

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT3724564

SUBMISSION TYPE:	NEW ASSIGNMENT	
NATURE OF CONVEYANCE:	ASSIGNMENT	
CONVEYING PARTY DATA		
	Name	Execution Date
	LANCE D. LASCARI	05/12/2010
	ROBERT J. PERA	06/03/2015
RECEIVING PARTY DATA		
Name:	UBIQUITI NETWORKS, INC.	
Street Address:	2580 ORCHARD PARKWAY	
City:	SAN JOSE	
State/Country:	CALIFORNIA	
Postal Code:	95131	
PROPERTY NUMBERS Total: 1		
	Property Type	Number
	Application Number:	14968311
CORRESPONDENCE DATA		
Fax Number:		
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>		
Email:	PT@AnTLegal.com	
Correspondent Name:	PETER TORMEY	
Address Line 1:	201 SPEAR ST. #1100	
Address Line 4:	SAN FRANCISCO, CALIFORNIA 94105	
ATTORNEY DOCKET NUMBER:	ADJCHANC3	
NAME OF SUBMITTER:	PETER TORMEY	
SIGNATURE:	/PETER TORMEY/	
DATE SIGNED:	02/03/2016	
Total Attachments: 10		
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THE UNITED STATES OF AMERICA

TO ALL TO WHOM THESE PRESENTS SHALL COME:

UNITED STATES DEPARTMENT OF COMMERCE
United States Patent and Trademark Office

July 08, 2013

THIS IS TO CERTIFY THAT ANNEXED IS A TRUE COPY FROM THE
RECORDS OF THIS OFFICE OF A DOCUMENT RECORDED ON
MAY 24, 2010.

By Authority of the
Under Secretary of Commerce for Intellectual Property
and Director of the United States Patent and Trademark Office

M. TARVER
Certifying Officer



PATENT

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PATENT ASSIGNMENT

Electronic Version v1.1
 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
Mr. Robert J. Pera	03/01/2010
Mr. Lance D. Lascari	05/12/2010
RECEIVING PARTY DATA	
Name:	Ubiquiti Networks, Inc.
Street Address:	91 E. Tasman Drive
City:	San Jose
State/Country:	CALIFORNIA
Postal Code:	95035
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	12618690
CORRESPONDENCE DATA	
Fax Number:	(510)748-9459
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>	
Phone:	9259891165
Email:	dgibson@patent-tech.com
Correspondent Name:	Donald R. Gibson
Address Line 1:	1308 Crown Drive
Address Line 4:	Alameda, CALIFORNIA 94501
ATTORNEY DOCKET NUMBER:	UBNT-03-NPUS00
NAME OF SUBMITTER:	Donald R. Gibson
Total Attachments: 6 source=InventAssignLascariSign3#page1.tif source=InventAssignLascariSign3#page2.tif source=InventAssignLascariSign3#page3.tif	

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Ubiquiti Networks, Inc.

Invention Assignment Agreement

I, the undersigned consultant/employee, agree as follows for the benefit of Ubiquiti Networks, Inc., its parents, subsidiaries and affiliates (collectively "Ubiquiti"):

I. Inventions, Copyrights and Patents. Ubiquiti owns all Inventions and Works I make, conceive, develop, discover, reduce to practice or fix in a tangible medium of expression, alone or with others, either (a) during my contract or employment by Ubiquiti (including past contracts/employment, and whether or not during working hours), or (b) within one year after my employment ends if the Invention or Work results from any work I performed for Ubiquiti or involves the use or assistance of Ubiquiti's facilities, materials, personnel or confidential information. Ubiquiti also owns all Inventions and Works of mine that I bring to Ubiquiti that are used in the course of Ubiquiti's business or that are incorporated into any Inventions or Works that belong to Ubiquiti.

