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PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date	
THOMAS A. MARX	05/27/2011	
ERIC M. YEATES	04/28/2011	
CHARLES E. BUIS III	05/04/2011	
SCOTT V. FERROS	05/03/2011	
ZAC WEST	02/03/2011	

RECEIVING PARTY DATA

Name:	BLACKHAWK INDUSTRIES PRODUCT GROUP UNLIMITED LLC
Street Address:	6160 COMMANDER PARKWAY
City:	NORFOLK
State/Country:	VIRGINIA
Postal Code:	23502

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	14952981

CORRESPONDENCE DATA

Fax Number:

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

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Correspondent Name: PETER A. SHADDOCK II

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ATTORNEY DOCKET NUMBER:	22480-US-04	
NAME OF SUBMITTER:	PETER A. SHADDOCK II - REG. NO. 44,331	
SIGNATURE:	/Peter A. Shaddock II/	
DATE SIGNED:	12/07/2015	

Total Attachments: 4

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Attorney Matter No.: 22480-US-01

WORLDWIDE ASSIGNMENT

In consideration of the sum of one dollar (\$1.00) and other good and valuable consideration paid to each of the undersigned, the receipt and sufficiency of which are hereby acknowledged, I/WE, the undersigned,

Thomas A. MARX, Eric M. YEATES, Charles E. BUIS III, Scott V. FERROS, and Zac WEST

who have created a certain new and useful invention, design, and/or discovery, for which an application for United States Letters Patent has been applied for, which is entitled,

LOAD BEARING SUSPENSION SYSTEM (U.S. PATENT APPLICATION SERIAL NO.: 12/736,458, FILED 8 OCTOBER 2010, WHICH CLAIMS THE BENEFIT OF INTERNATIONAL PATENT APPLICATION SERIAL NO.: PCT/US2009/002238, FILED 08 APRIL 2009, AND U.S. PATENT APPLICATION SERIAL NO. 61/123336, FILED 08 APRIL 2008)

Agree to sell, assign, transfer, convey, and set over, and do hereby sell, assign, transfer, convey, and set over, without reservation, to BLACKHAWK INDUSTRIES PRODUCT GROUP UNLIMITED LLC, a corporation of the Commonwealth of Virginia having a place of business at 6160 Commander Parkway, in the City of Norfolk, and Commonwealth of Virginia 23502, its heirs, successors, assigns, and legal representatives, the full and exclusive right to said invention, design, and/or discovery, any and all inventions, designs, and/or discoveries (hereinafter collectively referred to as "the invention") described in said application, said application for patent or similar rights, and the entire right, title, and interest in and to any and all applications, grants, and patents, which may be granted therefore, in the United States (as defined in 35 U.S.C. §100), its territorial possessions, and for all other countries, and every priority right that is or may be predicated upon, or arise from said invention, design, discovery, application, grant, and/or patent, which may be granted therefor in the United States, its territorial possessions, and all other countries; and in and to any and all provisional, non-provisional, divisional, continuation-in-part, continuation, confirmation, substitute, and reissue application(s), including any application(s) that have been or shall be filed in any country based thereon, and including the right to file foreign applications under the provisions of any treaty or convention; and all rights, together with all priority rights, under any of the international conventions, unions, agreements, acts, and treaties, including all future conventions, unions, agreements, acts and treaties; and all grants, such as Letters Patent, certificates, utility models, confirmations, extensions, reissues, and reexamination certificates that may be granted in any countries.

Agree that BLACKHAWK INDUSTRIES PRODUCT GROUP UNLIMITED LLC, hereinafter referred to as BLACKHAWK, may apply for and receive Letters Patent for said invention and said inventions or said discovery and said discoveries, hereinafter referred to as said invention, in our name or in the name of BLACKHAWK or otherwise as BLACKHAWK may deem advisable, in the United States, its territorial possessions, and all other countries; and that, when requested to carry out in good faith the intent and purpose of this assignment, at the expense of BLACKHAWK, its successors, assigns and legal representatives, the undersigned will execute all documents that BLACKHAWK deems necessary in connection with any application, any interference proceeding, any continuation-in-part, continuation, divisional, substitute, reissue applications, or extension thereof, any grant, or any patent(s) issuing for the invention, and also to execute separate oaths, assignments, and powers of attorney, in connection with such applications, grants, or patents as BLACKHAWK may deem necessary; and execute all papers and documents and perform any act that may be deemed by BLACKHAWK to be necessary in connection with claims or provisions of the International Convention for Protection of Industrial Property or similar agreements; and testify in any legal or quasi legal proceedings; communicate to BLACKHAWK, its successors, assigns or legal representatives all facts known to the undersigned relating to said invention and the history thereof; and

generally do everything possible that BLACKHAWK, its successors, assigns, or legal representatives shall consider desirable for aiding in securing, maintaining, and enforcing proper patent protection for said invention and for vesting title to said invention and all applications for patents and/or grants on said invention in BLACKHAWK, its successors, assigns, or legal representatives;

