503476185 09/11/2015

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT3522810

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
EVAN HARRIS BENWAY	09/09/2015
KEN KANNAPPAN	09/04/2015
JACOB T MEYBERG	09/04/2015

RECEIVING PARTY DATA

Name:	Plantronics, Inc.
Street Address:	345 Encinal Street
City:	Santa Cruz
State/Country:	CALIFORNIA
Postal Code:	95060

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	14851774

CORRESPONDENCE DATA

Fax Number: (831)458-7892

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 8314587438

Email: patents@plantronics.com PLANTRONICS, INC. Correspondent Name: Address Line 1: 345 ENCINAL STREET

Address Line 4: SANTA CRUZ, CALIFORNIA 95060

ATTORNEY DOCKET NUMBER:	01-7925/US
NAME OF SUBMITTER:	NEELY FRAZIER
SIGNATURE:	/Neely Frazier/
DATE SIGNED:	09/11/2015

Total Attachments: 3

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> **PATENT** REEL: 036545 FRAME: 0673 503476185

ASSIGNMENT OF PATENT APPLICATION

(Accompanying Application)

Whereas I/we the undersigned inventor(s) have invented certain new and useful improvements as set forth in the patent application entitled:

STEERABLE LOUDSPEAKER SYSTEM FOR INDIVIDUALIZED SOUND MASKING

(Atty, Docket No. 01-7925/US) for which I (we) have executed an application for a United States Letters Patent.

For good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I/We the undersigned inventor(s) hereby:

- Sell, assign, and transfer to Plantronics, Inc., a Delaware corporation having a place of business at 345 Encinal St. Santa Cruz, CA 95060, (hereinafter referred to as "ASSIGNEE"), the entire right title and interest in any and all improvements and inventions disclosed in, application(s) based upon, and Patent(s) (including foreign patents) granted upon the information which is disclosed in the above referenced application.
- 2) Authorize and request the Commissioner of Patents to issue any and all Letters Patents resulting from said application or any division(s), continuation(s), substitutes(s) or reissue(s) thereof to the ASSIGNEE.
- Agree to execute all papers and documents and, entirely at the ASSIGNEE's expense, perform any acts which are reasonably necessary in connection with the prosecution of said application, as well as any derivative and applications thereof, foreign applications based thereon, and/or the enforcement of patents resulting from such applications.
- 4) Agree that the terms, covenants and conditions of this assignment shall inure to the benefit of the Assignee, its successors, assigns and other legal representative, and shall be binding upon the inventor(s), as well as the inventor's heirs, legal representatives and assigns.

5)

Name:

Warrant and represent that I/we have not entered, and will not enter into any assignment, contract, or

understanding that conflicts with this assignment.			
Signature		Date of Signature:	
Name:	Evan Harris BENWAY		
Signature		Date of Signature:	
Name:	Ken KANNAPPAN		
Signature		Date of Signature:	

Jacob T. MEYBERG

PATENT REEL: 036545 FRAME: 0674

ASSIGNMENT OF PATENT APPLICATION

(Accompanying Application)

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Signature		Date of Signature:
Name:	Evan Harris BENWAY	
Signature Name:	Ken KANNAPPAN	Date of Signature: 9-4-15
Signature		Date of Signature:
Name:	Jacob T. MEYBERG	

ASSIGNMENT OF PATENT APPLICATION

(Accompanying Application)

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- Warrant and represent that I/we have not entered, and will not enter into any assignment, contract, or understanding that conflicts with this assignment.

Signature		Date of Signature:
Name:	Evan Harris BENWAY	
Signature		Date of Signature:
Name:	Ken KANNAPPAN	
Signature	Sal T. Mayleng	Date of Signature: <u>September 4,</u> 2015
Name:	Jacob T. MEYBERG	

PATENT REEL: 036545 FRAME: 0676

RECORDED: 09/11/2015