I will promptly disclose to Ubiquiti, will hold in trust for Ubiquiti's sole benefit, will assign to Ubiquiti and hereby do assign to Ubiquiti all Inventions and Works described in the prior paragraph, including all copyrights (including renewal rights), patent rights and trade secret rights, vested and contingent. I will waive and hereby do waive any moral rights I have or may have in the Inventions and Works described in the prior paragraph. I agree that all Works I produce within the scope of my employment (which shall include all Works I produce related to Ubiquiti's business, whether or not done during regular working hours) shall be considered "works made for hire" so that Ubiquiti will be considered the author of the Works under the federal copyright laws. At Ubiquiti's direction and expense I will execute all documents and take all actions necessary or convenient for Ubiquiti to document, obtain, maintain or assign its rights to these Inventions and Works. Ubiquiti shall have full control over all applications for patents or other legal protection of these Inventions and Works.

"Inventions" means discoveries, developments, concepts, ideas, improvements to existing technology, processes, procedures, machines, products, compositions of matter, formulas, algorithms, computer programs and techniques, and all other matters ordinarily intended by the word "invention," whether or not patentable or copyrightable. "Inventions" also includes all records and expressions of these matters. "Works" means original works of authorship, including interim work product, modifications and derivative works, and all similar matters, whether or not copyrightable.

I understand that this agreement does not apply to any Invention or Work of mine for which no equipment, supplies, facilities or trade secret information of Ubiquiti was used and which was developed entirely on my own time, unless (a) the Invention or Work relates (i) directly to Ubiquiti's business or (ii) to Ubiquiti's actual

Invention Assignment Agreement

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or demonstrably anticipated research or development, or (b) the Invention or Work results from any work I performed for Ubiquiti.

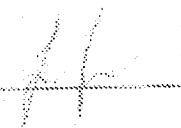
2. Reasonableness of Terms. I acknowledge that the terms of this agreement are reasonably necessary to protect Ubiquiti's legitimate business interests. I acknowledge that if my employment with Ubiquiti ends my experience and capabilities are such that I can obtain employment that does not violate this agreement, and that an injunction to enforce this agreement will not prevent me from earning a reasonable livelihood.

3. No Conflicting Agreements. I am not a party to any agreements, such as confidentiality or noncompetition agreements, that limit my ability to perform my duties for Ubiquiti.

4. Miscellaneous. If I breach this agreement it will cause Ubiquiti irreparable harm. If I breach or threaten to breach this agreement, Ubiquiti will be entitled to injunctive or other equitable relief as well as money damages. If I breach this agreement, I will hold in trust for Ubiquiti all income I receive as a result of the violation. I consent to Ubiquiti notifying anyone to whom I may provide services of the existence and terms of this agreement. In any lawsuit arising out of or relating to this agreement or my employment, including without limitation arising from any alleged tort or statutory violation, the prevailing party shall recover their reasonable costs and attorneys fees, including on appeal. This agreement shall be governed by the internal laws of the state of [State] without giving effect to provisions thereof related to choice of laws or conflict of laws. Venue and jurisdiction of any lawsuit involving this agreement or my employment shall exist exclusively in state and federal courts in [County], [State], unless injunctive relief is sought by Ubiquiti and, in Ubiquiti's judgment, may not be effective unless obtained in some other venue. If any part of this agreement is held to be unenforceable, it shall not affect any other part. If any part of this agreement is held to be unenforceable as written, it shall be enforced to the maximum extent allowed by applicable law. My obligations under this agreement supplement and do not limit other obligations I have to Ubiquiti, including without limitation under the law of trade secrets. This agreement shall be enforceable regardless of any claim I may have against Ubiquiti. This agreement shall survive the termination of my employment, however caused. The waiver of any breach of this agreement or failure to enforce any provision of this agreement shall not waive any later breach. This agreement is binding on me, my heirs, executors, personal representatives, successors and assigns, and benefits Ubiquiti and its successors and assigns. This agreement is the final and complete expression of my agreement on these subjects, and may be amended only in a writing signed by Ubiquiti and me.

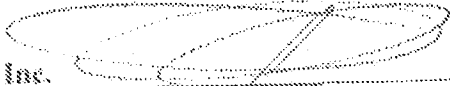
DATED this 12 day of May, 2010.

Consultant/Employer:

 [sign]

Lance D. Liscari [print]

Ubiquiti Networks, Inc.

