

## PATENT ASSIGNMENT COVER SHEET

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EPAS ID: PAT3781790

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
MARC HUGUENIN	03/09/2016
CONGYUN LUO	03/09/2016
DINESH KUMAR	03/10/2016
LINDA LIZARRAGA	03/09/2016
<b>RECEIVING PARTY DATA</b>	
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<b>Street Address:</b>	DIETMAR-HOPP-ALLEE 16
<b>City:</b>	WALLDORF
<b>State/Country:</b>	GERMANY
<b>Postal Code:</b>	D-69190
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
<b>Application Number:</b>	15068333
<b>CORRESPONDENCE DATA</b>	
<b>Fax Number:</b>	(858)314-1501
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
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<b>Correspondent Name:</b>	MINTZ LEVIN SAN DIEGO / PEDRO SUAREZ
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<b>ATTORNEY DOCKET NUMBER:</b>	54874-168F01US
<b>NAME OF SUBMITTER:</b>	PEDRO F. SUAREZ, ESQ.
<b>SIGNATURE:</b>	/PFS/
<b>DATE SIGNED:</b>	03/14/2016
<b>Total Attachments: 5</b>	
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## ASSIGNMENT

We, **MARC HUGUENIN, CONGYUN LUO, DINESH KUMAR, and LINDA LIZARRAGA**, the undersigned, herein referred to as the ASSIGNOR, for good and valuable consideration, the receipt of which is hereby acknowledged, confirm that we have sold and assigned, and do hereby assign, sell and transfer to **SAP SE**, a European company, with an office at Dietmar-Hopp-Allee 16, Walldorf, Germany, D69190 and to its successors, assigns and legal representatives, collectively hereinafter referred to as the ASSIGNEE: (1) our entire right, title and interest for the United States and in all countries, in and to any and all inventions, discoveries and applications which are disclosed in the application for United States Letters Patent entitled:

### **ADAPTATION OF USER INTERFACES BASED ON A FRUSTRATION INDEX**

and electronically filed with the U.S. Patent and Trademark Office on **March 11, 2016**, and assigned Application No. **15/068,333**, including any subsequently filed utility applications, which claim priority to Application No. **15/068,333**, including any renewals, revivals, reissues, reexaminations, extensions, continuations and divisions thereof and any substitute applications therefor; (2) the full and complete right to file patent applications in the name of the ASSIGNEE, its designee, or in our names as the ASSIGNEE, or its designee's election, on the aforesaid inventions, discoveries and applications in all countries of the world; (3) the entire right, title and interest in and to any Letters Patent which may issue thereon in the United States or in any country, and any renewals, revivals, reissues, reexaminations and extensions thereof, and any patents of confirmation, registration and importation of the same; and (4) the entire right, title and interest in all Convention and Treaty Rights of all kinds thereon, including without limitation all rights of priority in any country of the world, in and to the above inventions, discoveries and applications.

**We authorize and request the attorneys of record or the attorney filing the application to insert into this assignment the filing date and serial number of the application when known.**

We hereby authorize and request the competent authorities to grant and to issue any and all such Letters Patent in the United States and throughout the world to the ASSIGNEE of the entire right, title and interest therein, as fully and entirely as the same would have been held and enjoyed by us had this assignment, sale and transfer not been made.

We agree, at any time, upon the request of the ASSIGNEE, to execute and to deliver to the ASSIGNEE any additional applications for patents for said inventions and discoveries, or any part or parts thereof, and any applications for patents of confirmation, registration and importation based on any Letters Patent issuing on said inventions, discoveries, or applications and divisions, continuations, renewals, revivals, reissues, reexaminations and extensions thereof.

We further agree at any time to execute and to deliver upon request of the ASSIGNEE such additional documents, if any, as are necessary or desirable to secure patent protection on said inventions, discoveries and applications throughout all countries of the world, and otherwise to do the necessary to give full effect to and to perfect the rights of the ASSIGNEE under this Assignment, including the execution, delivery and procurement of any and all further documents evidencing this assignment, transfer and sale as may be necessary or desirable.

We hereby covenant that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment.

We hereby covenant that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment.

We further covenant that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said invention and said Letters Patent and legal equivalents as may be known and accessible to ASSIGNOR and will testify as to the same in any interference, litigation or proceeding related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said application, said invention and said Letters Patent and said equivalents thereof which may be necessary or desirable to carry out the purposes thereof.

Date: 3-9-16

Marc Huguenin  
MARC HUGUENIN

Witnessed by:

Lisa Huguenin  
Signature  
LISA Huguenin  
Print Name

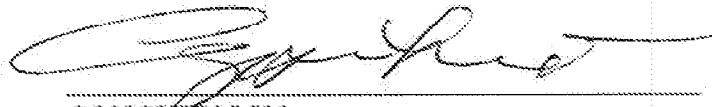
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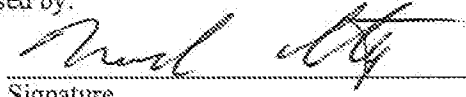
John J. Petrowski  
Signature  
JOHN J. PETROWSKI  
Print Name

03/09/2016  
Date

Date: 3/9/16

  
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CONGYUN LUO

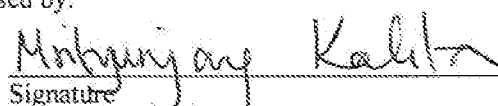
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Manuel Cortez  
\_\_\_\_\_  
Print Name

Witnessed by:

  
\_\_\_\_\_  
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3/9/16  
\_\_\_\_\_  
Date

Mubanjary Kalita  
\_\_\_\_\_  
Print Name

Date: \_\_\_\_\_

\_\_\_\_\_  
DINESH KUMAR

Witnessed by:

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\_\_\_\_\_  
Date

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Print Name

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CONGYUN LUO

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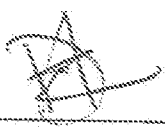
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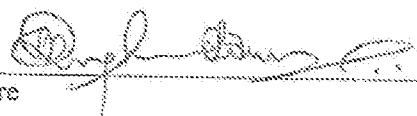
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DINESH KUMAR

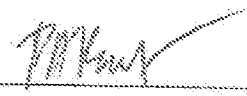
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Signature

03/10/2016  
Date

RAGHAVENDRA RAO  
Print Name

Witnessed by:

  
\_\_\_\_\_  
Signature

03/10/2016  
Date

PRASHANT BHAGAT  
Print Name

Date: 3/9/2016

Linda Lizarraga  
LINDA LIZARRAGA

Witnessed by:

Marc Huguenin  
Signature

3-9-16  
Date

MARC HUGUENIN  
Print Name

Witnessed by:

Lisa Huguenin  
Signature

3-9-16  
Date

Lisa Huguenin  
Print Name