Agree to perform all affirmative acts which may be necessary to obtain, maintain, or confirm by reissue, reexamination, or otherwise, a grant of a valid patent to BLACKHAWK in the United States and any other country or jurisdiction in which BLACKHAWK may file a patent application;

Authorize and request the Commissioner of Patents and Trademarks of the United States of America and the empowered officials of all other governments and issuing authorities throughout the world to issue or transfer any and all said patents and/or other grants resulting from said application(s) to BLACKHAWK, as Assignee of the entire right, title, and interest therein or otherwise as BLACKHAWK may direct;

Covenant with BLACKHAWK, its successors, assigns, or legal representatives and warrant that he/she has full right to convey the entire interest herein assigned, and that he/she has not executed, and will not execute, any assignment, grant, mortgage, license, or other agreement affecting the rights and property herein conveyed or in conflict herewith, that full right to convey the entire interest herein assigned without encumbrance as herein expressed is possessed by the undersigned, and agrees that this assignment is binding on the undersigned and his/her heirs, successors, assigns, and legal representatives.

Bind my heirs, legal representatives, and assigns, as well as myself, to do, upon BLACKHAWK'S request and at BLACKHAWK'S expense, promptly and without additional consideration to me or them, all acts reasonably serving to assure that said invention, said patent application, and said Letters Patent shall be held and enjoyed by BLACKHAWK as fully and entirely as the same could have been held and enjoyed by me, my heirs, legal representatives, and assigns if this Assignment had not been made and particularly to execute and deliver to BLACKHAWK all lawful application documents including petitions, specifications, and oaths, and all assignments, disclaimers, and lawful affidavits in form and substance as may be requested by BLACKHAWK; and to communicate to BLACKHAWK all facts known to me relating to said invention or the history thereof, and to testify as to the same in any court or proceeding; and to promptly furnish BLACKHAWK any and all documents, photographs, models, samples, and other physical exhibits in my control or in the control of our heirs, legal representatives, or assigns which may be useful for establishing the facts of our conceptions, disclosures, and reduction to practice of said invention.

Grant the firm of WOOTEN & SHADDOCK, PLC of Chesapeake, Virginia the power to insert on this Assignment any further identification, which may be necessary or desirable in order to comply with the rules of any issuing authority, including the United States Patent and Trademark Office, to effect the recordation of this document or perfect BLACKHAWK's title in the assigned property.

I hereby expressly acknowledge and warrant that I have read and fully understand this Assignment and the rights and interest to which I am assigning and transferring under this Assignment; that I have had the opportunity to seek legal counsel of my own choosing and to have the terms of this Assignment fully explained to me; that BLACKHAWK has and does hereby advise me to consult with an attorney prior to signing this Assignment; that I am not executing this Agreement in reliance on any promises, representations or inducements other than those contained herein; and that I am executing this Assignment voluntarily, free of any duress or coercion.

This Assignment is effective as of <u>8 OCTOBER 2010</u>.

This Assignment may be executed in two or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same document.

IN TESTIMONY WHEREOF I have hereunto set MY signature on the date indicated below.

Inventor Signature: Inventor Name: Date:	Thomas A. MARX 27 mg/11	(SEAL)	
Inventor Signature: Inventor Name: Date:	Eric M. YEATES 4/28/2011	(SEAL)	
Inventor Signature: Inventor Name: Date:	Charles E. BUIS III May 43, 2011	(SEAL)	
Inventor Signature: Inventor Name: Date:	Scott V. FERROS May 3, 2011	(SEAL)	
Inventor Signature: Inventor Name: Date:	JAHARA)	(SEAL)	

d by Blackhawk Industries Product Group Unlimited L	
Scott V. Ferro-	(SEAL)
Scott V. FERROS - Vice President & General Manager	
May 3, 2011	
	Scott V. FERROS - Vice President & General Manager

Return Address: WOOTEN & SHADDOCK, PLC Attn: Peter A. Shaddock II 1435 Crossways Boulevard, Suite 303 Chesapeake, VA 23320

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