503456206 08/27/2015

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT3502831

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
JOELLE F. OLSON	06/17/2015
KELLY J. HERRERA	07/01/2015
JAMES A. TARARA	08/11/2015
L. MITCH LARK	06/17/2015
PAUL M. SANDERSON	06/22/2015

RECEIVING PARTY DATA

Name:	ECOLAB USA INC.
Street Address:	370 NORTH WABASHA STREET
Internal Address:	ECOLAB CENTER
City:	ST. PAUL
State/Country:	MINNESOTA
Postal Code:	55102

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	14741884

CORRESPONDENCE DATA

Fax Number: (651)204-7507

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 6517955810

Email: connie.scheff@ecolab.com

ECOLAB USA INC. **Correspondent Name:**

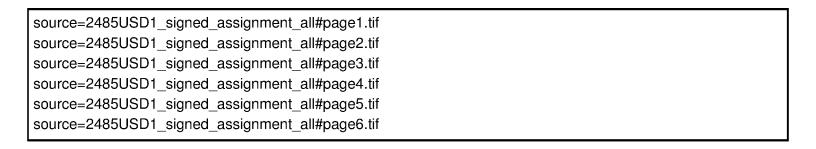
Address Line 1: MAIL STOP ESC-F7, 655 LONE OAK DRIVE

Address Line 4: EAGAN, MINNESOTA 55121

ATTORNEY DOCKET NUMBER: 2485USD1 NAME OF SUBMITTER: AMY J. HOFFMAN SIGNATURE: /AMY J. HOFFMAN/ **DATE SIGNED:** 08/27/2015

Total Attachments: 6

PATENT REEL: 036442 FRAME: 0524



PATENT REEL: 036442 FRAME: 0525

ASSIGNMENT

WHEREAS, we,

Joelle F. Olson, residing at 1398 Willow Creek Lane, Shoreview, MN 55126, U.S.A.,

Kelly J. Herrera, residing at 236 9th Avenue South, South St. Paul, MN 55075, U.S.A.,

James J. Tarara, residing at 3610 Bailey Ridge Circle, Woodbury, MN 55125, U.S.A..

L. Mitch Lark, residing at 1965 Pinehurst Avenue, St. Paul, MN 55116, U.S.A.,

Paul M. Sanderson, residing at 6949 170th Street East, Prior Lake, MN 55372, U.S.A., made certain new and useful inventions and improvements for which we filed an application for Letters Patent of the United States which is entitled INSECT BAIT STATION AND METHOD OF USING.

AND WHEREAS, ECOLAB USA INC., a corporation organized and existing under and by virtue of the laws of the State of Delaware, and having an office and place of business at Ecolab Center, 370 North Wabasha Street, St. Paul, Minnesota 55102 (hereinafter "Assignee") is desirous of acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefor;

NOW THEREFORE, to all whom it may concern, be it known that for good and valuable considerations, the receipt and sufficiency whereof is hereby acknowledged, we have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the application, all divisions, continuations, or renewals thereof, all Letters Patent which may be granted therefrom, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted therefrom; and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the Assignee, its successors and assigns.

AND, for the consideration aforesaid, we do hereby agree that we and our executors and legal representatives will make, execute and deliver any and all other instruments in writing

PATENT REEL: 036442 FRAME: 0526 including any and all further application papers, affidavits, assignments and other documents, and will communicate to said Assignee, its successors and representatives all facts known to us relating to said improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable more effectually to secure to and vest in said Assignee, its successors or assigns the entire right, title and interest in and to the improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

AND, furthermore we covenant and agree with said Assignee, its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by us and that full right to convey the same as herein expressed is possessed by us.

IN TESTIMONY WHEREO	F, I have hereunto set my hand this day of June, 2015.
	Jule 7. Ols
	Joelle F. Olson
STATE OF MINNESOTA)
)ss.
COUNTY OF DAKOTA)

On this 1 day of June, 2015, before me personally appeared Joelle F. Olson to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

CONNIE MARIE SCHEFF
Notary Public
State of Minnesota
My Commission Expires
Jahuary 31, 2018

Notary Public

Attorney Docket No.: 2485USD1

IN TESTIMONY WHEREO	F, I have hereunto set my hand this \(\begin{aligned} \day \text{of } \overline{July}, 2015. \end{aligned}
	Kelly J. Herrera
STATE OF MINNESOTA)
)ss.
COUNTY OF)
me known and known to me	, 2015, before me personally appeared Kelly J. Herrera to e to be the person described in and who executed the foregoing wledged to me that he executed the same for the uses and purposes
[SEAL]	Notary Public

IN TESTIMONY WHEREO	F, I have hereunto set my hand this // day of August, 2015.
	SARA
	James J. Tarara
STATE OF MINNESOTA)
)ss.
COUNTY OF Dakota)

On this // day of Macust, 2015, before me personally appeared James J. Tarara to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

[SEAL]

YASMIN THERESA SALCEDO Notary Public-Minnesota
My Commission Expires Jan 31, 2016

Notary Public

L. Mitch Lark STATE OF	
STATE OF)))ss. COUNTY OF) On this day of, 2015, before me personally appeared L. Mitch me known and known to me to be the person described in and who executed the foinstrument, and he duly acknowledged to me that he executed the same for the uses and p	None
)ss. COUNTY OF	
On this day of, 2015, before me personally appeared L. Mitch me known and known to me to be the person described in and who executed the foinstrument, and he duly acknowledged to me that he executed the same for the uses and p	
On this day of, 2015, before me personally appeared L. Mitch me known and known to me to be the person described in and who executed the foinstrument, and he duly acknowledged to me that he executed the same for the uses and p	
me known and known to me to be the person described in and who executed the foinstrument, and he duly acknowledged to me that he executed the same for the uses and p	
me known and known to me to be the person described in and who executed the foinstrument, and he duly acknowledged to me that he executed the same for the uses and p	
me known and known to me to be the person described in and who executed the foinstrument, and he duly acknowledged to me that he executed the same for the uses and p	Lark to
instrument, and he duly acknowledged to me that he executed the same for the uses and p	
SEAL]	

Attorney Docket No.: 2485USD1

IN TESTIMONY WHEREOF,	I have hereunto set my hand this 22 day of 50ne, 2015.
	Paul M. Sanderson
STATE OF MINNESOTA)
)ss.
COUNTY OF DAKOTA)
to me known and known to m	te to be the person described in and who executed the foregoing vledged to me that he executed the same for the uses and purposes
therein set forth.	
CONNIE MARIE SCHEFF Notary Public State of Minnesota My Commission Expires January 31, 2018	Notary Public