

PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
THOMAS ALBERT KAY JR.	01/29/2013
RECEIVING PARTY DATA	
Name:	COOK INCORPORATED
Street Address:	750 N. DANIELS WAY
City:	BLOOMINGTON
State/Country:	INDIANA
Postal Code:	47404
PROPERTY NUMBERS Total: 2	
Property Type	Number
Application Number:	14138773
Application Number:	61746504
CORRESPONDENCE DATA	
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ATTORNEY DOCKET NUMBER:	8627-4013
NAME OF SUBMITTER:	JOHN C. BACCOCH
SIGNATURE:	/John C. Bacoch/
DATE SIGNED:	12/10/2015
Total Attachments: 3	
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source=PA-7339-RFB_Executed_Assignment_Inventor_to_Cook_Inc_BGL_8627-4013#page3.tif	

ASSIGNMENT AND AGREEMENT

WHEREAS, I, Thomas Albert Kay Jr., residing at 8287 Mackenzie Court, Bloomington, IN 47401 (the "Inventor"), have invented a certain invention or inventions related to "WIRE GUIDE AND METHOD OF MAKING THE SAME" and being described in U.S. Provisional Application No. 61/746,504, filed on December 27, 2012; U.S. Nonprovisional Application No. 14/138,773, filed on December 23, 2013; PCT Application No. _____, filed on _____; and any and all applications claiming the benefit thereof including the right of priority (the "Invention" or "Inventions"). (I hereby consent to the patent attorney entering the serial numbers and filing dates when they become known.)

WHEREAS, the Inventor acknowledges that any of my right, title, or interest in the Invention or Inventions aforementioned vest in **Cook Incorporated**, a corporation of the State of Indiana having an office at 750 N. Daniels Way, Bloomington, IN 47404, U.S.A. ("Assignee"), by virtue of employment or otherwise.

WHEREAS, to the extent that any of my right, title, or interest in the Invention or Inventions has not been transferred or assigned to Assignee by virtue of employment or otherwise, Inventor desires to assign to Assignee all of my right, title, and interest in, to, or under the Invention or Inventions, and Assignee desires to accept such an assignment.

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged:

Inventor hereby sells, assigns and transfers and does hereby confirm any previous contribution, assignment, and transfer, unto Assignee and its successors, assigns, and legal representatives all of my right, title and interest in the Invention or Inventions, all of my/our right, title, and interest in the Invention or Inventions being in the United States of America and all other countries and states of the world, and all the rights and privileges in said application and under any and all Letters Patent or any continuation, division, renewal, or substitute thereof, and any reissue or re-examination thereof that may be granted in the United States and in any country or state of the world for the Invention or Inventions (including, without limitation, all proceeds thereof and the rights to sue for past, present and future infringements). I sell, assign, and transfer all of my right, title and interest in the Invention or Inventions as of the day of signature or of filing of the first filed patent application for the Invention or Inventions, whichever is the earlier.

The Inventor authorizes Assignee to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for the Invention or Inventions, without further authorization from me, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

The Inventor hereby consents that a copy of this assignment shall be deemed a full legal and formal equivalent of any document that may be required in any country in proof of the right of Assignee to apply for patent or other form of protection

for the Invention or Inventions and to claim the aforesaid benefit of the right of priority.

The Inventor requests that any and all patents for the Invention or Inventions be issued to Assignee in the United States and in all countries foreign to the United States, or to such nominees as Assignee may designate.

The Inventor agrees that, when requested, I shall, without charge to Assignee, but at their expense, sign all papers, take all rightful oaths, and do all acts that may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection for the Invention or Inventions.

Dated: 1/29/2013 Thomas A. Kay Jr.
Thomas Albert Kay Jr.

State of Indiana)
) ss:
County of Monroe)

On this 29 day of January, 2013, before me personally came Thomas Albert Kay Jr., to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

Christine Hunghey
Notary Public
Residing in Monroe County

My Commission Expires: July 02, 2017

Signed for and on behalf of
COOK INCORPORATED

This 5th day of February, 2013

Thomas A. Osborne

Thomas A. Osborne, Sr. Vice President IP
Growth and Development

State of Indiana)
) ss:
County of Monroe)

On this 5 day of February, 2013, before me personally came
Thomas A. Osborne, to me known to be the individual described in and who
executed the foregoing instrument, and acknowledged execution of the same.

Christine Humphrey

Notary Public

Residing in Monroe County

My Commission Expires: July 03, 2017