 [sign]

ACCEPTANCE:

Robert J. Pera [print]

POSITION:

President CFC [print]

ADDRESS:

Ubiquiti Networks, Inc.
91 E. Tasman Drive
San Jose, CA 95035

Invention Assignment Agreement

PATENT
REEL: 024429 FRAME: 0200

PATENT
REEL: 037655 FRAME: 0181

Ubiquiti Networks, Inc.

Invention Assignment Agreement

I, the undersigned consultant/employee, agree as follows for the benefit of Ubiquiti Networks, Inc., its parents, subsidiaries and affiliates (collectively "Ubiquiti"):

1. Inventions, Copyrights and Patents. Ubiquiti owns all Inventions and Works I make, conceive, develop, discover, reduce to practice or fix in a tangible medium of expression, alone or with others, either (a) during my contract or employment by Ubiquiti (including past contacts/employment, and whether or not during working hours), or (b) within one year after my employment ends if the Invention or Work results from any work I performed for Ubiquiti or involves the use or assistance of Ubiquiti's facilities, materials, personnel or confidential information. Ubiquiti also owns all Inventions and Works of mine that I bring to Ubiquiti that are used in the course of Ubiquiti's business or that are incorporated into any Inventions or Works that belong to Ubiquiti.

I will promptly disclose to Ubiquiti, will hold in trust for Ubiquiti's sole benefit, will assign to Ubiquiti and hereby do assign to Ubiquiti all Inventions and Works described in the prior paragraph, including all copyrights (including renewal rights), patent rights and trade secret rights, vested and contingent. I will waive and hereby do waive any moral rights I have or may have in the Inventions and Works described in the prior paragraph. I agree that all Works I produce within the scope of my employment (which shall include all Works I produce related to Ubiquiti's business, whether or not done during regular working hours) shall be considered "works made for hire" so that Ubiquiti will be considered the author of the Works under the federal copyright laws. At Ubiquiti's direction and expense I will execute all documents and take all actions necessary or convenient for Ubiquiti to document, obtain, maintain or assign its rights to these Inventions and Works. Ubiquiti shall have full control over all applications for patents or other legal protection of these Inventions and Works.

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I understand that this agreement does not apply to any Invention or Work of mine for which no equipment, supplies, facilities or trade secret information of Ubiquiti was used and which was developed entirely on my own time, unless (a) the Invention or Work relates (i) directly to Ubiquiti's business or (ii) to Ubiquiti's actual

or demonstrably anticipated research or development, or (b) the Invention or Work results from any work I performed for Ubiquiti.

2. Reasonableness of Terms. I acknowledge that the terms of this agreement are reasonably necessary to protect Ubiquiti's legitimate business interests. I acknowledge that if my employment with Ubiquiti ends my experience and capabilities are such that I can obtain employment that does not violate this agreement, and that an injunction to enforce this agreement will not prevent me from earning a reasonable livelihood.

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4. Miscellaneous. If I breach this agreement it will cause Ubiquiti irreparable harm. If I breach or threaten to breach this agreement, Ubiquiti will be entitled to injunctive or other equitable relief as well as money damages. If I breach this agreement, I will hold in trust for Ubiquiti all income I receive as a result of the violation. I consent to Ubiquiti notifying anyone to whom I may provide services of the existence and terms of this agreement. In any lawsuit arising out of or relating to this agreement or my employment, including without limitation arising from any alleged tort or statutory violation, the prevailing party shall recover their reasonable costs and attorneys fees, including on appeal. This agreement shall be governed by the internal laws of the state of [State] without giving effect to provisions thereof related to choice of laws or conflict of laws. Venue and jurisdiction of any lawsuit involving this agreement or my employment shall exist exclusively in state and federal courts in [County], [State], unless injunctive relief is sought by Ubiquiti and, in Ubiquiti's judgment, may not be effective unless obtained in some other venue. If any part of this agreement is held to be unenforceable, it shall not affect any other part. If any part of this agreement is held to be unenforceable as written, it shall be enforced to the maximum extent allowed by applicable law. My obligations under this agreement supplement and do not limit other obligations I have to Ubiquiti, including without limitation under the law of trade secrets. This agreement shall be enforceable regardless of any claim I may have against Ubiquiti. This agreement shall survive the termination of my employment, however caused. The waiver of any breach of this agreement or failure to enforce any provision of this agreement shall not waive any later breach. This agreement is binding on me, my heirs, executors, personal representatives, successors and assigns, and benefits Ubiquiti and its successors and assigns. This agreement is the final and complete expression of my agreement on these subjects, and may be amended only in a writing signed by Ubiquiti and me.

