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PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:		NEW ASSIGNMENT	NEW ASSIGNMENT					
NATURE OF CONVEYANCE:		ASSIGNMENT	ASSIGNMENT					
CONVEYING PARTY	DATA							
		Name	Name		ecution Date			
CHRISTOPHER HARI	_AN BURK				30/2013			
STEPHANIE KAY CLE		J		10/	30/2013			
NEIL WARREN BOAZ				10/30/2013				
RECEIVING PARTY D	ΑΤΑ							
Name:	EASTM	IAN CHEMICAL COMPANY						
Street Address:	100 NC	100 NORTH EASTMAN ROAD						
City:	KINGS	KINGSPORT						
State/Country:	TENNE	TENNESSEE						
Postal Code:	37660-	37660-5075						
Property Type Application Number: 1		Number 14844072						
Application Number: 14		14844072	4072					
CORRESPONDENCE	DATA							
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		the e-mail address first; if i ; if that is unsuccessful, it v			vill be sent			
Phone:		423-229-3137						
Email:		jlmcglothlin@eastman.com						
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ATTORNEY DOCKET NUMBER:		85248US03						
NAME OF SUBMITTER	? :	JENNIFER R KNIGHT	JENNIFER R KNIGHT					
SIGNATURE:		/Jennifer R. Knight/	/Jennifer R. Knight/					
DATE SIGNED:		09/03/2015	09/03/2015					
Total Attachments: 3		•						
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<u>ASSIGNMENT</u>

For good and valuable consideration received, I/we, Christopher Harlan Burk, Stephanie Kay Clendennen, and Neil Warren Boaz, do hereby sell and assign to Eastman Chemical Company, a Delaware corporation having a place of business at Kingsport, Tennessee, its successors and assigns, the entire right, title, interest and priority rights in and to all of my/our inventions, discoveries and improvements disclosed in an application for Letters Patent for

BETAINE ESTERS AND PROCESS FOR MAKING AND USING

executed by	Christopher Harlan Burk	the	30	day of	October .	2013
executed by	Stephanie Kay Clendennen	the	<u>_30</u> _	day of	Jetober	2013
executed by	Neil Warren Boaz	the		day of	odoher	2013

and all right, title and interest in and to Letters Patent and similar protective rights granted on said applications in the United States and other countries, as well as the right to claim any applicable priority rights arising from said applications under the terms of any applicable conventions, treaties, statutes or regulations, said applications to be filed and issued in the name of Eastman Chemical Company or its designee; and I/we agree to execute such documents as in the judgment of Eastman Chemical Company may be necessary to obtain any such patents and similar protective rights and vest and maintain the title thereto in Eastman Chemical Company or its designee; and I/we further agree that, upon request, but without expense to me/us, I/we shall furnish to Eastman Chemical Company or its designee any data, information, exhibits, memoranda, or other evidence in our possession relating to any of said inventions, discoveries or improvements and to testify in any ex parte or inter partes legal proceedings relating to any of said inventions, discoveries, improvements, applications, patents or similar protective rights; and I/we authorize and request issuance of all Letters Patent and similar protective rights that may be granted on any of said applications, to the extent that and in such manner as such issuance shall be requested by Eastman Chemical Company or its

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designee. This document shall be governed, construed, and interpreted in all respects in accordance with the laws of the State of Tennessee, USA.

Signed this <u>30</u> day of <u>October</u> , 2013 <u>Churdesplus</u> Raylow Buck. Christopher Harlan Burk
CERTIFICATE OF WITNESSI acknowledge that I was personally present and did see the above-named inventor, who is personally known to me, duly execute the above assignment on the date therein set forth. $Sizebeth Stiller(Type or Print Name of Witness)$
La312 Heathenrood Lu, Kingspate, The 3710103
CERTIFICATE OF WITNESS I acknowledge that I was personally present and did see the above-named inventor, who is personally known to me, duly execute the above assignment on the date therein set forth. Rebecca Wite Relecca Wite (Type or Print Name of Witness) (Signature of Witness) (Signature of Witness) 410 Grazing Arres NeteIsville, UA 2421 (Address of Witness) Signed this 30 day of October 2013 Jeplican Stephanie Kay Clendennen
CERTIFICATE OF WITNESS I acknowledge that I was personally present and did see the above-named inventor, who is personally known to me, duly execute the above assignment on the date therein set forth. State Stitute Stitute Cape A Stitute <t< td=""></t<>
CERTIFICATE OF WITNESS I acknowledge that I was personally present and did see the above-named inventor, who is personally known to me, duly execute the above assignment on the date therein set forth. Reherron Unite Reherron Unite (Type or Print Name of Witness) (Signature of Witness) 410 Grazing Acres Unite. Nickelswille, UA 24971 (Address of Witness) (Address of Witness)

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RECORDED: 09/03/2015

Signed this <u>50</u> day of <u>October</u> , 2013 <u>Autoasses Box</u> Neil Warren Boaz
CERTIFICATE OF WITNESS I acknowledge that I was personally present and did see the above-named inventor, who is personally known to me, duly execute the above assignment on the date therein set forth.
<u>Lizeboth</u> <u>Stithe</u> <u>Sittett</u> <u>Stithes</u> (Type or Print Name of Witness) (Signature of Witness)
Le 312 Heatherwood Lu, Kinggart, 77V 3710103
CERTIFICATE OF WITNESS I acknowledge that I was personally present and did see the above-named inventor, who is personally known to me, duly execute the above assignment on the date therein set forth.
Reberra Wite Relaced Wites (Type or Print Name of Witness) (Signature of Witness)
46 Grazing Acres Drive, NEKebuille, VA 2127/ (Address of Wilness)

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