

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT3574946

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
SCOTT DYAS	12/18/2008
RECEIVING PARTY DATA	
Name:	SCHLUMBERGER TECHNOLOGY CORPORATION
Street Address:	300 SCHLUMBERGER DRIVE
City:	SUGAR LAND
State/Country:	TEXAS
Postal Code:	77478
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	14234584
CORRESPONDENCE DATA	
Fax Number:	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Email:	kdumas-scarber@slb.com
Correspondent Name:	KRISTINE DUMAS-SCARBER
Address Line 1:	10001 RICHMOND AVENUE
Address Line 2:	ROOM 4720
Address Line 4:	HOUSTON, TEXAS 77042
ATTORNEY DOCKET NUMBER:	IS11.0580-US-PCT DYAS
NAME OF SUBMITTER:	KRISTINE DUMAS-SCARBER
SIGNATURE:	/KRISTINE DUMAS-SCARBER/
DATE SIGNED:	10/19/2015
Total Attachments: 2	
source=IS110580USPCT_20151019_SCOTT_DYAS_Employment_Contract#page1.tif	
source=IS110580USPCT_20151019_SCOTT_DYAS_Employment_Contract#page2.tif	

INTELLECTUAL PROPERTY AND CONFIDENTIAL INFORMATION AGREEMENT

THIS AGREEMENT is made by and between Schlumberger Technology Corporation, a Texas corporation acting for itself and on behalf of its Affiliates (hereinafter collectively referred to as "Company") and Scott D. Yost (hereinafter referred to as "Employee"), and shall be effective as of the 5th day of January, 2009 ES

In consideration of Company's employment or continued employment of Employee, the payment of a salary or other remuneration, and other consideration, the Parties agree as follows:

1. Employee agrees to promptly disclose to Company all ideas, discoveries, inventions, improvements, software, writings and developments that were authored, conceived, developed, or reduced to practice by Employee (either solely or jointly with others) during the term of his/her employment: (a) during his/her working hours, or (b) at Company's expense, or (c) using any of Company's materials or facilities, or (d) that relates to the business of Company or to the research or development of the Company (hereinafter "Company Intellectual Property").
2. Employee agrees to assign to Company or its nominee his/her entire right, title, and interest in and to all such Company Intellectual Property, as well as any U.S. and international applications for patent or copyright registrations thereon during and subsequent to his/her employment. Employee agrees to assist Company during and subsequent to his/her employment in every legal way in obtaining, at Company's expense, protection for such inventions and copyrightable materials, and Employee agrees to execute any and all lawful documents desired or required by Company to achieve that end.
3. Except as required in performing Employee's duties, Employee will not remove from Company's facilities any equipment, drawings, notes, reports, manuals, invention records, computer software, customer information, well logs or other data, or other material, whether produced by Employee or obtained from Company. Employee agrees to deliver all such information and materials to Company immediately upon request, and in any event upon termination of employment. Employee will not publish or disclose to any person, other than in the proper performance of Employee's duties, or use in any way other than in Company's business, any trade secrets or confidential technical or business information or material of Company, either during or after employment with Company.
4. Upon the signing of this Agreement, Company will make available to Employee and Employee will receive commercial and/or technical information belonging to Company (including but not limited to the information described in Paragraphs 1-3 of this Agreement) that is confidential and relates to Company's business ("Company Information"). Employee recognizes and acknowledges that this Company Information constitutes valuable trade secrets belonging to Company. In order to protect Company against any unauthorized use or disclosure of Company Information, and to shield Employee from pressure to make any unauthorized use or disclosure of Company Information, Employee agrees that for a period of one (1) year following the date of termination of Employee's employment with Company, Employee will not directly or indirectly work for or assist (whether as an owner, employee, consultant, contractor or otherwise) any business or commercial operation whose business is in direct or indirect competition with any area of the Company's business in which Employee was employed by Company, or concerning which Employee had access to Company Information while employed by Company.

Employee recognizes and acknowledges that the Company's business, research and products are by nature worldwide in scope, and that the Company is not required to maintain a physical location in close proximity to its customers. Due to the global nature of Company's business, Employee agrees that in order to protect Company's trade secrets, business interests and goodwill, the foregoing restriction on Employee's subsequent employment shall extend worldwide.

5. Company has attempted to place the most reasonable limitations on Employee's subsequent employment opportunities consistent with the protection of Company's valuable trade secrets, business interests, and goodwill. In order to accommodate Employee in obtaining subsequent employment, Company may, in its discretion, grant a waiver of one or more of the restrictions on subsequent employment contained in Paragraph 4. A request for a waiver shall be in writing and must be received by Company at least forty-five (45) days before the proposed starting date of the employment for which Employee is seeking a

waiver. The request must include the full name and address of the organization with which Employee is seeking employment; the department or area in which Employee proposes to work; the position or job title to be held by Employee; and a complete description of the duties Employee expects to perform for such employer. If Company decides to grant a waiver (which shall be solely in Company's discretion), the waiver may be subject to such restrictions or conditions as Company may impose.

6. Company does not wish to receive from Employee any confidential or proprietary information of a third party to whom Employee owes an obligation of confidence. Accordingly, Employee represents and warrants that any information Employee either discloses to Company or uses while employed by Company is not subject to any obligation of confidentiality to any former employer or other third party.
7. Employee agrees that while employed by Company, and during the one (1) year period immediately following the end of such employment, Employee will neither directly nor indirectly, on his/her own behalf or on behalf of any person or entity, in any capacity, recruit or hire or assist others in recruiting or hiring any person who is, or was, during the period of Employee's employment with Company, an employee or consultant of Company.
8. This Agreement shall inure to the benefit of and be binding upon Company, its successors, and assigns, and upon Employee's heirs and legal representatives.
9. By accepting a transfer to an Affiliate of Company, Employee agrees to the automatic application of all of the terms of this Agreement to said Affiliate contemporaneously with the acceptance of such transfer.
10. This Agreement may be modified, superseded, or amended only in writing signed by an authorized representative of Company and by Employee.
11. Because Employee may work in various locations and to eliminate potential uncertainty over the governing law, this Agreement shall be interpreted and construed in accordance with the laws of the State of Texas. Should any portion of this Agreement be held judicially invalid, unenforceable, or void, such holding will not have the effect of invalidating or voiding the other portions of this Agreement not so declared or any part thereof, the parties hereby agreeing that the portion so held to be invalid, unenforceable, or void shall be deemed amended, reduced in scope or deleted to the extent required to be valid and enforceable in the jurisdiction of such holding.
12. "Affiliate" as used herein means any entity which now or in the future directly or indirectly controls, is controlled by, or is under common control with Company, where "control" in relation to a company means the direct or indirect ownership of at least fifty percent of the voting securities or shares.
13. This Agreement contains the entire agreement between the parties with respect to the subject matter of this Agreement and supersedes any previous understandings or agreements, whether written or oral, in respect of such subject matter.

SCHLUMBERGER TECHNOLOGY CORPORATION

By: *Elizabeth Felfel* 1/5/09
Title: *SPC Personnel Representative*

I HEREBY CERTIFY THAT I HAVE READ AND UNDERSTAND THIS AGREEMENT, AND THAT I AGREE TO ABIDE BY ITS TERMS.

EMPLOYEE

By: *Scott Dyer*
Date: *12/18/2008*