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PATENT ASSIGNMENT COVER SHEET

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NATURE OF CONVEYANCE:		ASSIGNMENT	ASSIGNMENT		
ONVEYING PART	Y DATA				
		Name	Execution Date		
JOEL MITCHELL			01/13/2016		
ATTI MANNER			01/11/2016		
ECEIVING PARTY	DATA				
lame:	UPM F	RAFLATAC OY			
Street Address:	TESO	MANKATU 31			
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State/Country:	FINLA	NLAND			
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Total Attachments: 2

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DECLARATION AND ASSIGNMENT

Title of Invention: MULTILAYER FILM FOR LABEL AND A METHOD FOR PROVIDING SUCH

As a below named inventor, I hereby declare that:

This declaration is directed to United States application number _14/902.408 _____ filed on _____12/31/2015.

The above-identified application was made or authorized to be made by me, and I have reviewed and understand the contents of the application, including the claims.

I believe that I am the original inventor or an original joint inventor of a claimed invention in the application.

I am aware of the duty to disclose to the United States Patent and Trademark Office all information known to me to be material to patentability as defined in 37 CFR Section 1.56.

Whereas, each undersigned inventor has made certain inventions, improvements, and discoveries (herein referred to as the "INVENTION") disclosed in the above-identified patent application (herein referred to as the ("APPLICATION");

Whereas, UPM Raflatac Oy, a corporation organized and existing under the laws of Finland, having a place of business at Tesomankatu 31, FI-33310 Tampere, FI, (herein referred to as "ASSIGNEE"), desires to acquire, and each undersigned inventor desires to grant to ASSIGNEE, the entire worldwide right, title, and interest in and to the INVENTION and in and to any and all patent applications and patents directed thereto;

Now, therefore, for good and valuable consideration, the receipt and sufficiency thereof being hereby acknowledged, each undersigned inventor (herein referred to ASSIGNOR") hereby sells or has sold, assigns or has assigned, and otherwise transfers or has transferred to the ASSIGNEE, its successors, legal representatives, and assigns, the entire worldwide right, title, and interest in and to the INVENTION, the APPLICATION, and any and all other patent applications and patents for the INVENTION which may be applied for or granted therefor in the any and all countries and jurisdictions, including all divisions, continuations, continuations-in-part, reissues, reexaminations, renewals, extensions, counterparts, substitutes, and extensions thereof, and all rights of priority resulting from the filing of such applications and granting of such patents. In addition, each undersigned inventor hereby authorizes and requests any official whose duty it is to issue patents, to issue any patent on said improvements or resulting therefrom to said ASSIGNEE, its successors, legal representatives, and assigns, the entire worldwide right, title, and interest in and to the same to be held and enjoyed by ASSIGNEE, its successors. legal representatives, and assigns to the full end of the terms for which any and all such patents may be granted, as fully and entirely as would have been held and enjoyed by the undersigned had this Assignment not been made; and each undersigned inventor agrees to execute any and all documents and instruments and perform all lawful acts reasonably related to recording this Assignment or perfecting title to the INVENTION, the APPLICATION, and all related patents and applications, in ASSIGNEE, its successors, legal representatives, and assigns, whenever requested by ASSIGNEE, its successors, legal representatives, and assigns.

Each undersigned inventor also hereby grants ASSIGNEE, its successors, legal representatives, and assigns, the right to insert in this Declaration and Assignment any further identification of the APPLICATION (including, but not limited to, patent Application Number and filing date).

I hereby acknowledge that any willful false statement made in this declaration is punishable under 18 U.S.C. 1001 by fine or imprisonment of not more than five (S) easy or both.

Signature: Loga Name of Inventor: Noel Mitchell 0/200 Will blek ie pia Printed Name of Witness: Printed Name of Witness:

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Signature:	- Mathi S		Date: 11.01.2016	
Legal Name of I	nventor: Matti Mann	er		
		Date: 11.01.2016	7. <i>4</i> 4	Date: 11.01.2016

Printed Name of Witness: Sami Kivinen

Printed Name of Witness: Tuija Helin