PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT3781473

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
NEIL O'CONNOR	12/22/2015
LIAM LOFTUS	12/21/2015
PAUL D'ARCY	12/22/2015
PAUL KELLY	01/04/2016
SEAN BURKE	12/22/2015

RECEIVING PARTY DATA

Name:	AVAYA INC.	
Street Address:	4655 GREAT AMERICA PARKWAY	
City:	SANTA CLARA	
State/Country:	CALIFORNIA	
Postal Code:	95054-1233	

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	14757616

CORRESPONDENCE DATA

Fax Number: (937)438-2124

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Email: pto@sspatlaw.com

Correspondent Name: STEVENS & SHOWALTER, L.L.P.

Address Line 1:7019 CORPORATE WAYAddress Line 4:DAYTON, OHIO 45479

ATTORNEY DOCKET NUMBER:	415122-US-NP/AVA002PA	
NAME OF SUBMITTER:	ROBERT L. SHOWALTER	
SIGNATURE:	/Robert L. Showaltler/	
DATE SIGNED:	03/14/2016	

Total Attachments: 2

source=415122-US-NP_AVA002PA_Assignment_executed#page1.tif source=415122-US-NP_AVA002PA_Assignment_executed#page2.tif

PATENT REEL: 037964 FRAME: 0660

Atty. Docket No.: 415122-US-NP/AVA002PA

Worldwide Assignment

WHEREAS	, IWe, <u>Neil O</u>	Connor, Lian	n Loftus, Paul	D'Arcy, P	aul Kelly, a	nd Sean Burke,	have
made an invention	entitled SYS	STEM FOR	OPTIMIZING	THE MC	DNETIZATIO	ON OF OUTG	OING
VIDEO SESSIONS	OF A CONT	ACT CENTE	R for which	an applic	cation for a	patent of the U	Inited
States on	December			unium i mari		Application	No.
14/757,616			has been filed	, or is filed	i concurren	tly herewith, an	d

WHEREAS, Avaya Inc., a corporation or other business entity duly registered in the State/Country of Delaware, whose postal address is 4655 Great America Parkway, Santa Clara, CA 95054-1233, or its affiliates ("ASSIGNEE"), desires to acquire the entire right, title, and interest in and to the invention, the application, and any patents to be granted for the invention in the United States and in all foreign countries;

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I/We have sold, assigned, transferred, and conveyed, and do hereby sell, assign, transfer, and convey unto ASSIGNEE, its successors, legal representatives, and assigns; (a), the entire right, title, and interest in and to the inventions covered by the application, the application, all applications claiming benefit of the application, including, but not limited to, all provisionals, divisions and continuations of the application, and all patents that may be granted thereon in and throughout the United States and in all foreign countries, including without limitation utility models, design patents, certificates of invention and equivalent rights worldwide, and all reissues and reexaminations thereof; (b) all rights arising under or pursuant to any and all international agreements, treaties or laws, including the right to file applications for patents, design patents, utility models, certificates of invention or other governmental grants and equivalent rights worldwide, and to claim the same priority rights, under the patent laws of the United States, the applicable laws of the country in which any such application is filed, the International Convention for the Protection of Industrial Property and any other international union, convention, agreement and treaty; (c) all rights in and to causes of action and enforcement rights for the inventions and any resulting patents, including all rights to pursue damages, injunctive relief and other remedies for past, present and future infringement of the inventions and resulting patents, and to hold for ASSIGNEE'S sole use and benefit all recoveries, rights, and benefits arising from all such suits;

AND I/We authorize and request the Director of Patents of the United States, and any Official of any country or countries foreign to the United States, whose duty is to issue patents or other evidence or forms of industrial property to issue the same for the inventions to ASSIGNEE, its successors, legal representatives, and assigns in accordance with the terms of this Assignment;

AND I/We covenant and agree that I/We have the full right to convey the entire right, title, and interest herein assigned and that I/We have not executed and will not execute any assignment or other instrument in conflict with this Assignment;

AND I/We further covenant and agree that upon request by ASSIGNEE, its successors, legal representatives, and assigns, and without further consideration, I/We (or my executors or administrators) will do all lawful acts that may be necessary or desirable to assist ASSIGNEE, its successors, legal representatives, and assigns to obtain and enforce patent protection for the inventions in the United States and in all foreign countries, including, but not limited to, communicate with ASSIGNEE, its successors, legal representatives, and assigns any facts known to I/We regarding the inventions, testify in any legal proceeding, sign all lawful papers, make all rightful caths, and execute and deliver all papers that may be necessary or desirable to record and perfect the interest and title to the inventions in ASSIGNEE, its successors, legal representatives, and assigns, it being understood that any expense incident to the rendering of such assistance will be borne by ASSIGNEE, its successors, legal representatives, and assigns;

AND I/We further hereby authorize ASSIGNEE, or its attorneys or agents, to insert the correct Application Number and Filing Date into this Assignment, if none is indicated on the date of my execution of this agreement.

Atty, Dockst No.: 415122-US-NP/AVA003PA

IN WITNESS WHEREOF, IWe have execu	ited this Assignment on the date indicated below
Signature <u>UUU</u> GAAA	Signature: Jan Al
Date: <u>11 Dec 2015</u>	Date:
Full Name: Neil O'Connor	Full Name: <u>Liam Loftus</u>
Address: 37 Carraig Mor, Lackagh	Address: 59 Portacemon
Athenry	Ballymoneen Road, Knocknacarra
Galway, ireland	Galway, Ireland
Signature: Date: Full Name: Paul D'Arcy Address: Kilcoman Clarinbridge Galway, Ireland	Signature: Date: #/1/6 Full Name: Address: EMP:EMARTIN ERAVGHWEL- GALWAY, IKELAND
Signature Date: Full Name: Sean Burke Address: Carrownamomissey, Hollypark Craughwell Galway, Ireland	

2

PATENT REEL: 037964 FRAME: 0662