

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

EPAS ID: PAT3705250

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
MALCOLM MUIR	10/25/2013
JAMES MCINNIS	10/25/2013
JACOB SNYDER	08/09/2013
RECEIVING PARTY DATA	
Name:	CALDWELL MANUFACTURING COMPANY NORTH AMERICA, LLC
Street Address:	2605 MANITOU ROAD
City:	ROCHESTER
State/Country:	NEW YORK
Postal Code:	14624
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	14454788
CORRESPONDENCE DATA	
Fax Number:	(248)641-0270
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	248 641-1600
Email:	davidu@hdp.com
Correspondent Name:	DAVID P. UTYKANSKI
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Address Line 4:	BLOOMFIELD HILLS, MICHIGAN 48303
ATTORNEY DOCKET NUMBER:	16024-000088-US
NAME OF SUBMITTER:	DAVID P. UTYKANSKI
SIGNATURE:	/dpu/
DATE SIGNED:	01/21/2016
Total Attachments: 7	
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ASSIGNMENT

WHEREAS, the undersigned, hereinafter referred to collectively as Assignor, has invented:

MULTI-BAR LINKAGE HINGE ASSEMBLY WITH LIMIT STOP

for which Assignor is about to make or has made United States or International application for patent

- (a) executed on even date preparatory to filing (each inventor should sign this Assignment on the same day as he/she signs the Declaration);
- (b) executed on _____, _____, _____; or
- (c) filed on August 9, 2013, and assigned Serial No. 61/863,986 or PCT International Application No. _____; and

WHEREAS, Caldwell Manufacturing Company North America, LLC, a New York limited liability company having a place of business at 2605 Manitou Road, Rochester, NY 14624, hereinafter referred to as Assignee, is desirous of acquiring all right, title, and interest therein:

NOW, THEREFORE, for good and valuable consideration, the receipt and adequacy whereof is hereby acknowledged, Assignor hereby confirms any prior assignment to Assignee, and to the extent that Assignor has not already done so, agrees to assign, and hereby does, sell, assign and transfer unto Assignee and its successors in interest, the full and exclusive right, title and interest in the United States of America and throughout the world, including the right to claim priority under the laws of the United States, the Paris Convention, and any foreign countries, to the inventions as described in the aforesaid application, to the aforesaid application itself, and all divisions, continuations, continuations-in-part, or other applications claiming priority directly or indirectly from the aforesaid application, and any United States or foreign Letters Patent, utility model, or other similar rights which may be granted thereon, including reissues, reexaminations and extensions thereof, and all copyright rights throughout the world in the aforesaid application and the subject matter disclosed therein, these rights, title and interest to be held and enjoyed by Assignee to the full end of the term for which the Letters Patent, utility model, or other similar rights, are granted and any extensions thereof as fully and entirely as the same would have been held by Assignor had this assignment and sale not been made, and the right to sue for, and recover for past infringements of, or liabilities for, any of the rights relating to any of the applications, patents, utility models, or other similar rights, resulting therefrom, and the copyright rights.

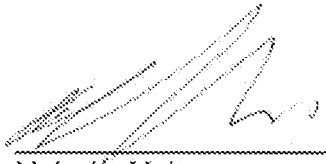
Assignor hereby covenants and agrees to execute all instruments or documents required or requested for the making and prosecution of any applications of any type for patent, utility model, or other similar rights, and for copyright, in the United States and in all foreign countries including, but not limited to, any provisional, continuation, continuation-in-part, divisional, renewal or substitute thereof, any derivation proceedings relating thereto, and as to Letters Patent any supplemental examination, derivation proceeding, opposition, post grant review, reissue, re-examination, inter partes review, or extension thereof, and for litigation regarding, or for the purpose of protecting title and to the said invention, the United States application for patent, or Letters Patent therefor, and to testify in support thereof, for the benefit of Assignee without further or other compensation than that above set forth.

Assignor hereby covenants that no assignment, sale, license, agreement or encumbrance has been or will be entered into which would conflict with this Assignment.

Assignor hereby requests the United States Patent and Trademark Office to issue the Letters Patent of the United States of America to Assignee, and requests that any official of any country or countries foreign to the United States, whose duty it is to issue or grant patents and applications as aforesaid, to issue the Letters Patent, Utility Model Registration or other similar right to Assignee.