DATED this 12 day of May, 2010.

Consultant/Employee:

[Signature] [sign]
Lance D. Lascari [print]

Ubiquiti Networks, Inc.

_____ [sign]

ACCEPTANCE:

Robert J. Pera [print]

POSITION:

President [print]

ADDRESS:

Ubiquiti Networks, Inc.
91 E. Tasman Drive
San Jose, CA 95035

Invention Assignment Agreement

RECORDED: 05/24/2010

PATENT
REEL: 024429 FRAME: 0203

PATENT
REEL: 037655 FRAME: 0184

Assignment of Invention and Patent Application

For value received, the undersigned ("ASSIGNOR"), hereby sells, grants, assigns, transfers, and sets over unto **Ubiquiti Networks, Inc, a Delaware Corporation** and its successors or assigns (hereinafter ASSIGNEE) 100% of the following: (A) ASSIGNOR'S right, title, and interest in and to the inventions titled as shown below; and (B) the application for United States patents as described below; (C) any patent or reissues of any patent that may be granted thereon; and (D) any applications which are non-provisionals, continuations, continuations-in-part, substitutes, or divisions of said applications. ASSIGNOR authorizes ASSIGNEE or the Assignee's agent to enter the Serial Number and Filing Date in the spaces provided. ASSIGNOR also authorizes and requests the Commissioner for Patents to issue any resulting patent(s) as follows: 0% to ASSIGNOR and 100% to ASSIGNEE. (The singular shall include the plural and vice versa herein.)

INVENTION TITLE(s):

ADJACENT CHANNEL OPTIMIZED RECEIVER, with filing date April 17th, 2012 and US Patent Application number 13/448,610.

ADJACENT CHANNEL OPTIMIZED RECEIVER, with filing date November 13th, 2009 and US Patent Application number 12/618, 690.

ASSIGNOR hereby further sells, assigns, transfers, and sets over unto ASSIGNEE, the above percentage of ASSIGNOR'S entire right, title, and interest in and to said invention in each and every country foreign to the United States; and ASSIGNOR further conveys to ASSIGNEE the above percentage of all priority rights resulting from the above-identified application for United States patent. ASSIGNOR agrees to execute all papers, give any required testimony, and perform other lawful acts, at ASSIGNEE'S expense, as ASSIGNEE may require to enable ASSIGNEE to perfect ASSIGNEE'S interest in any resulting patent of the United States and countries foreign thereto, and to acquire, hold, enforce, convey, and uphold the validity of said patent and reissues and extensions thereof, and ASSIGNEE'S interest therein.

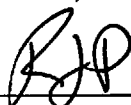
ASSIGNOR authorizes and empowers ASSIGNEE, its successors, assigns and legal representatives or nominees, to invoke and claim for any application for patent or other form of protection for said inventions filed by it or them, the benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it, and to invoke and claim such right of priority without further written or oral authorization from us.

ASSIGNOR hereby further consents that a copy of this assignment shall be deemed a full legal and formal equivalent of any assignment, consents to file or like document which may be required in any country for any purpose and more particularly in proof of the right of the said Assignee or nominee to claim the aforesaid benefit of the right of priority provided by the International convention which may henceforth be substituted for it.

ASSIGNOR hereby further covenants with ASSIGNEE, its successors, assigns and legal representatives, that the rights and property herein conveyed are free and clear of any encumbrance, and that ASSIGNOR has full right to convey the same as herein expressed.

In testimony whereof ASSIGNOR has executed on the date below.

ASSIGNOR: PERA, Robert J.



Date: 6-3-15