

## PATENT ASSIGNMENT COVER SHEET

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<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
SASCHA SIKORA	01/22/2016
JANKO BANIK	01/22/2016
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<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
Application Number:	14892181
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<b>ATTORNEY DOCKET NUMBER:</b>	130074P30US
<b>NAME OF SUBMITTER:</b>	WILLIAM J. CASSIN
<b>SIGNATURE:</b>	/William J. Cassin/
<b>DATE SIGNED:</b>	02/11/2016
<b>Total Attachments: 2</b>	
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**ASSIGNMENT**

WHEREAS, we, the undersigned inventors, having our residences as set forth below, hereinafter referred to as "ASSIGNORS," have invented a certain new invention for:

**METHOD AND APPARATUS FOR HARDENING A COMPONENT OR SEMI-FINISHED PRODUCT**

as described and set forth in U.S. National Stage Patent Application No. 14/892,181 filed on November 18, 2015, and related PCT International Patent Application No. PCT/EP2014/057880 filed on April 17, 2014, preparatory to obtaining Letters Patent of the United States therefor; and

WHEREAS, THYSSENKRUPP STEEL EUROPE AG, hereinafter referred to as "ASSIGNEE", a company organized under the laws of Germany, with its principal place of business at Kaiser-Wilhelm-Straße 100, 47166 Duisburg, DE, is desirous of acquiring ASSIGNORS' entire right, title and interest in and to said invention, improvements, application and any Letters Patents which may be granted therefor or thereupon in any country, together with any and all non-provisional applications, divisions, continuations, continuations-in-part, reissues and extensions thereof in all countries throughout the world;

NOW, THEREFORE, to all whom it may concern, be it known that for good and valuable consideration by ASSIGNEE to ASSIGNORS, the receipt and sufficiency of which is hereby acknowledged, ASSIGNORS hereby sell, assign, transfer and set over unto ASSIGNEE, its successors and assigns, the entire right, title and interest in and to said invention, improvements, and in and to said application and any Letters Patents which may be granted therefor or thereupon, together with any and all non-provisional applications, divisions, continuations, continuations-in-part, reissues and extensions thereof, and ASSIGNORS authorize and request the Commissioner of Patents and Trademarks to issue any Letters Patent which may be granted for or upon said invention or applications, or patents resulting therefrom, insofar as my interest is concerned, unto ASSIGNEE in accordance with this Assignment. To the extent applicable, ASSIGNORS also hereby assign to ASSIGNEE, its successors and assigns, all right, title and interest to sue third parties for any past, present or future infringement, and to collect all damages relating thereto, of all Letters Patents assigned herein.

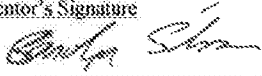
ASSIGNORS also assign to ASSIGNEE, all right, title and interest in and to the invention disclosed in said application throughout the world, including the right to file applications and obtain patents, utility models, industrial models and designs throughout the world, including all rights to publish cautionary notices reserving ownership of said invention and all rights to register said invention in appropriate registries; and ASSIGNORS further agree to execute any and all powers of attorney, applications, assignments, declarations, affidavits, and any other papers in connection therewith necessary to perfect such right, title and interest in ASSIGNEE.

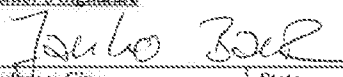
ASSIGNORS will communicate to ASSIGNEE, its successors and assigns or their representatives, any facts known to us respecting said invention and improvements; and, at the expense of ASSIGNEE, ASSIGNORS will fully cooperate in any legal proceedings, including

any proceeding within the United States Patent and Trademark Office or other Patent Office anywhere in the world, relating thereto, sign all lawful papers, execute all non-provisional, divisional, continuing, continuations-in-part, reissue and substitute applications, make all rightful oaths and declarations, and, in addition, execute any and all documents required to vest title in ASSIGNEE and to aid ASSIGNEE to obtain and enforce proper protection for said invention in all countries.

ASSIGNORS covenant that ASSIGNORS have the full right to convey the interest assigned by this Assignment, and that ASSIGNORS have not executed and will not execute any agreement in conflict with this Assignment.

This Assignment shall be binding on the parties' successors, assigns and legal representatives.

NAME OF SOLE OR FIRST INVENTOR:		<input type="checkbox"/> A petition has been filed for this unsigned inventor	
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