

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT3528251

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
DAVID GAN	05/11/2015
TIFFANY FLORENCE	05/07/2015
MICHELLE HINES	05/08/2015
PATRICIA JACOBY	05/06/2015
WANLI ZHAO	05/07/2015
JULIA COLLIER	05/07/2015
EDWARD CHADWICK	05/07/2015
MAURICIO CASTRO	05/07/2015
BARBARA DURKEE	05/07/2015
DANIEL RAMIREZ	05/07/2015
RECEIVING PARTY DATA	
Name:	MARY KAY INC.
Street Address:	16251 N. DALLAS PARKWAY
City:	ADDISON
State/Country:	TEXAS
Postal Code:	75001
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	14640328
CORRESPONDENCE DATA	
Fax Number:	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Email:	aoipdocket@nortonrosefulbright.com
Correspondent Name:	MICHAEL R. KRAWZSENEK
Address Line 1:	98 SAN JACINTO BOULEVARD
Address Line 4:	AUSTIN, TEXAS 78701
ATTORNEY DOCKET NUMBER:	MKAY.P0539US/11501765
NAME OF SUBMITTER:	SEAN A. MINORINI

SIGNATURE:	/Sean A. Minorini/
DATE SIGNED:	09/16/2015
Total Attachments: 3 source=ASSIGNMENT#page1.tif source=ASSIGNMENT#page2.tif source=ASSIGNMENT#page3.tif	

ASSIGNMENT

WHEREAS, the undersigned (individually "ASSIGNOR" and collectively "ASSIGNORS"), are named inventors of the patent(s)/application(s) identified below (collectively "Patent(s)"),

AND WHEREAS MARY KAY INC., having a place of business at 16251 N. Dallas Parkway, Addison, TX 75001 ("ASSIGNEE"), is desirous of acquiring all right, title and interest in and to the Patent(s);

FOR GOOD AND VALUABLE CONSIDERATION, the receipt, sufficiency and adequacy of which are hereby acknowledged, each ASSIGNOR does hereby:

IRREVOCABLY SELLS, ASSIGNS, AND TRANSFERS to the ASSIGNEE ASSIGNOR's entire right, title, and interest throughout the world in U.S. Application No. 14/640,328, filed March 6, 2015, titled "SKIN LIGHTENING COMPOSITIONS", including all information disclosed therein, such right, title, and interest including but not limited to the right to sue for injunctions and/or damages for any past, ongoing, and/or future infringement. For the avoidance of doubt, this sale, assignment, and transfer extends to all ASSIGNOR's right, title, and interest in all patents and applications (throughout the world) of any kind that claim priority to or otherwise issue from any of the Patent(s), including any and all divisional, continuation, continuation-in-part, continuing, extension, foreign, international, national phase, non-provisional, provisional, reexamination, reissue, renewal or substitute patents and/or patent applications;


WARRANTS AND COVENANTS that ASSIGNOR has the authority to enter this ASSIGNMENT agreement, and that ASSIGNOR has done nothing and will not do anything to impair the rights conveyed to ASSIGNEE by this Agreement;

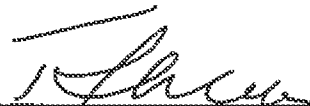
COVENANTS that, when requested and at the expense of the ASSIGNEE, ASSIGNOR will carry out in good faith the intent and purpose of this Agreement, including but not limited to executing any and all documents in connection with the Patent(s) and any and all divisional, continuation, continuation-in-part, continuing, extension, foreign, international, national phase, non-provisional, provisional, reexamination, reissue, renewal or substitute patents, and/or patent applications claiming priority to, or based on any information disclosed in any of the Patent(s), including all rightful oaths, declarations, assignments, powers of attorney, and other papers; communicate to the ASSIGNEE all facts known to the ASSIGNOR relating to all information disclosed in the Patent(s) and the history thereof; and generally do everything possible that the ASSIGNEE shall consider desirable for vesting title to the Patent(s) and such patents and/or patent applications in the ASSIGNEE, and for securing, maintaining, and enforcing patent protection for the Patent(s) and such patents and/or patent applications;

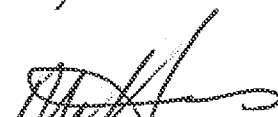
WAIVES any right it has to challenge the adequacy of the consideration; and

AGREES that this Agreement is binding on ASSIGNOR's heirs, assigns, representatives, and successors.

ASSIGNORS


Name: GAN, David Date: 5/14/15


Name: FLORENCE, Tiffany Date: 5/7/15

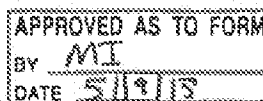

Name: HINES, Michelle Date: 5/8/15

Name: JACOBY, Patricia Date: _____
35158558.1

ASSIGNEE


Name: Julia A. Simon Date: 05-22-2015

Title: Vice-President and
Assistant Secretary



PATENT

REEL: 036576 FRAME: 0934

ASSIGNMENT

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ASSIGNORS

Name: GAN, David

Date

Name: FLORENCE, Tiffany

Date

Name: HINES, Michelle

Date

Name: JACOBY, Patricia

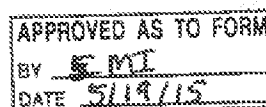
Date

35158558.1

ASSIGNEE

Name: Julia A. Simon

Date

Title: Vice-President and
Assistant Secretary

Wanli Zhao 5/7/2015
Name: ZHAO, Wanli Date

Julia Collier 5/7/15
Name: COLLIER, Julia Date

Edward Chadwick 05/07/15
Name: CHADWICK, Edward Date

Mauricio Castro 05/07/15
Name: CASTRO, Mauricio Date

Barbara Durkee 5/07/15
Name: DURKEE, Barbara Date

Daniel Ramirez 5/7/15
Name: RAMIREZ, Daniel Date