PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
KEN KANNAPPAN	10/27/2015
DOUGLAS K ROSENER	10/23/2015

RECEIVING PARTY DATA

Name:	Plantronics, Inc.	
Street Address:	345 Encinal Street	
City:	Santa Cruz	
State/Country:	CALIFORNIA	
Postal Code:	95060	

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	14926462

CORRESPONDENCE DATA

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Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

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Correspondent Name: PLANTRONICS, INC.
Address Line 1: 345 ENCINAL STREET

Address Line 4: SANTA CRUZ, CALIFORNIA 95060

ATTORNEY DOCKET NUMBER:	01-7933/US
NAME OF SUBMITTER:	NEELY FRAZIER
SIGNATURE:	/Neely Frazier/
DATE SIGNED:	10/29/2015

Total Attachments: 2

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PATENT 503545822 REEL: 036913 FRAME: 0811

ASSIGNMENT OF PATENT APPLICATION

(Accompanying Application)

Whereas I/we the undersigned inventor(s) have invented certain new and useful improvements as set forth in the patent application entitled:

SIDETONE-BASED LOUDNESS CONTROL FOR GROUPS OF HEADSET USERS

(Atty. Docket No. 01-7933/US) for which I (we) have executed an application for a United States Letters Patent.

For good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I/We the undersigned inventor(s) hereby:

- Sell, assign, and transfer to Plantronics, Inc., a Delaware corporation having a place of business at 345 Encinal St. Santa Cruz, CA 95060, (hereinafter referred to as "ASSIGNEE"), the entire right title and interest in any and all improvements and inventions disclosed in, application(s) based upon, and Patent(s) (including foreign patents) granted upon the information which is disclosed in the above referenced application.
- Authorize and request the Commissioner of Patents to issue any and all Letters Patents resulting from said application or any division(s), continuation(s), substitutes(s) or reissue(s) thereof to the ASSIGNEE.
- Agree to execute all papers and documents and, entirely at the ASSIGNEE's expense, perform any acts which are reasonably necessary in connection with the prosecution of said application, as well as any derivative and applications thereof, foreign applications based thereon, and/or the enforcement of patents resulting from such applications.
- Agree that the terms, covenants and conditions of this assignment shall inure to the benefit of the Assignee, its successors, assigns and other legal representative, and shall be binding upon the inventor(s), as well as the inventor's heirs, legal representatives and assigns.
- 5) Warrant and represent that I/we have not entered, and will not enter into any assignment, contract, or understanding that conflicts with this assignment.

Signature	/Ken Kannappan/	Date of Signature:
Name:	Ken KANNAPPAN	
Signature		Date of Signature:
Name:	Douglas K. ROSENER	

PATENT REEL: 036913 FRAME: 0812

ASSIGNMENT OF PATENT APPLICATION

(Accompanying Application)

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- Warrant and represent that I/we have not entered, and will not enter into any assignment, contract, or understanding that conflicts with this assignment.

Signature		Date of Signature:
Name:	Ken KANNAPPAN	
Signature	Daylor & Rom	Date of Signature: 10/23/15
Name	Denotes & BOSENER	<u> </u>

PATENT REEL: 036913 FRAME: 0813

RECORDED: 10/29/2015