503773091 04/07/2016

PATENT ASSIGNMENT COVER SHEET

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| SUBMISSION TYPE: | NEW ASSIGNMENT |
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| NATURE OF CONVEYANCE: | ASSIGNMENT |

CONVEYING PARTY DATA

| Name | Execution Date |
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| JOSEF BRANDSTETTER | 02/10/2016 |
| ARMANDO RIOS HERNÁNDEZ | 04/03/2016 |

RECEIVING PARTY DATA

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PROPERTY NUMBERS Total: 1

| Property Type | Number |
|---------------------|----------|
| Application Number: | 15016633 |

CORRESPONDENCE DATA

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| ATTORNEY DOCKET NUMBER: | 10168.00012 | |
|-------------------------|----------------------|--|
| NAME OF SUBMITTER: | FRANCO A. SERAFINI | |
| SIGNATURE: | /Franco A. Serafini/ | |
| DATE SIGNED: | 04/07/2016 | |

Total Attachments: 1

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PATENT 503773091 REEL: 038217 FRAME: 0858

ATTORNEY DOCKET NO. ASSIGNMENT OF APPLICATION 10168,00012 WHEREAS, I (we), respectively, have invented certain new and useful improvements in: ___ Backing plate for abrasive flap wheels as set forth the in U. S. Patent Application No. 15/016,633 filed 05-Feb-2016

JOBRA METALL GMBH, having a place of business at Dieselstrasse 25, 84056 Rottenburg, Germany,

INDUSTRIAS TENAZIT S.A. DE C.V., having a place of business at San Pedro 24, Col. Guadelupe del Moral, 09300 Iztapalapa, Mexico D.F., Mexico (collectively, "ASSIGNEES"),

are desirous of acquiring the entire right, title and interest in and to said invention and in and to any Letters Patent that may be granted therefore in the United States and its territorial possessions and in any and all foreign countries;

NOW, THEREFORE, in consideration of the sum of one dollar (\$2.00), the receipt whereof is hereby acknowledged, and for other good and valuable consideration, I (we), by these presents do sell, assign and transfer unto said ASSIGNEES, the full and exclusive right to the said invention in the United States and its territorial possessions and in all foreign countries (including the right to claim priority under the terms of the International Convention and other relevant international Treaties and Arrangements from the aforesaid application(s) and the entire right, title and interest in and to any and all Letters Patent which may be granted therefor in the United States and its territorial possessions and in any and all foreign countries and in and to any and all divisions, reissues, continuations, substitutions and renewals thereof.

I (we) hereby authorize and request the Patent Office Officials in the United States and its territorial possessions and any and all foreign countries to issue any and all of said Letters Patent, when granted, to said ASSIGNEES as the assignee of my (our) entire right, title and interest in and to the same, for the sole use and behoof of said ASSIGNÉES, its (his) successors and assigns, to the full end of the term for which said Letters Patent may be granted, as fully and entirely as the same would have been held by me (us) had this Assignment and sale not been made.

Further, I (we) agree that I (we) will communicate to said ASSIGNEES or its (his) representatives any facts known to me (us) respecting said invention, and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuation, substitute, renewal and reissue applications, execute all necessary assignment papers to cause any and all of said Letters Patent to be issued to said ASSIGNEES, make all rightful paths, and, generally do everything possible to aid said ASSIGNEES, its (his) successors and assigns, to obtain and enforce proper protection for said invention in the United States and its territorial possessions and in any and all foreign countries.

The undersigned hereby grant(s) the firm of Themis Law of 7825 Fay Ave Ste 200, La Jolla, California 92037 the power to insert on this assignment any further identification, including the application number and filing date, which may be necessary or destrable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document.

Afmando Rios Hemandez

PATENT REEL: 038217 FRAME: 0859

RECORDED: 04/07/2016

WHEREAS.