

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

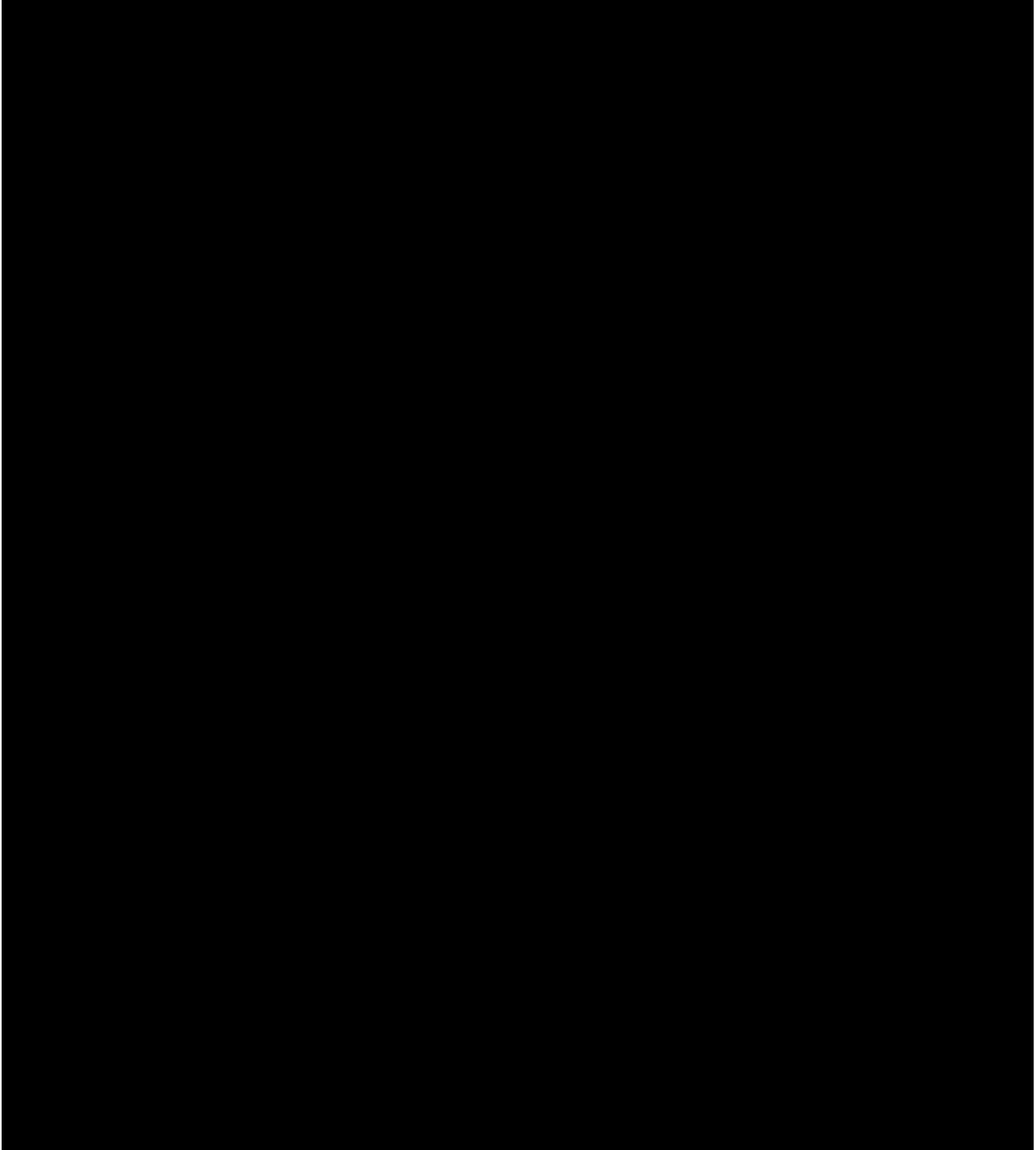
EPAS ID: PAT3587040


SUBMISSION TYPE:	NEW ASSIGNMENT	
NATURE OF CONVEYANCE:	ASSIGNMENT	
CONVEYING PARTY DATA		
	Name	Execution Date
	MICHAEL EY	04/27/2013
RECEIVING PARTY DATA		
Name:	MICROSOFT CORPORATION	
Street Address:	ONE MICROSOFT WAY	
City:	REDMOND	
State/Country:	WASHINGTON	
Postal Code:	98052	
PROPERTY NUMBERS Total: 1		
	Property Type	Number
	Application Number:	14923082
CORRESPONDENCE DATA		
Fax Number:	(425)936-7329	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>		
Phone:	425-707-9382	
Email:	USDocket@microsoft.com	
Correspondent Name:	ASSAL MEFTAH	
Address Line 1:	ONE MICROSOFT WAY	
Address Line 2:	PATENT GROUP DOCKETING DEPT	
Address Line 4:	REDMOND, WASHINGTON 98052	
ATTORNEY DOCKET NUMBER:	357883.01	
NAME OF SUBMITTER:	VLADIMIR A. KOZYREV	
SIGNATURE:	/Vladimir A. Kozyrev/	
DATE SIGNED:	10/26/2015	
Total Attachments: 4		
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If you wish to attach a list of inventions, per paragraph 6, below, please contact your recruiter.

Microsoft Corporation Employee Agreement ("Agreement")

As a condition of my employment with MICROSOFT CORPORATION ("MICROSOFT"), a Washington corporation, and in consideration of the compensation now and hereafter paid to me, I agree as follows:





