503564890 11/11/2015

PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
MICHAEL THOMAS RIDDLE	10/21/2015
BRIAN CHARLES FORT	10/21/2015
ANDREW DONOVAN SIRCY	10/22/2015
COLTON LEE THOMAS	10/22/2015

RECEIVING PARTY DATA

Name:	CABELA'S INCORPORATED	
Street Address:	ONE CABELA DRIVE	
City:	SIDNEY	
State/Country:	NEBRASKA	
Postal Code:	69160	

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	14938328

CORRESPONDENCE DATA

Fax Number:

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Email: cheryl.clark@quarles.com Correspondent Name: **QUARLES & BRADY LLP** Address Line 1: **411 E WISCONSIN AVENUE** Address Line 4: MILWAUKEE, WISCONSIN 53202

ATTORNEY DOCKET NUMBER: 144045.00819 NAME OF SUBMITTER: **ROWAN P. SMITH SIGNATURE:** /Rowan P. Smith/ **DATE SIGNED:** 11/11/2015

Total Attachments: 1

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PATENT REEL: 037092 FRAME: 0637

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ASSIGNMENT

This Assignment is entered into as of the date(s) listed below. Inventor(s) (singly and collectively, "Assignor") of the addresses indicated below, have invented the subject matter disclosed in the Utility Patent Application entitled FOOTWEAR WITH ZONED INSULATION (the "Invention"), filed in the United States Patent and Trademark Office as Serial No. 14/938,328 on November 11, 2015 or concurrently herewith. In the event that the Application Number and/or filing date is not available when this Assignment is executed. Assignor hereby authorizes and requests any attorney associated with Quarles & Brady LLP, to insert above the filing date and/or the application number of said application when known.

Cabela's Incorporated ("Assignee"), a Corporation, with the principal place of business at One Cabela Drive, Sidney, NE 69160, is desirous of memorializing its interest in the Invention.

Assignor confirms that Assignor is a full time salaried employee, past employee or a contractor of Assignee or one of it's subsidiary companies; that Assignor developed the subject matter of the invention on Assignee's time, at Assignee expense, and within the scope of Assignor's duties to Assignee; and thereby Assignor recognizes that the Assignee owns the invention as described in the aforesaid application. Nonetheless, Assignor memorializes the ownership of the Invention in the form of this assignment.

Assignor assigns to the Assignee its successors, assigns and legal representatives: the entire right, title and interest to the Invention, including patent, copyright and any other intellectual property rights, any provisional, non-provisional, continuation, continuation in part, divisional, reissue, reexamination, foreign, PCT or other patent application or like document, or any other application which claims priority to said application, in the United States and all foreign countries, together with the right of priority under the International Convention for the Protection of Industrial Property, Inter-American Convention Relating to Patents, Designs and Industrial Models, and any other international agreements to which the United States adheres.

Assignor also transfers to Assignee, its successors, assigns and legal representatives, without further remuneration, a like interest in and to any improvements, derivative works, and applications based thereon, growing out of or relating to the invention; and agrees to provide all reasonable assistance and execute any papers, if accurate, desired by Assignee, its successors, assigns and legal representatives, to preserve, acquire and/or perfect Assignee's full protection and title in and to the invention and any improvements and to file any of the aforementioned applications.

Assignor authorizes and requests the United States Commissioner of Patents and Trademarks, and such Patent Office officials in foreign countries as are duly authorized by their patent laws to issue patents, to issue any and all patents on said invention to the Assignee as the owner of the entire interest, for the sole use and behalf of the said Assignee, its successors, assigns and legal representatives.

This assignment and agreement is binding upon all Assignor's heirs and legal representatives.

INVENTOR'S NAME	ADDRESS	CITIZENSHIP	SIGNATURE	DATE
Michael Thomas Riddle	728 Illínois Street Sídney, IL 69162	US	æ	jo-21.15
Brian Charles Fort	2321 Maple Street Sidney, NE 69162	US	(2) July	10-21-15
Andrew Donavan Sircy	2410 Coronado Court Sidney, NE 69162	us	200	10-22-15
Colton Lee Thomas	2447 Parkview Drive Sidney, NE 69162	US	Mahrus	- 10-22-15

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