

PATENT ASSIGNMENT COVER SHEET

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EPAS ID: PAT3697187

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
JEFFREY J SOBCZAK	01/27/2014
MARK D WESTMEYER	01/27/2014
RECEIVING PARTY DATA	
Name:	ROHM AND HAAS COMPANY
Street Address:	100 INDEPENDENCE MALL WEST
City:	PHILADELPHIA
State/Country:	PENNSYLVANIA
Postal Code:	19106
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	14563030
CORRESPONDENCE DATA	
Fax Number:	(989)636-3237
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
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Email:	PJKACZMARCZYK@DOW.COM
Correspondent Name:	ROHM AND HAAS COMPANY
Address Line 1:	C/O DOW GLOBAL TECHNOLOGIES LLC
Address Line 2:	2040 DOW CENTER
Address Line 4:	MIDLAND, MICHIGAN 48674
ATTORNEY DOCKET NUMBER:	75704
NAME OF SUBMITTER:	PATRICIA KAZCMARCZYK
SIGNATURE:	/PATRICIA KACZMARZCYK/
DATE SIGNED:	01/15/2016
Total Attachments: 1	
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This Assignment 110 is in the English language and has the same meaning in other languages with the same 110 number and 8. There

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FORM 110 (R 5/97)

INDIVIDUAL ASSIGNMENT AND INVENTOR'S DECLARATION (with Priority Rights)

I/we verily believe I am/we are the original, first and sole/joint inventor(s) of the subject matter which is embraced by and for which a patent is sought on the invention entitled: **A NON-CEMENTITIOUS ORGANIC RENDER FORMULATION WITH IMPROVED WORKABILITY**

which invention was made and invented by me/us out of and in the course of my/our employment with my/our respective employers as stated below my/our name(s). I/we acknowledge that I/we hold the invention and all patent and other rights and powers obtainable or exercisable in respect thereof in trust for our respective employers. As trustee(s), and for good and valuable consideration and/or the remuneration received for my/our work, I/we sell, assign and transfer unto:

Rohm and Haas Company
100 Independence Mall West
Philadelphia, Pennsylvania 19106
United States of America

an entity organized and existing under the laws of the state of Delaware (hereinafter referred to as the "Assignee"); my/our entire right, title and interest throughout the world, in and to the invention and all rights and powers to make applications, including provisional applications when permitted by law, for Letters Patent in its own name, or in the name of its designee (or nominee(s)); and all rights and powers to file any corresponding or equivalent applications in any and all countries, including all rights to claim priority under all United States domestic laws, International Conventions(s) and Treaties in the name of Assignee, and do hereby authorize Assignee or its designee to insert here the Priority Number, Filing Date, and Filing Country

Priority Number	Filing Date	Filing Country
61/913,394	December 9, 2013	United States of America

of the application, on which the claim for priority will be based, and in and to any Letters Patent that may be issued for the invention in any and all countries. I/we do hereby agree to assist Assignee in the prosecution of the application(s) and in any interference, conflict, opposition or litigation which may arise involving the invention or the patent or patents thereon, and to execute for any and all countries any document relating to applications derived from, corresponding to or equivalent to the above identified application as Assignee may request.

I/we authorize Assignee or its designee to translate this Assignment into all languages necessary, and we request that any such Letters Patent be issued to Assignee, and consent to the recordal of this Assignment, or a Notarial True Copy thereof, being under covenant not only that I/we have full power to make the same, but also that such assigned rights are not encumbered by any grant, license, or other right heretofore given.

Subscribed and Declared by me/us:

At: Collegeville, PA
 this 27th day of January, 20 14
 Effective as of December 9, 2013

Signature: [Signature]
 Full Name: Gertey J. SOBCEK
 Residence: 314 Baltusrol Drive
Coatesville, Pennsylvania 19320
 Country: United States of America
 Citizenship: United States of America
 P.O. Address: Same as Residence above
 Employed By: Rohm and Haas Company
 Of Country: United States of America

At: Collegeville, PA
 this 27th day of January, 20 14
 Effective as of December 9, 2013

Signature: [Signature]
 Full Name: Mark Q. WESTMEYER
 Residence: 742 Jamestown Road
Collegeville, Pennsylvania 19426
 Country: United States of America
 Citizenship: United States of America
 P.O. Address: Same as Residence above
 Employed By: Rohm and Haas Company
 Of Country: United States of America

At: _____
 this _____ day of _____, 20 _____

Signature: _____
 Full Name: _____
 Residence: _____

Country: _____
 Citizenship: _____
 P.O. Address: _____
 Employed By: _____
 Of Country: _____

At: _____
 this _____ day of _____, 20 _____

Signature: _____
 Full Name: _____
 Residence: _____

Country: _____
 Citizenship: _____
 P.O. Address: _____
 Employed By: _____
 Of Country: _____