

PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
CARSTEN PLUDER	09/15/2015
DINESH RAVINDRAN	09/30/2015
ALAIN BACCHI	09/29/2015
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PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	14871390
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SIGNATURE:	/MATTHEW W. HINDMAN/
DATE SIGNED:	09/30/2015
Total Attachments: 4	
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ASSIGNMENT OF PATENT APPLICATION

JOINT

WHEREAS, **Carsten Pluder, Dinesh Ravindran, and Alain Bacchi**, hereinafter referred to as "Assignors," are the inventors of the invention described and set forth in the below-identified application for United States Letters Patent:

Title of Invention: **Leading System Determination**
Application No.: 14/871,390
Filing Date: September 30, 2015

WHEREAS, **SAP SE**, located at Dietmar-Hopp-Allee 16, 69190 Walldorf, Germany; hereinafter referred to as "Assignee," is desirous of acquiring an interest in the invention and application and in any U.S. Letters Patent and Registrations which may be granted on the same;

For good and valuable consideration, receipt of which is hereby acknowledged by Assignors, Assignors have assigned, and by these presents do assign to Assignee all right, title and interest in and to the invention and application and to all foreign counterparts (including patent, utility model and industrial designs), and in and to any Letters Patent and Registrations which may hereafter be granted on the same in the United States and all countries throughout the world, and to claim the priority from the application as provided by the Paris Convention. The right, title and interest is to be held and enjoyed by Assignee and Assignee's successors and assigns as fully and exclusively as it would have been held and enjoyed by Assignors had this Assignment not been made, for the full term of any Letters Patent and Registrations which may be granted thereon, or of any division, renewal, continuation in whole or in part, substitution, conversion, reissue, prolongation or extension thereof.

Assignors further agree that they will, without charge to Assignee, but at Assignee's expense, (a) cooperate with Assignee in the prosecution of U.S. Patent applications and foreign counterparts on the invention and any improvements, (b) execute, verify, acknowledge and deliver all such further papers, including patent applications and instruments of transfer, and (c) perform such other acts as Assignee lawfully may request to obtain or maintain Letters Patent and Registrations for the invention and improvements in any and all countries, and to vest title thereto in Assignee, or Assignee's successors and assigns.

Assignors hereby authorize and request Fountainhead Law Group PC, 900 Lafayette St., Ste. 301, Santa Clara, CA 95050, to insert herein above the application number and filing date of said application when known.

IN TESTIMONY WHEREOF, Assignors have signed their names on the dates indicated.

Dated: 14.9.15 C. Pluder
Carsten Pluder

WITNESSED:

Dated: 14.9.15 Sign: Rolf Walther
Print: Rolf Walther

Dated: _____
Dinesh Ravindran

WITNESSED:

Dated: _____ Sign: _____
Print: _____

Dated: _____
Alain Bacchi

WITNESSED:

Dated: _____ Sign: _____
Print: _____

IN TESTIMONY WHEREOF, Assignors have signed their names on the dates indicated.

Dated: _____

Carsten Pluder

WITNESSED:

Dated: _____

Sign: _____

Print: _____

Dated: 30.09.2015

Dinesh Ravindran
Dinesh Ravindran

WITNESSED:

Dated: 30.09.2015

Sign: V. Karthikeyan

Print: KARTHIKEYAN V

Dated: _____

Alain Bacchi

WITNESSED:

Dated: _____

Sign: _____

Print: _____

IN TESTIMONY WHEREOF, Assignors have signed their names on the dates indicated.

Dated: _____
Carsten Pluder

WITNESSED:

Dated: _____ Sign: _____
Print: _____

Dated: _____
Dinesh Ravindran

WITNESSED:

Dated: _____ Sign: _____
Print: _____

Dated: 23/3/15
Anup Bacchi

WITNESSED:

Dated: 23/3/15
Sign: Jaime Gutierrez Luna
Print: Jaime Gutierrez Luna