5. Inventions. I will promptly and fully disclose to MICROSOFT any and all inventions, discoveries, designs, developments, improvements and trade secrets, whether or not patentable (collectively "Inventions") that I solely or jointly may conceive, develop, reduce to practice or otherwise produce during my employment with MICROSOFT, including those Inventions I contend that MICROSOFT does not own. Subject to the NOTICE below, I agree to grant and I hereby grant, transfer and assign to MICROSOFT or its designee all my rights, title and interest in and to such Inventions. I waive and quitclaim to MICROSOFT or its designee any and all claims of any nature whatsoever that I now or hereafter may have for infringement of any patent application, patent, or other intellectual property right relating to any Inventions so assigned to MICROSOFT or its designee.

NOTICE: My obligation to assign shall not apply to any Invention that I can establish:

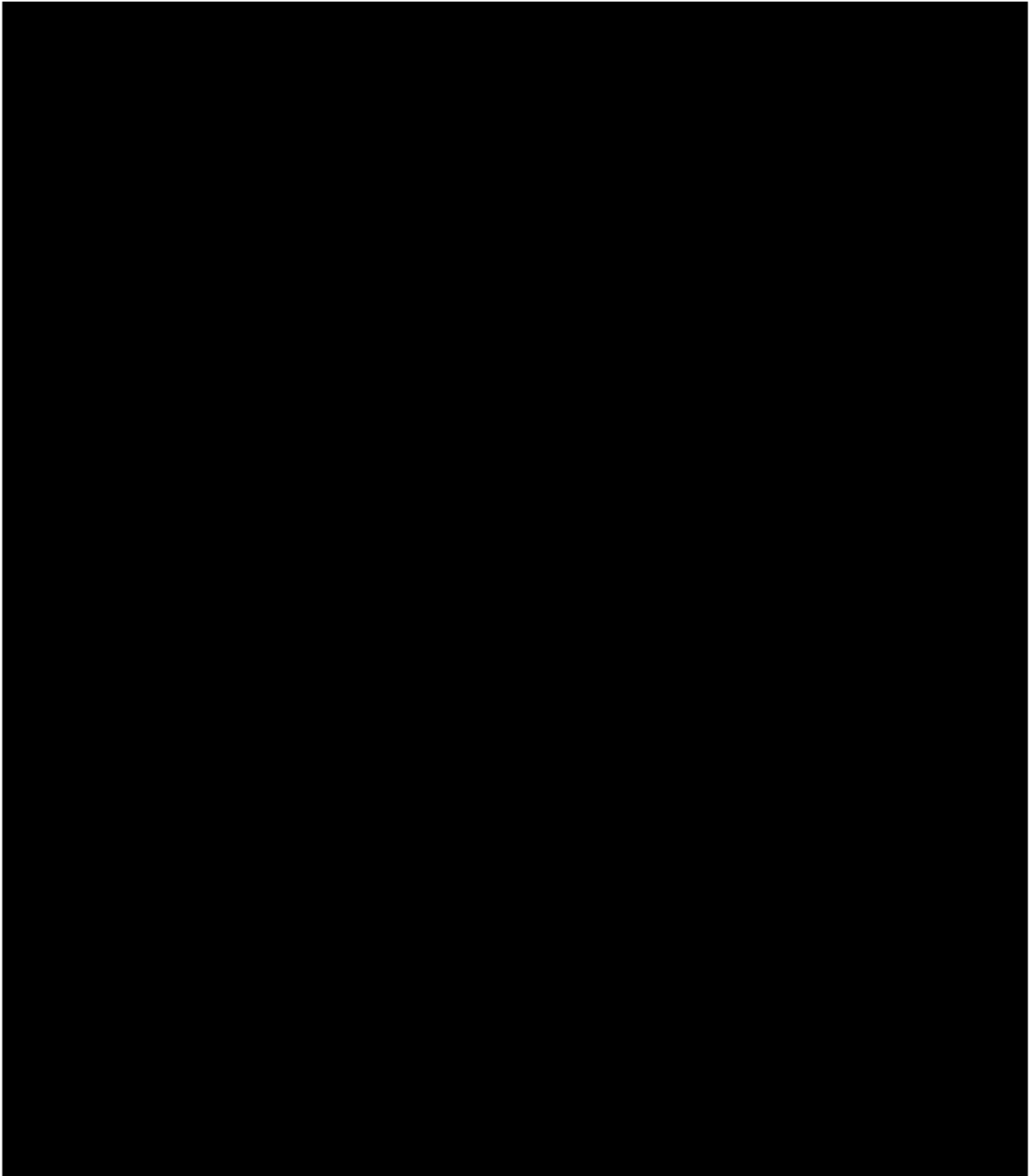
- a) was developed entirely on my own time without using any equipment, supplies, facilities, or trade secret information owned or supplied to me by MICROSOFT;
- b) does not relate (i) directly to the business of MICROSOFT or (ii) to the actual or demonstrably anticipated research or development of MICROSOFT; and
- c) does not result, in whole or in part, from any work performed by me for MICROSOFT.

