

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

EPAS ID: PAT3779015

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|---|----------------------------|
| SUBMISSION TYPE: | NEW ASSIGNMENT |
| NATURE OF CONVEYANCE: | ASSIGNMENT |
| CONVEYING PARTY DATA | |
| Name | Execution Date |
| JASON BARNARD | 06/09/2006 |
| RECEIVING PARTY DATA | |
| Name: | BAKER HUGHES INCORPORATED |
| Street Address: | 2929 ALLEN PARKWAY |
| Internal Address: | SUITE 2100 |
| City: | HOUSTON |
| State/Country: | TEXAS |
| Postal Code: | 77019 |
| PROPERTY NUMBERS Total: 2 | |
| Property Type | Number |
| Application Number: | 15041823 |
| Application Number: | 62117225 |
| CORRESPONDENCE DATA | |
| Fax Number: | |
| <i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i> | |
| Email: | shawn@shunterlaw.com |
| Correspondent Name: | LAW OFFICE OF SHAWN HUNTER |
| Address Line 1: | P.O. BOX 270110 |
| Address Line 4: | HOUSTON, TEXAS 77277-0110 |
| ATTORNEY DOCKET NUMBER: | SCS4-59331-US |
| NAME OF SUBMITTER: | SHAWN HUNTER |
| SIGNATURE: | /shawn hunter/ |
| DATE SIGNED: | 03/11/2016 |
| Total Attachments: 2 | |
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| source=AssignmentJB#page2.tif | |

BAKER OIL TOOLS DIVISION
EMPLOYMENT, CONFIDENTIALITY & INVENTION AGREEMENT

I, James Bauman, in consideration of employment and continued employment of me hereafter by Baker Oil Tools Division of Baker Hughes Oilfield Operations, Inc. ("Baker"), of payment of salary and fringe benefits, and other good and valuable consideration, the receipt and sufficiency of which are acknowledged by me, agree with Baker, as follows:

1. I have been assigned to a job at Baker Oil Tools, a division of Baker Hughes Oilfield Operations, Inc. (BHOO). BHOO has many domestic and international operating entities, whose products, services, and employees may overlap or be transferred. Baker Oil Tools engages in activities relating to engineering, manufacturing and marketing of oil field tools and equipment, and provides services relating to the drilling, completion, workover and production of subterranean wells (the "Business of Baker").
2. I have read and received a copy of the Baker Policy Statement on Confidential Information and Conflict of Interest.
3. I understand that Baker has, or hereafter will, invest time and money in training me to perform my assigned duties.
4. I will have access to and obtain knowledge of confidential information used by Baker, for example: marketing reports; surveys and plans; customer problems; bids and proposals; methods of costing raw materials; labor, products, services; R & E projects and determining margins; company forecasts, objectives and strategies; quality control standards; engineering and manufacturing drawings; engineering projects; test report methods and equipment; manufacturing procedures and tolerances; computer programs and instructions; and other similar information which is not available to competitors. I understand that all such information is of a confidential nature, whether or not so specifically identified, and is not to be disclosed by me to non-employees of Baker without appropriate prior approval. I will not, either during or at any time after my employment, disclose or use for any reason whatsoever, any proprietary, secret or confidential information of Baker, or of any of its affiliated or subsidiary companies, with which I come into contact, or of which I have knowledge during employment, or to which I devote my time, energy and skills during my employment. After termination of employment, I will not select a series of items from several sources and fit them together in any manner to attempt to justify a disregard of my confidential obligations to Baker.
5. I will hold as Baker's property all tools, equipment, notebooks, project reports, layouts, microfilms, recordings, drawings, books, documents, office memos, letters, reports, manuals and other written material, and copies, which in any way relate to Baker's operations and with which I have come in contact in any way. Upon my employment termination, or upon demand by Baker at any time, I will deliver any or all of such property to my supervisor.
6. I agree that all ideas and inventions conceived, made or learned by me, either alone or with others during my employment by Baker, or within three (3) months after my employment termination for any reason, which:
 - (A) relate to the "Business of Baker" as defined in Paragraph 1;
 - (B) which relate to any matter of which at any time during my employment, I come into contact as a result of my duties, or of which I devote my time and energy; and
 - (C) any ideas and inventions conceived, made or learned by me during working hours at Baker, belong to and shall be the exclusive property of, and shall be and are hereby assigned to Baker. I understand that my obligation to assign ideas and inventions to Baker shall apply to any idea of invention:

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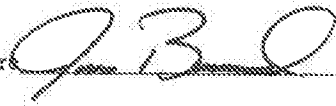
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(a) which is not developed entirely on my own time; or (b) for which I use any idea of Baker's equipment, supplies, facilities or confidential information, even if any of those items are relatively minor and have little or no monetary value; or (c) which relates in any way to the "Business of Baker"; or (d) which relates in any way to Baker's current or planned Research and Development programs; or (e) which relates in any way from my work for Baker. No such ideas or inventions shall be regarded as having been conceived, made or learned by me prior to my employment, except those which have been described prior to my employment in issued patents or filed applications by or from me, or the subject matter of which has been disclosed in writing and signed by me prior to employment and described in written to my supervisor within one week of the date of this agreement.

7. I agree promptly and fully to disclose in writing to Baker any and all ideas and inventions conceived, made or learned by me, and to do any and all lawful things requested by Baker necessary or useful to Baker's securing for itself the full enjoyment and protection for those ideas and inventions set forth in Paragraph 6, including applying for Letter Patent from any country, and assigning all such confidential information, inventions, patent rights and copyrights to Baker.
8. I agree that, while I am employed by Baker, I will not knowingly or intentionally engage in any activity on my own behalf or on behalf of any other person or organization, in any business or activity which is, in any way, competitive with the "Business of Baker" as defined in Paragraph 1, or which is competitive with the business of any affiliate or subsidiary within BHOO.
9. I understand that I may be asked to transfer to another location, state or nation, and/or may be asked to transfer to or otherwise be employed by another business entity of BHOO other than Baker Oil Tools. In such event, I agree that if I accept such transfer or other employment, all terms and conditions of this Agreement shall continue in full force and effect as if I were not so transferred or otherwise employed and that upon such a transfer other employment, the definition of "Business of Employer" shall thereafter be described in the Employment, Confidentiality and Invention Agreement, or equivalent Agreement form of that business entity.
10. Should any part of the Agreement be held to be invalid or unenforceable for any reason hereafter, such holding shall be invalidate nor void the remainder of this Agreement, the parties hereby agreeing that any such part shall be deemed to have been revised or reduced in scope to the extent necessary in order that such part will thereafter be valid an enforceable or, should revision or reduction in scope not be permissible, such part shall be deemed to have been stricken herefrom to the same extent as if never include herein, ant the remainder of this Agreement shall be valid and enforceable.
11. I warrant that, to the best of my knowledge and belief, I am free to enter into all terms of this Agreement an that I do not have any obligations to previous employers or others inconsistent herewith. I acknowledge by my signature below that I have read this Agreement in its entirety and that I have received a fully executed, duplicate original for my own use.

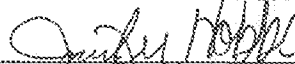
IN WITNESS WHEREOF, the parties have executed and entered into this Agreement on this the 5 day of Sept 2006.

Employee Signature



BAKER HUGHES OILFIELD OPERATIONS, INC.
BAKER OIL TOOLS DIVISION

By



Title



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