503758211 03/29/2016

PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
KENNETH HARDEN	03/29/2016

RECEIVING PARTY DATA

Name:	BBY SOLUTIONS, INC.	
Street Address:	7601 PENN AVENUE S.	
City:	RICHFIELD	
State/Country:	MAINE	
Postal Code:	55423	

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	15083679

CORRESPONDENCE DATA

Fax Number: (612)915-9637

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 612-915-9633 **Email:** mkeller@bitlaw.com

Correspondent Name: BECK TYSVER EVANS , PLLC

Address Line 1:2900 THOMAS AVENUE S., SUITE 100Address Line 4:MINNEAPOLIS, MINNESOTA 55416

ATTORNEY DOCKET NUMBER:	5394
NAME OF SUBMITTER:	JAMES M. URZEDOWSKI
SIGNATURE:	/James M. Urzedowski/
DATE SIGNED:	03/29/2016

Total Attachments: 1

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PATENT 503758211 REEL: 038123 FRAME: 0976

ASSIGNMENT OF INVENTION AND PATENT APPLICATION

Whereas, I, the below named inventor, with residence and citizenship as indicated below; have made an invention titled

MULTI-MODE MICROPHONE

and have executed an application for Letters Patent of the United States of America based thereon; which application was executed by me on March 29, 2016

Now, therefore, for good and valuable consideration, receipt of which is acknowledged, I have individually and jointly agreed to assign and transfer and do hereby assign and transfer unto:

BBY Solutions, Inc.

a Minnesota corporation having its principal office at 7601 Penn Avenue S., Richfield, MN 55423 (the "Company") its successors and assigns, the entire right, title, and interest in and to the said invention and application, anywhere in the World, including the United States, and the entire right, title and interest in and to any and all Patents which may be granted therefor anywhere in the World, including in the United States. Such assignment includes any parent patent applications, continuations, continuations-in-part, divisionals, or any other further application based in whole or in part on the above invention or application, and any patent rights relating thereto (including utility models and inventors' certificates), whether in the United States or anywhere in the World.

I do further agree for ourselves and for our heirs, executors, and administrators, to execute and deliver without further consideration any further applications, assignments, and documents, and to perform such other acts as I may lawfully do, that may be deemed necessary by the said Company, its successors, assigns, and nominees, to secure its right, title, and interest in the invention and to obtain or maintain patent rights, utility models, or inventors' certificates in any and all countries.

And I do hereby authorize and request the Commissioner of Patents to issue any and all Letters Patent which may be granted upon any of the said applications, to the said Company, as the assignee of the entire right, title, and interest therein.

	Citizenship:	US		
STATE OF MIN	INESOTA)		
) ss.		
COUNTY OF)		
On this	day of	, 2016, before me personally appeared the		
above-named Kenneth Harden, known by me to be the person described in and who executed				
the foregoing instrument, and who acknowledged that said person executed the same as said				
person's free act and deed, on the day and year aforesaid.				
Notary F	Public			

8311 Windsong Drive, Eden Prairie, MN 55344

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Residence: