

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT3729740

SUBMISSION TYPE:	NEW ASSIGNMENT	
NATURE OF CONVEYANCE:	ASSIGNMENT	
CONVEYING PARTY DATA		
	Name	Execution Date
	ANISSE TALEB	03/25/2009
RECEIVING PARTY DATA		
Name:	HUAWEI TECHNOLOGIES SWEDEN AB	
Street Address:	SKALHOLTSGATAN 9	
Internal Address:	PO BOX 54	
City:	KISTA	
State/Country:	SWEDEN	
Postal Code:	164 94	
PROPERTY NUMBERS Total: 1		
	Property Type	Number
	Application Number:	13940494
CORRESPONDENCE DATA		
Fax Number:	(312)616-5700	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>		
Phone:	3126165600	
Email:	assignments@leydig.com	
Correspondent Name:	LEYDIG, VOIT & MAYER, LTD.	
Address Line 1:	180 NORTH STETSON AVE, SUITE 4900	
Address Line 4:	CHICAGO, ILLINOIS 60601-6731	
ATTORNEY DOCKET NUMBER:	HW713794	
NAME OF SUBMITTER:	JOHN B. CONKLIN	
SIGNATURE:	/John B. Conklin/	
DATE SIGNED:	02/05/2016	
Total Attachments: 3		
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Employment agreement

between

Huawei Technologies Sweden AB

R & D

("The Employer")

and

Anisse Taleb

("The Employee")

notice, the Employee is however entitled to salary and all other benefits during the period of notice.

- 10.3 10.2 shall not be applicable if the Employee has informed the Employer that he/she has the intention to nullify the termination through civil action

11. Business expenses

The Employee shall be reimbursed for all reasonable business related out of pocket expenses in accordance with the Employer's policy, which mainly complies with the Tax Agency's recommendations.

12. Exclusivity

The Employee may only take on assignments, which have been approved by the Employer.

13. Confidentiality

- 13.1 The Employee shall during the employment and after the termination thereof observe complete confidentiality regarding the Employer's matters and other circumstances which have come to the Employee's knowledge during the employment and which is of the nature that it should not be disclosed to a third party in accordance with the Confidentiality and Proprietary Agreement which is attached to this agreement as an annex.

14. Intellectual property rights

- 14.1 The ownership of intellectual property rights which the Employee, alone or jointly, develops etc. during the employment and which can be used in the Employer's business or is within the course of the business shall be transferred to the Employer. The ownership also includes a right to modify the intellectual property rights and transfer them to a new owner.
- 14.2 The Employee undertakes to immediately notify the Employer of the development of such intellectual property rights etc.
- 14.3 Without the consent from the Employer in each specific case, the Employee undertakes not to take copies or in any other way dispose over any material protected by intellectual property rights belonging to or used by the Employer.
- 15. To be observed when the employment is terminated**
- 15.1 The Employee shall immediately when the employment is terminated hand over all property of the Employer such as keys, credit cards, and all material, irrespective of the fact that the Employer do or do not own the material, including all copies of such material, and all other property that the Employee has due to his/hers employment with the Employer. The Employee is obligated to hand over the above mentioned property during the period of notice if he/she is released from his/hers assignments according 10.2 above.
- 15.2 15.1 shall be valid irrespective of the reason for termination and which of the parties that has terminated the agreement.

16. This agreement

16.1 The establishment, interpretation and application of this employment agreement shall be governed by Swedish law.

16.2 This employment agreement and its attachments constitute the whole agreement regarding the employment. Any preceding oral or written undertakings are replaced by this employment agreement. In addition to the terms and conditions of this employment agreement, a number of terms and conditions shall apply pursuant to the Employee's Handbook.

17. Changes and amendments

Changes in and amendments to this employment agreement shall be in writing and signed by both parties.

This employment agreement has been drawn up in two (2) originals, which the parties have taken one each.

Kista 2009-03-25

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Huawei Technologies Sweden AB


Carina Höglund
HR Manager


Anisac Taleb

Annexes

1. Confidentiality and Proprietary Agreement