The undersigned hereby grant(s) the law firm of Harness, Dickey & Pierce, P.L.C. the power to insert on this Assignment any further identification which may be necessary or desirable in order to comply with the rules of the U.S. Patent and Trademark Office for recordation of this document.

ASSIGNMENT



Malcolm Muir

State of New York)
) ss.
County of Monroe)

On this 25th day of October, 2013, before me personally appeared the foregoing individual, who executed the foregoing instrument and who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

KAREN A. THOMAS
Notary Public, State of New York
Monroe County
Commission Expires August 31, 2014
(seal)


Karen A. Thomas
Notary Public,

Acting in the County Of Monroe

State Of New York

My Commission Expires August 31, 2014

ASSIGNMENT




James McInnis

State of New York)
County of Monroe) ss.

On this 25th day of October, 2013, before me personally appeared the foregoing individual, who executed the foregoing instrument and who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

KAREN A. THOMAS
Notary Public, State of New York
Monroe County
Commission Expires August 31, 2014
(seal)


Notary Public,

Acting in the County Of Monroe

State Of New York

My Commission Expires August 31, 2014

ASSIGNMENT

Jacob Snyder

State of _____)
) ss.
County of _____)

On this _____ day of _____, 20____, before me personally
appeared the foregoing individual, who executed the foregoing instrument and who
acknowledged to me that he/she executed the same of his/her own free will for the purposes
therein set forth.

Notary Public,

Acting in the County Of

State Of

My Commission Expires

(seal)

17929466.1

Employee Proprietary Information Agreement

This Agreement is entered into this 11TH day of AUGUST, 2012, between JACOB SNYOER, (hereinafter "I" or "me") and The Caldwell Manufacturing Company North America, LLC, with its corporate headquarters at 2605 Manitou Road, Rochester, New York 14624 (hereinafter the "Company").

I desire to be employed and/or continue to be employed by the Company in a capacity in which I may receive or contribute to confidential information. The Company has a vital interest in maintaining the confidentiality of such information. Doing so fosters the Company's competitive advantage and enhances the value of the Company and the job security for employees of the Company.

In consideration of employment, continuing remuneration and other good and valuable consideration, the sufficiency of which is hereby acknowledged, I agree as follows:

1. Definitions - Throughout this Agreement, the following terms shall be defined as follows:

1.1 The "Company" means The Caldwell Manufacturing Company North America, LLC, its successors, and assigns and any of its current or (during the periods hereafter in which I shall be employed with the Company) future subsidiaries or organizations controlled by, controlling or under common control with it.

1.2 "I," "me," or "my" means or refers to the undersigned employee.

1.3 "Confidential Information" means inventions and also information not generally known or readily obtainable from public sources relating to the Company's business, including, but not limited to, such information regarding products, manufacturing procedures, methods, equipment, compositions, technology, formulas, trade secrets, know-how, research and development programs, sales methods, pricing and marketing strategies, cost of production and overhead, customer lists, customer usages and requirements and other confidential technical or business information.

1.4 "Inventions" means discoveries, concepts and ideas, whether or not patentable, copyrightable, protectable as a mask work, protectable as a trade secret, or otherwise protectable as intellectual property including, but not limited to processes, methods, formulas, techniques, improvements thereof, and know-how related to or relating to any present or prospective activities of the Company with which I am acquainted as a result or consequence of my employment with the Company.

1.5 "Term of this Agreement" means the period of my employment with the Company and the period after termination of my employment with the Company during which I am retained by the Company as a consultant or then one year after my termination of my employment, whichever of the latter shall be longer.

2. Employee's Obligations - With respect to inventions made or conceived by me during the term of the agreement, whether or not during my hours of employment or with the use of the Company's facilities, materials, or personnel, either solely or jointly with another or others if based on or related to my duties to, responsibilities for, and/or scope of employment with the Company or to the Company's business and/or if based on or related to Confidential Information, without royalty or any other consideration to me therefore:

2.1 I acknowledge that such inventions are the property of the Company;

2.2 I acknowledge that anything I create that qualifies as a work-for-hire shall be considered a work-for-hire;

2.3 I shall promptly and fully inform the Company of such inventions in writing by setting forth in detail the procedures employed and the results achieved. I will submit a report upon completion of any and all studies or

projects undertaken by me, alone or with others on the Company's behalf, whether or not I believe a given project has resulted in an invention;

