PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT3531014

| SUBMISSION TYPE: | NEW ASSIGNMENT |
|-----------------------|----------------|
| NATURE OF CONVEYANCE: | ASSIGNMENT |

CONVEYING PARTY DATA

| Name | Execution Date |
|------------------|----------------|
| GUY R. DINGMAN | 08/26/2015 |
| JEFFREY A. KING | 08/24/2015 |
| JAMES T. ANTHONY | 08/31/2015 |

RECEIVING PARTY DATA

| Name: | INDIANA MILLS & MANUFACTURING, INC. |
|-----------------|-------------------------------------|
| Street Address: | 18881 U.S. 31 NORTH |
| City: | WESTFIELD |
| State/Country: | INDIANA |
| Postal Code: | 46074 |

PROPERTY NUMBERS Total: 2

| Property Type | Number |
|---------------------|----------|
| Application Number: | 62080731 |
| Application Number: | 14811455 |

CORRESPONDENCE DATA

Fax Number: (616)742-3999

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 616-742-3934 Email: mbernth@btlaw.com MONICA BERNTH **Correspondent Name:** 171 MONROE AVE NW Address Line 1:

Address Line 2: **SUITE 1000**

Address Line 4: GRAND RAPIDS, MICHIGAN 49503

| ATTORNEY DOCKET NUMBER: | 2835-235362 |
|-------------------------|----------------------|
| NAME OF SUBMITTER: | JEFFREY A. MICHAEL |
| SIGNATURE: | /Jeffrey A. Michael/ |
| DATE SIGNED: | 09/17/2015 |

Total Attachments: 4

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> **PATENT REEL: 036592 FRAME: 0480** 503484389

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> PATENT REEL: 036592 FRAME: 0481

U.S. NATIONAL / INTERNATIONAL PCT APPLICATION ASSIGNMENT TO BUSINESS CONCERN

Attorney Docket No.: 2835-235362

ASSIGNMENT

| For good and valuable consideration, the sufficiency and receipt of which is hereby acknowledged, |
|--|
| Guy R. Dingman |
| Jeffrey A. King |
| James T. Anthony |
| maker(s) of an invention which is the subject of a United States Provisional Application No. 62/080,731 and filing date November 17, 2014, and United States Utility Application identified by Application No. 14/811,455 and filing date July 28, 2015; entitled: |
| WEB POSITION ADJUSTMENT AND ATTENUATION APPARATUS |
| (hereinafter the "Application(s)") hereby sell(s), assign(s), and set(s) over to: |
| Indiana Mills & Manufacturing, Inc. |
| 18881 U.S. 31 North |
| Westfield, Indiana 46074 |
| a limited liability company/corporation organized under the laws of <u>Indiana</u> (hereinafter the "Assignee") their entire right, title and interest in, to and under the Application(s) throughout the |

(hereinafter the "Assignee") their entire right, title and interest in, to and under the Application(s) throughout the world, including all priority rights for the United States and other countries arising therefrom, all inventions therein disclosed, and any and all Letters Patent of the United States and of all other countries, which may be granted for such inventions, or any of them, all such inventions and all rights in such Application(s) and any counterpart applications in foreign countries and any continuing, divisional, or reissue applications thereof, and any reexamination of any of such Applications, and Letters Patent to be held and enjoyed by Assignee for its own use and enjoyment to the full end of the term or terms for which such Letters Patent may be granted, as fully and entirely as the same would have been held and enjoyed by them had this assignment and sale not been made.

The undersigned agree(s) to execute all papers necessary in connection with the Application(s) in the United States and counterpart applications in foreign countries and any continuing, divisional, or reissue applications thereof, and any reexamination of any of such Applications, and also to execute separate assignments in connection with such Applications as the Assignee may deem necessary or expedient.

The undersigned agree(s) to execute all papers necessary in connection with any interference which may be declared or litigation concerning the Application(s), U.S. national counterparts thereof, or continuation(s), division(s), reissue(s), reexamination(s) thereof, and to cooperate with the Assignee in every way possible in obtaining evidence and going forward with such interference or litigation.

The undersigned agree(s) to execute all papers and documents and perform any act which may be necessary in connection with claims or provisions of the International Convention for Protection of Industrial Property or similar agreements.

The undersigned agree(s) to do all other acts which, in the opinion of Assignee, may be necessary or desirable to secure the grant of Letters Patent to Assignee or its nominees, in the United States and in all other countries where Assignee may desire to have such inventions, or any of them, patented, with specifications and claims in such form as shall be approved by Assignee and to vest and confirm in Assignee or its nominees the full and complete legal and equitable title to all such Letters Patent.

PATENT REEL: 036592 FRAME: 0482 The undersigned hereby authorize(s) and request(s) the Commissioner of Patents to issue any and all Letters Patent of the United States resulting or following from said Application(s) or any division or divisions or continuing or reissue applications thereof, and any reexamination of any of such applications, to the said Assignee, as Assignee of the entire interest, and hereby covenants that the undersigned has full right to convey the interest herein assigned, and that the undersigned has not executed, and will not execute, any agreement in conflict herewith.

| IN WITNESS WHEREOF, I have | ve executed this assignment this 20^{+} day of Hugust, 2015 |
|-----------------------------|--|
| S. Di | |
| Inventor's Signature | |
| Guy R. Dingman Printed Name | |
| • | ACKNOWLEDGMENT |
| STATE OF } | SS: |
| COUNTY OF } | |
| | ic, within and for said County and State. Witness my hand and Notarial |
| Notary Public | Burbak |
| Printed Name | surbonk |
| () | 8, 2018 Resident of Manilton County |

| IN WITNESS WHEREOF, I have executed this assignment this 24th day of Hugust, 2015. |
|--|
| Invertor's dignature |
| Jeffrey A. King Printed Name |
| |
| ACKNOWLEDGMENT |
| STATE OF Indiana } COUNTY OF I Amilton } SS: |
| Acknowledged before me, a Notary Public, within and for said County and State. Witness my hand and Notarial Seal this, |
| Notary Public Surback |
| Mechele L Swbank |
| My Commission Expires 18, 2018 Resident of NAmilton County |

| IN WITNESS WHEREOF, I have executed this assignment this 315t day of Hugust, 2015 |
|---|
| Inventor's Signature |
| James T. Anthony Printed Name |
| ACKNOWLEDGMENT |
| STATE OF Indiana } COUNTY OF HAMIHON } ss: |
| Acknowledged before me, a Notary Public, within and for said County and State. Witness my hand and Notarial Seal this 3154 day of |
| Notary Public Survey |
| Mechele L. Burbank Printed Name |
| My Commission Expires Atober 18 2018 Resident of the County |