I agree to grant and I hereby grant, transfer and assign to MICROSOFT or its designee all my rights, title and interest in and to any and all Inventions full title to which may be required to lie in the United States government by law or by any contract between MICROSOFT and the United States government or any of its agencies. In addition to the rights provided to MICROSOFT under paragraph 6 below, as to any Invention complying with 5(a)-(c) above that results in any product, service or development with potential commercial application, MICROSOFT shall be given the right of first refusal to obtain exclusive rights to the Invention and such product, service or development.

6. Excluded and Licensed Inventions. I have attached a list describing all Inventions belonging to me and made by me prior to my employment with MICROSOFT that I wish to have excluded from this Agreement. If no such list is attached, I represent that there are no such Inventions. As to any Invention in which I have an interest at any time prior to or during my employment, if I use or incorporate such an Invention in any released or unreleased MICROSOFT product, service, program, process, machine, development or work in progress, or if I permit MICROSOFT to use or incorporate such an Invention, MICROSOFT is hereby granted and shall have an irrevocable, perpetual, royalty-free, worldwide license to exercise any and all rights with respect to such Invention, including without limitation the right to protect, make, have made, use and sell that Invention without restriction and the right to sublicense those rights to others. This license shall be exclusive, subject to any preexisting non-exclusive licenses or other pre-existing rights not subject to my control.

7. Documentation of Intellectual Property Rights. I agree to execute, acknowledge, verify and deliver to MICROSOFT, or cause the same to be accomplished, any and all further documents (including without limitation patent applications, certificates of authorship, and other instruments

appropriate for the protection and enforcement of intellectual property rights throughout the world) that MICROSOFT may reasonably deem necessary or appropriate to carry out, evidence or effectuate the purposes or intent of this Agreement. My obligations under this paragraph 7 will apply both during and indefinitely after the term of employment. If for any reason whatsoever I fail to execute, acknowledge, verify or deliver any such document reasonably requested by MICROSOFT, I hereby irrevocably appoint MICROSOFT and its duly authorized officers and agents as my agent and attorney in fact, to act in my stead to execute, acknowledge, verify and deliver any such document (as applicable) with the same legal force and effect as if done by me. In furtherance of this Agreement, I will testify at MICROSOFT's request and expense in any legal proceeding arising during or after my employment.





I HAVE READ AND FULLY UNDERSTOOD THIS AGREEMENT. BY SIGNING BELOW, I AGREE TO BE BOUND BY ALL OF ITS TERMS.

Last Revised 05/07

Your electronic signature is: Michael Ey
You submitted this document on Sat, 27 Apr 2013 03:23:00 GMT.