

<b>PATENT ASSIGNMENT COVER SHEET</b>
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<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
DR. JOACHIM OTSCHIK	11/09/2015
ANDREAS KRETSCHMER	11/09/2015
CARSTEN SCHOLZ	11/09/2015
RUDOLF SCHICKTANZ	11/09/2015
DR. ANDREAS SCHRUFER	11/09/2015
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<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
<b>Application Number:</b>	14780662
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<b>ATTORNEY DOCKET NUMBER:</b>	1424382.100US9
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<b>SIGNATURE:</b>	/Scott D. Wofsy/
<b>DATE SIGNED:</b>	12/14/2015
<b>Total Attachments: 3</b>	
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ASSIGNMENT BY INVENTORS

THIS ASSIGNMENT, by Dr. Joachim Otschik; Andreas Kretschmer; Carsten Scholz; Rudolf Schickfanz; and Dr. Andreas Schrufer (hereinafter referred to as Assignors), residing at Backergasse 10, 82547 Beuerberg, GERMANY; Haydnweg 1, 82538 Geretsried, GERMANY; Unterherrnhäuser Strasse 18, 82547 Eurasburg, GERMANY; Maiglöckchenweg 12, 82538 Geretsried, GERMANY; and Wolfratshäuser Strasse 29, D-82538 Geretsried, GERMANY, respectively;

WHEREAS, Assignors have invented certain new and useful improvements in MECHANICAL SEAL ARRANGEMENT HAVING SLIDING SURFACES OF DIFFERING HARDNESS, set forth in a Patent application for Letters Patent of the United States No. 14/780,662 filed September 28, 2015; and

WHEREAS, EagleBurgmann Germany GmbH & Co. KG, a Corporation organized under and pursuant to the laws of Germany having its principal place of business at Aussere Sauerlacher Str. 6-10, 82515 Wolfratshausen, GERMANY (hereinafter referred to as Assignee), is desirous of acquiring the entire right, title and interest in and to said inventions and said Application for Letters Patent of the United States, and in and to any Letters Patent of the United States to be obtained therefore and thereon.

NOW, THEREFORE, for good and sufficient consideration, the receipt of which is hereby acknowledged, Assignors have sold, assigned, transferred and set over, and by these presents do sell, assign, transfer and set over, unto Assignee, its successors, legal representatives and assigns, the entire right, title and interest in and to the above-mentioned inventions and application for Letters Patent, and in and to any and all direct and indirect divisions, continuations and continuations-in-part of said application, and any and all Letters Patent in the United States and all foreign countries which may be granted therefor and thereon, and reissues, reexaminations and extensions of said Letters Patent, and all rights under the International Convention for the Protection of Industrial Property, the same to be held and enjoyed by Assignee, for its own use and benefit and the use and benefit of its successors, legal representatives and assigns, to the full end of the term or terms for which Letters Patent may be

granted and/or extended, as fully and entirely as the same would have been held and enjoyed by Assignors, had this sale and assignment not been made.

AND for the same consideration, Assignors hereby represent and warrant to Assignee, its successors, legal representatives and assigns, that, at the time of execution and delivery of these presents, except for any rights, titles and/or interests that have arisen to Assignee under law or that have already been transferred to Assignee, Assignors are the sole and lawful owners of the entire right, title and interest in and to the said inventions and application for Letters Patent above-mentioned, and that the same are unencumbered and that Assignors have good and full right and lawful authority to sell and convey the same in the manner herein set forth.

AND for the same consideration, Assignors hereby covenant and agree to and with Assignee, its successors, legal representatives and assigns that: Assignors will sign all papers and documents, take all lawful oaths and do all acts necessary or required to be done for the procurement, maintenance, enforcement and defense of any Letters Patent and applications for Letters Patent for said inventions, without charge to Assignee, its successors, legal representatives and assigns, whenever counsel of Assignee, or counsel of its successors, legal representatives and assigns, shall advise; that any proceeding in connection with said inventions, or said Patent application for Letters Patent, or any proceeding in connection with any Letters Patent or applications for Letters Patent for said inventions in any country, including but not limited to interference proceedings, is lawful and desirable; and, that any division, continuation or continuation-in-part of any application for Letters Patent, or any reissue, reexamination or extension of any Letters Patent, to be obtained thereon, is lawful and desirable.

AND Assignors hereby request the Commissioner of Patent and Trademarks to issue said Letters Patent of the United States to Assignee, as Assignee of said inventions and the Letters Patent to be issued thereon, for the sole use and benefit of Assignee, its successors, legal representatives and assigns.


AND Assignors hereby grant the following individuals the power to insert on this Assignment any further identification which may be necessary or desirable in order to comply

with the rules of the United States Patent and Trademark Office for recordation of this document:

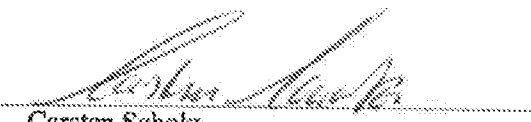
LOCKE LORD LLP


All practitioners at Customer Number 21874

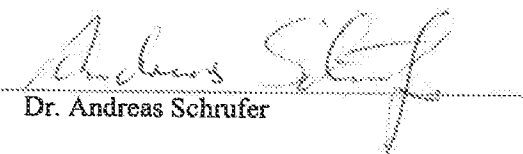
AND Assignors acknowledge an obligation of assignment of this invention to Assignee at the time the invention was made.

Date: 9.11.15 Signature:   
Dr. Joachim Otschik

Date: 09.11.2015 Signature:   
Andreas Kretschmer

Date: 9.11.15 Signature:   
Carsten Scholz

Date: 9.11.2015 Signature:   
Rudolf Schicktanz

Date: 09.11.15 Signature:   
Dr. Andreas Schrufer