

## PATENT ASSIGNMENT COVER SHEET

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<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT	
<b>CONVEYING PARTY DATA</b>		
	<b>Name</b>	<b>Execution Date</b>
	MARTIN LAMBERT	11/27/2014
<b>RECEIVING PARTY DATA</b>		
<b>Name:</b>	TRUMPF LASERSYSTEMS FOR SEMICONDUCTOR MANUFACTURING GMBH	
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<b>City:</b>	71254 DITZINGEN	
<b>State/Country:</b>	GERMANY	
<b>PROPERTY NUMBERS Total: 1</b>		
	<b>Property Type</b>	<b>Number</b>
	<b>Patent Number:</b>	8681427
<b>CORRESPONDENCE DATA</b>		
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<b>ATTORNEY DOCKET NUMBER:</b>	PA1164US	
<b>NAME OF SUBMITTER:</b>	KENNETH M. KASLOW	
<b>SIGNATURE:</b>	/Kenneth M. Kaslow/	
<b>DATE SIGNED:</b>	09/04/2015	
<b>Total Attachments: 2</b>		
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## **Agreement**

between

TRUMPF Werkzeugmaschinen GmbH + Co. KG, Johann-Maus-Str. 2, 71254 Ditzingen, Germany (TW)

and

TRUMPF Laser- und Systemtechnik GmbH, Johann-Maus-Str. 2, 71254 Ditzingen, Germany (TLD)

and

TRUMPF Lasersystems for Semiconductor Manufacturing GmbH, Johann-Maus-Str. 2, 71254 Ditzingen, Germany (TLSM)

and

Dr. Martin Lambert, Bühelstraße 37, 71404 Korb, Germany (Dr. Lambert)

### **Preamble:**

TW, TLD and TLSM are held (indirectly) by a majority of more than 50% of the shares by TRUMPF GmbH + Co. KG and therefore are all affiliated companies.

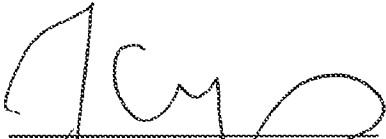
Dr. Lambert is currently an employee of TLSM, however, before was an employee of TW and then TLD.

During his work as an employee at TW Dr. Lambert made an invention regarding a "Strahlmanipulationssystem" (hereinafter: the "Invention"). Dr. Lambert reported the Invention to TW (internal file number: E2011-187 "Strahlmanipulationssystem"). TW claimed the Invention according to the German law on employee inventions (ArbEG) and now wishes to have Dr. Lambert registered as a co-inventor to a patent application already filed by one of its cooperation partners (US20130321926, which issued as U.S. Patent No. 8,681,427 on March 25, 2014 as well as all world-wide rights in divisionals, continuations, continuations-in-part, reissues, reexaminations, renewals, extensions, foreign counterparts and issued patents that claim priority to any of the foregoing, hereinafter: the "Patent Application").

Dr. Lambert then was first transferred to TLD and later transferred to TLSM due to an internal re-organization.

This said, TW, TLD, TLSM and Dr. Lambert agree to the following:

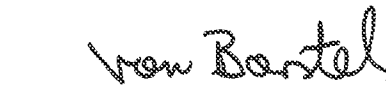
1. All rights and obligations in connection with the Patent Rights shall belong to TLSM. Pursuant to this Agreement, all rights and obligations in connection with the Patent Rights now belong to TLSM.
2. TLSM may submit any kind of notices necessary in connection with the Patent Rights including foreign applications and follow up on them at the national patent offices.
3. TLSM is entitled to enforce all rights in connection with the Patent Rights and patents that may be granted based on the Patent Application.
4. TLSM will bear all obligations that TW, TLD and TLSM may have towards Dr. Lambert that are based on the German law on employee inventions (ArbEG) and the internal guideline "Handling of Inventions" in the TRUMPF Group.
5. This Agreement is governed by German law without regard to its conflict of laws principles.
6. Should one or more provisions of this Agreement be or become partially or entirely invalid, this does not affect the validity of the Agreement as a whole. The provisions which are not invalid shall remain in force. The Parties will replace the invalid provision(s) by one or more provisions which are valid and which come closest to the desired economical effect of this Agreement.



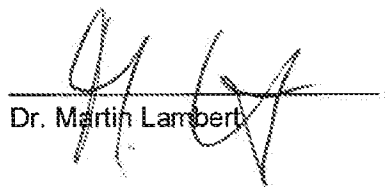
TRUMPF Werkzeugmaschinen GmbH + Co. KG



TRUMPF Laser- und Systemtechnik GmbH



TRUMPF Lasersystems for Semiconductor Manufacturing GmbH



Dr. Martin Lambert