2.4 I shall execute all necessary papers at the Company's request and expense for obtaining or protecting any intellectual property rights including, but not limited to, United States and foreign patents and copyrights either in my name or otherwise as the Company shall desire;

2.5 I shall assign, and hereby do assign, to the Company all my rights to such Inventions, and to any and all applications for United States and/or foreign intellectual property rights and to any United States or foreign intellectual property rights granted upon such inventions; and

2.6 I shall acknowledge and deliver promptly to the Company, without charge to the Company, but at its expense, such written instruments and do such other acts such as giving testimony in support of inventorship, as may be necessary in the opinion of the Company to obtain, maintain, defend, and/or enforce United States and/or any foreign intellectual property rights.

3. Grants - I grant and agree to grant to the Company the royalty free right to use in its business, and to use, make and sell products, processes and/or services using any of my Inventions, discoveries, concepts and ideas conceived or made by me, whether or not patentable, including but not limited to processes, methods, formulas and techniques as well as improvements thereof or know-how related thereto that are not within the scope of Invention as herein defined, but which are conceived by or made by me during the term of this agreement or with use or assistance of the Company's facilities materials or personnel.

4. Confidentiality

4.1 Except as required in my duties to the Company, or with the prior written authorization of an officer of the Company, during the term of my employment and thereafter, I shall not directly, indirectly or otherwise use, disseminate, disclose, lecture upon, or publish articles revealing Confidential Information. I understand that such restrictions on disclosure of Confidential Information include restrictions on disclosure to other employees of the Company to whom I am not authorized to disclose such Information to, my family members and friends, and all third parties.

4.2 I understand that if I reveal any of the Confidential information intended to be covered by this Agreement to unauthorized persons, I personally may be subject to penalties and law suits for injunctive relief and money damages, as well as possible criminal charges which may be sought by the Company.

5. Termination - Upon termination of my employment with the Company, or upon termination of my retention by the Company as a consultant, all documents, records, notebooks, and similar repositories of or containing Confidential Information in any form including any magnetic or optical media, including copies thereof in my position whether prepared by me or others, shall be left with or immediately returned to the Company.

6. Existing Inventions - Except as listed in Appendix A to this Agreement, I will not assert any rights under any inventions, discoveries, concepts or ideas on improvements thereof or know how related thereto made or acquired by me prior to my being employed with the Company or since the date of employment and not otherwise covered by the terms of this Agreement.

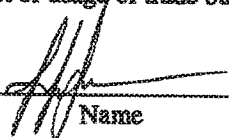
7. Successors - All my obligations under this Agreement shall be binding upon my heirs, assigns and legal representatives.

8. **Governing Law** - This Agreement shall be construed with and governed for all purposes by the laws of the State of New York except any portion thereof that is governed exclusively by federal law, in which case such law shall control.

9. **Severability** - The parties have entered into this Agreement in the belief that its provisions are valid, reasonable and enforceable. However, if any one or more of the provisions contained in this Agreement shall, under existing or hereinafter enunciated law, be held invalid, illegal, or unenforceable in any respect, such invalidity, illegality or unenforceability shall not affect any other provisions of this Agreement, but this Agreement shall be construed as if such invalid, illegal or unenforceable provision had never been contained herein. If any one or more of the provisions contained in this Agreement shall for any reason be held to be excessively broad as to time, duration, geographical scope, activity or subject, it shall be construed by limiting and reducing it so as to be enforceable to the extent compatible to the applicable law as it shall then appear.

10. **At-Will Employment Status** - I acknowledge that this Agreement does not alter in any way my status as an employee-at-will.

11. **Entire Agreement** - There are no oral agreements in connection with this Agreement. This Agreement constitutes the entire agreement of the parties with respect to Employee Proprietary Information and supersedes any other agreements or understandings, whether oral or written between the parties hereto with respect to the subject matter hereof. This Agreement may not be terminated, modified or amended orally or by any cause of conduct or usage of trade but only by an agreement in writing duly executed by the parties hereto.

By:  _____
Name

Date: 08/11/2012

By: _____
Eric Mertz, President

Date: _____

List of Existing Inventions

APPENDIX A