

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT3503356

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
ROBERT J. STARR	07/20/2004
RECEIVING PARTY DATA	
Name:	BELLSOUTH INTELLECTUAL PROPERTY CORPORATION
Street Address:	675 W. PEACHTREE STREET
Internal Address:	SUITE 4000
City:	ATLANTA
State/Country:	GEORGIA
Postal Code:	30308
PROPERTY NUMBERS Total: 4	
Property Type	Number
Application Number:	12504877
Application Number:	13601039
Application Number:	14157870
Application Number:	14817684
CORRESPONDENCE DATA	
Fax Number:	(847)510-0710
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Email:	docketing@ggip.com
Correspondent Name:	AT&T LEGAL DEPARTMENT - GG ATTN: PATENT
Address Line 1:	ROOM 2A-207
Address Line 2:	ONE AT&T WAY
Address Line 4:	BEDMINSTER, NEW JERSEY 07921
ATTORNEY DOCKET NUMBER:	7785-0871* (1/5)
NAME OF SUBMITTER:	ED GUNTIN
SIGNATURE:	/Ed Guntin/
DATE SIGNED:	08/28/2015
Total Attachments: 1	
source=7785-0871 Starr Agreement#page1.tif	

BellSouth Employee Agreement Regarding Intellectual Property and Nonsolicitation of Employees

IN CONSIDERATION of my employment, continued employment, promotion, or job reassignment, by my Employer, and other good and valuable consideration:

- A. I hereby assign and agree to assign to my EMPLOYER, or its designee, all my right and title and interest in and to all INTELLECTUAL PROPERTY which during the period of my employment by EMPLOYER I may DEVELOP either:
 1. in the course of such employment, or
 2. with the use of time, material, private or proprietary information, or facilities of any BELLSOUTH COMPANY, or
 3. relating, at the time I DEVELOP same, to the business or research or development of any BELLSOUTH COMPANY.
- B. I will promptly disclose all INTELLECTUAL PROPERTY to my EMPLOYER and, without charge to it but at its expense, will execute a specific assignment of title to my EMPLOYER, or its designee, upon its request and will do anything else reasonably necessary to enable my EMPLOYER, or its designee, to secure a patent, copyright or other form of protection for said INTELLECTUAL PROPERTY anywhere in the world.
- C. I further agree that I will keep in confidence and will not, except as required in the conduct of the business of my EMPLOYER, or as authorized in writing on its behalf, publish, disclose or use, or authorize anyone else to publish, disclose or use during the period of my employment, and subsequent thereto, any private or proprietary information which I may in any way acquire, learn, develop or create by reason of my employment by my EMPLOYER and that when my employment terminates, I will relinquish all documents and records containing such information to my EMPLOYER, I understand that commencing two years after my termination date, my obligation regarding confidentiality will not apply to any information which is not a trade secret under Georgia law.

I further agree that while employed by EMPLOYER, and during the two (2) year period immediately following the termination of my employment for any reason, I will neither directly nor indirectly induce or attempt to induce any employee of EMPLOYER to terminate his or her employment; provided, however, after termination of my employment, I may offer employment either on my behalf or on behalf of any other individual or entity to any employee of EMPLOYER, who, without any inducement by me, has terminated his or her employment with EMPLOYER.

- I further agree that the various provisions of this Agreement:
- E. 1. shall be interpreted in accordance with Georgia Law,
 - 2. shall be binding upon my heirs, executors, administrators and assigns, and
 - 3. shall be deemed separable from each other, and the invalidity of one provision shall not affect the validity of any other provision.

I further agree that the various provisions of this Agreement shall not be deemed to provide or imply the duration or other terms and conditions of my employment.

I further agree that as used in this Agreement, "EMPLOYER" shall mean the BELLSOUTH COMPANY which employs me, and any BELLSOUTH COMPANY which may become my employer in the future; "DEVELOP" or "DEVELOPED" shall mean to make, create, develop, write or conceive; and "INTELLECTUAL PROPERTY" shall include inventions, discoveries, ideas, improvements, computer or other apparatus programs and related documentation and other works of authorship, whether or not patentable, copyrightable or susceptible to other forms of protection, whether DEVELOPED during or outside of regular working hours, or solely or jointly with others.

I acknowledge that I have on this day received a copy of this Agreement.

H. Robert J. Starr
Employee Signature
7-20-2004
Date

Robert J. Starr
Employee's Name (Print or Type)

WITNESSED BY:
[Signature]
Signature

Sam Zellner
Witness's Name (Print or Type)

White - Control File

Yellow - Personnel File

Pink - Employee Copy

PATENT
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