on the said

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from; and I/We do hereby authorize and request the Commissioner of Patents and Trademarks to

issue any and all United States Letter Patent for the aforesaid inventions and improvements to

the said Assignee as the assignee of the entire right, title and interest in and to the same, for the

use of the said Assignee, its successors and assigns.

AND, for the consideration aforesaid, I/We do hereby agree that I/We and my/our

executors and legal representatives will make, execute and deliver any and all other instruments

in writing including any and all further application papers, affidavits, assignments and other

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known to me/us relating to said improvements and the history thereof and will testify in all legal

proceedings and generally do all things which may be necessary or desirable more effectually to

secure to and vest in said Assignee, its successors or assigns the entire right, title and interest in

and to the said improvements, inventions, applications, Letters Patent, rights, titles, benefits,

privileges and advantages hereby sold, assigned and conveyed, or intended so to be;

AND, furthermore, I/We covenant and agree with said Assignee, its successors and

assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and

property herein conveyed has been made to others by me and that full right to convey the same

as herein expressed is possessed by me/us.

AND, as a named inventor, I hereby declare that:

The above-identified application was made or authorized to be made by me.

I believe that I am the original inventor or an original joint inventor of a claimed

invention in the application.

I have reviewed and understand the contents of the application, including the

claims, and I am aware of the duty to disclose to the Office all information known

to the person to be material to patentability as defined in 37 C.F.R. § 1.56.

Docket No.: LAC50330 Page 3 of 3

I hereby acknowledge that any wilful false statement made in this declaration is punishable under 18 U.S. C. 1001 by fine or imprisonment of not more than five (5) years, or both.

IN TESTIMONY WHEREOF, I have hereunto set my hand this day of	, 20
Marc A. HAYES	
IN TESTIMONY WHEREOF, I have hereunto set my hand this 2 day of 506 y	, 20 <u>/5</u>
Ramby & Reed	-
Randy S. REED	

PATENT REEL: 036404 FRAME: 0312

RECORDED: 08/24/2015