PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT3662616

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
AVIHAY RAPAPORT	11/16/2015

RECEIVING PARTY DATA

Name:	RAPAPORT FINANCIAL GMBH	
Street Address:	RINGLIKERSTRASSE 8	
City:	UITIKON	
State/Country:	SWITZERLAND	
Postal Code:	8142	

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	14943148

CORRESPONDENCE DATA

Fax Number: (410)510-1433

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 410-286-9405

Email:quy.le@novakdruce.comCorrespondent Name:THOMAS M. ISAACSONAddress Line 1:2810 LAURIAN LANE

Address Line 2: SUITE 200

Address Line 4: DUNKIRK, MARYLAND 20754

ATTORNEY DOCKET NUMBER:	124-0010-CIP
NAME OF SUBMITTER:	QUY LE
SIGNATURE:	/Quy Le/
DATE SIGNED:	12/17/2015

Total Attachments: 2

source=124-0010-CIP-Assignment#page1.tif source=124-0010-CIP-Assignment#page2.tif

PATENT 503615985 REEL: 037314 FRAME: 0234

ASSIGNMENT

WHEREAS, I, Avihay RAPAPORT, residing at Ringlikerstrasse 8, 8142 Uitikon, Switzerland; hereinafter called the "Assignor," have made the invention described in the United States patent application entitled "Automated systems for calibrating and managing a security-based deferred compensation incentive plan" Attorney Docket No. 124-0010-CIP, for which an application for a patent of the United States filed on November 17, 2015, under Application No.: 14/943,148; and

WHEREAS, Rapaport Financial GmbH having a place of business located at Ringlikerstrasse 8, 8142 Uitikon, Switzerland, hereinafter called the "Assignee," desires to acquire the entire right, title and interest for the United States of America and elsewhere throughout the world in and to said invention and the patent application identified above, including any and all divisions and continuations thereof and any and all Letters Patent which may be granted thereon, including any and all renewals, reissues and prolongations thereof.

NOW, THEREFORE in consideration of the sum of One Dollar (\$1.00) and other valuable and legally sufficient consideration, the receipt of which by the Assignor from the Assignee is hereby acknowledged, the Assignor has sold, assigned and transferred, and by these presents does sell, assign and transfer to the Assignee, the entire right, title and interest for the United States in and to the invention and the patent application identified above, and any patents that may issue for said invention in the United States; together with the entire right, title and interest in and to said invention and all patent applications and patents therefore in all countries foreign to the United States, including the full right to claim for any such application all benefits and priority rights under any applicable convention; together with the entire right, title and interest in and to all continuations, divisions, renewals and extensions of any of the patent applications and patents defined above; to have and to hold for the sole and exclusive use and benefit of the Assignee, its successors and assigns, to the full end of the term and terms for all such patents.

AND said Assignor hereby covenant and agree, for both the Assignor and the Assignor's legal representatives, that the Assignor will assist the Assignee in the prosecution of the patent application identified above; in the making and prosecution of any other patent applications that the Assignee may elect to make covering the invention identified above; in vesting in the Assignee like exclusive title in and to all such other patent applications and patents; and in the prosecution of any interference which may arise involving said invention, or any such patent application or patent; and that the Assignor will execute and deliver to the Assignee to carry out the terms of this Assignment. Assignor authorizes attorney or agent to fill in the U.S. Application Serial No. above, if required.

AND said Assignor authorizes and requests the Commissioner of Patents to issue Letters Patent on said application, and on any all divisions and continuations thereof, to said Assignee, its assigns and legal representatives, in accordance with the terms of this Assignment.

PATENT REEL: 037314 FRAME: 0235 IN TESTIMONY WHEREOF, this Assignment is executed by said Assignor, on the dete(s) listed below.

Name of Inventor:

Aribay RAPAPORT

Signature of Inventor:

Witnesses for Inventor

First Witness:

Signature / Date

Poll Name (princh)

Second Witness:

Signature / Date

Signature / Date

Signature / Date