503506664 10/02/2015

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2

ersion v1.1 EPAS ID: PAT3553290

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
JACOBUS P. PRETORIUS	05/09/2005

RECEIVING PARTY DATA

Name:	CARDINAL IG COMPANY
Street Address:	775 PRAIRIE CENTER DRIVE
Internal Address:	SUITE 200
City:	EDEN PRAIRIE
State/Country:	MINNESOTA
Postal Code:	55344

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	14735488

CORRESPONDENCE DATA

Fax Number: (612)492-7077

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 612-492-7000

Email: akrull@fredlaw.com, ip@fredlaw.com

Correspondent Name: FREDRIKSON & BYRON
Address Line 1: 200 SOUTH SIXTH STREET

Address Line 2: SUITE 4000

Address Line 4: MINNEAPOLIS, MINNESOTA 55402

ATTORNEY DOCKET NUMBER:	44046.114.15	
NAME OF SUBMITTER:	MATTHEW J.S. GRAHAM	
SIGNATURE:	/Matthew J.S. Graham/	
DATE SIGNED:	10/02/2015	

Total Attachments: 3

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PATENT 503506664 REEL: 036710 FRAME: 0635

CONFIDENTIALITY AGREEMENT - SALARIED EMPLOYEE AGREEMENT

Pretorius Jacobus PC
Employee's Last Name First Name MI

A. In this Agreement the following definitions apply:

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1. "Cardinal" means Cardinal Glass Industries, Inc. and any other entities, owned or controlled, directly or indirectly, by Cardinal Glass Industries, Inc. or under common control with Cardinal Glass Industries, Inc. .

- 3. "Inventions" means discoveries, improvements and ideas, whether or not shown or described in writing or reduced to practice, and literary property rights, whether patentable or copyrightable or not, (1) relating to any of Cardinal's present or future manufacturing, sales, research or other activities, or investigations, it being understood by me that many of such activities or investigations relate to things which are entirely foreign to any products or processes currently being made or used by Cardinal, or (2) relating to ideas, work or investigations conceived or carried on by me or in connection with or because of my employment by Cardinal, or based upon Confidential Information gained as a result of my employment by Cardinal.
- B. Agreements of the Employee:

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b. To assign (and I do hereby assign) to Cardinal all of my rights to such Inventions and to applications for letters patent (including the right to apply for letters patent in foreign countries in Cardinal's own name and to claim any priority rights for such foreign applications to which such applications are entitled under international conventions, treaties, or otherwise), and/or copyrights in all countries and to letters patent and/or copyrights granted upon such Inventions in all countries.

Signed this 1 day of 1 a cost at 1 City, State)	
	Employee's Signature 23433 Home Address 103000000000000000000000000000000000
Accepted for Cardinal this 9th day of 1965 binding upon acceptance by Cardinal.	文化方,this Agreement becomes
	Charolanner

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