# 503709113 02/25/2016

# PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT3755754

SUBMISSION TYPE:		NEW ASSIGNMENT		
ATURE OF CONVEYANCE: NUNC PRO TUNC ASSIGNMENT			Т	
<b>FFECTIVE DATE:</b> 02/10/2012				
CONVEYING PARTY DA	ТА			
Name			Execution Date	
KIALA SA			12/02/2015	
RECEIVING PARTY DA Name:		PARCEL SERVICE OF AMERICA, IN	С.	
Name:	UNITED PARCEL SERVICE OF AMERICA, INC.			
Street Address:	55 GLENLAKE PARKWAY, NE			
City:	ATLANTA			
State/Country:	GEORGIA			
Postal Code:	30328			
PROPERTY NUMBERS	Total: 8			
Droports (Type			7	
Property Type		Number		
Application Number:	6	<b>Number</b> 1777968	-	
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Application Number:	6	1777968		
Application Number: Application Number:	6 1	1777968 1791008		
Application Number: Application Number: Application Number:	6 1 U	1777968 1791008 4199787		
Application Number: Application Number: Application Number: PCT Number:	6 1 U 1	1777968 1791008 4199787 IS2014023538		

## CORRESPONDENCE DATA

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US2014023643

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#### PATENT REEL: 037827 FRAME: 0973

SIGNATURE:	/Autumn L. Beatty/			
DATE SIGNED:	02/25/2016			
Total Attachments: 2				
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source=Executed Confirmatory Patent Assignment Kiala to UPS#page2.tif				

#### CONFIRMATORY PATENT ASSIGNMENT

WHEREAS, Denis Payre, the former CEO of Kiala S.A. (a Société Anonyme of Belgium having an address of Boulevard Paepsemlaan 22, 1070 Brussels, Belgium) assigned, to Kiala S.A., in an employment agreement dated February 10, 2012, all of his rights in any Intellectual Property created, discovered or conceived in the course of his employment with Kiala S.A.

WHEREAS, Denis Payre executed a formal assignment, on June 24, 2013, transferring all rights in the patent documents listed in Schedule A (hereinafter referred to as the "Patents") to Kiala, S.A.;

WHEREAS, UPS International, Inc., a Delaware corporation, having an address of 55 Glenlake Parkway, NE, Atlanta, GA, 30328, acquired all shares of Kiala S.A. on February 10, 2012;

WHEREAS, UPS International, Inc. is an indirect wholly owned subsidiary of United Parcel Service, Inc., a corporation of Delaware, having an address of 55 Glenlake Parkway, NE, Atlanta, GA, 30328;

WHEREAS, United Parcel Service of America, Inc., a Delaware corporation, having and address of 55 Glenlake Parkway, NE, Atlanta, GA, 30328, is also a wholly owned subsidiary of United Parcel Service, Inc., a Delaware corporation; and

WHEREAS, United Parcel Service, Inc., UPS International, Inc., United Parcel Service of America, Inc., and Kiala S.A. agreed, effective February 10, 2012, that United Parcel Service of America, Inc. would coordinate the filing of, and would own all rights in, future patent applications (both inside and outside the U.S.) covering inventions developed at Kiala S.A., including the right to claim priority from those patent applications.

NOW, THEREFORE, Kiala S.A. confirms that, per the agreement that was effective February 10, 2012, Kiala S.A. has sold, assigned, transferred and set over any and all right, title and interest in, to and under the Patents, as described in Schedule A, and in and to the invention or inventions described in the Patents in any form or embodiments thereof, also the entire right, title and interest in and to any and all reissues or extensions thereof to be obtained in the United States upon the invention, inventions, or improvements and any divisional, continuation, continuation-in-part or substitute applications in the United States, United Parcel Service of America, Inc. having been authorized to file patent applications in any or all countries on any or all of the inventions in the name of United Parcel Service of America, Inc. under the International Convention or otherwise.

IN TESTIMONY WHEREOF, Kiala, S.A. has executed this document on the date indicated below.

FOR KIALA, S.A.	
Signatory 1:	Witness:
Name: H. Michael Mensing	Witness Name: <u>Revols - Pourt (A</u>
Title: Director	Date: 02 2015
Date: <u>16. 11. 2015</u>	Witness:
	Witness Name:
	Date:
Signatory 2:	
By:	Witness:
Name:	Witness Name:
Title:	Date:
Date:	Witness:
	Witness Name:
	Date:

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#### SCHEDULE A Patents

Title	Application Number	Filing Date
SYSTEMS AND METHODS OF DELIVERING PARCELS USING ATTENDED DELIVERY LOCATIONS	61/777,968	March 12, 2013
SYSTEMS AND METHODS OF DELIVERING PARCELS USING ATTENDED DELIVERY LOCATIONS	61/791,008	March 15, 2013

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## PATENT REEL: 037827 FRAME: 0976

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