503776455 04/10/2016

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT3823101

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
RICHARD J. KEATON	06/04/2012
PETER M. MARGL	05/23/2012
SCOTT D. BOELTER	05/23/2012
DUANE R. ROMER	05/23/2012
DEBRA L. NOWLIN	05/23/2012
NATHAN WILMOT	08/14/2012
RAJAT DUGGAL	08/09/2012
DAVID R. WILSON	05/23/2012
DEAN M. WELSH	05/23/2012

RECEIVING PARTY DATA

Name:	DOW GLOBAL TECHNOLOGIES LLC	
Street Address:	2040 DOW CENTER	
City:	MIDLAND	
State/Country:	MICHIGAN	
Postal Code:	48674	

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	14390714

CORRESPONDENCE DATA

Fax Number: (215)938-1982

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 215-938-1981

Email: GARYCOHN@SEATTLEPATENT.COM

Correspondent Name: THE DOW CHEMICAL COMPANY -- GARY C COHN

Address Line 1: 325 7TH AVENUE, #203

Address Line 4: SAN DIEGO, CALIFORNIA 92101

ATTORNEY DOCKET NUMBER:	71431 US-PCT
NAME OF SUBMITTER:	GARY C COHN

PATENT 503776455 REEL: 038238 FRAME: 0300

SIGNATURE:	/garyccohn/	
DATE SIGNED:	04/10/2016	
Total Attachments: 5		
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PATENT REEL: 038238 FRAME: 0301 This Assignee Acceptance 660 is in the ENGLISH language and has the same meaning in other languages with the same 660 number. FORM 660

ASSIGNEE ACCEPTANCE

WE, the ASSIGNEE;

DOW GLOBAL TECHNOLOGIES LLC

2040 Dow Center

Midland, Michigan 48674 United States of America

hereby accept the ASSIGNMENT attached hereto which is dated: May 23, 2012; June 4, 2012; August 9, 2012; and August 14, 2012; with an effective date of April 25, 2012

From, the ASSIGNOR: Richard J. Keaton, 3108 Peden Bay Drive, Pearland, Texas 77584, United States of America, Citizen of United States of America; Peter M. Margl, 5010 Barto Street, Midland, Michigan 48640, United States of America, Citizen of Austria; Rajat Duggal, 11306 Silver Bay Court, Pearland, Texas 77584, United States of America, Citizen of India; Scott D. Boelter, 2131 Brockway Street, Saginaw, Michigan 48602, United States of America, Citizen of United States of America; Duane R. Romer, 4025 Lowell Court, Midland, Michigan 48642, United States of America, Citizen of United States of America; Debra L. Nowlin, 9296 Dunlavey Ridge Road, Pliny, West Virginia 25082, United States of America, Citizen of United States of America; Nathan Wilmot, 2807 Bison Bluff, Missouri City, Texas 77459, United States of America, Citizen of United States of America; David R. Wilson, 1220 West Stewart Road, Midland, Michigan 48640, United States of America, Citizen of United States of America; and Dean M. Welsh, 5605 Lantern Lane, Midland, Michigan 48642, United States of America, Citizen of United States of America

of the invention entitled:

POLYURETHANES MADE USING BISMUTH THIOPHOSPHORIC ACID DIESTER SALTS AS **CATALYSTS**

without any restrictions and with all rights and obligations deriving therefrom and declare that this confirmation of acceptance shall be deemed a part of the said ASSIGNMENT.

Signed at	Midland,	Michigan 48674, USA		
this 8th	day of	February	, 20 13	
CORP. SEAL		DOW GLOBAL By: / MAM	TECHNOLOGIE M Zew	s llc
		SUSAN M. 2 Authorized I	ERULL Representative	

NOTARIAL CERTIFICATE (Corporation)

UNITED STATES OF AMERICA)
STATE OF MICHIGAN) SS
County/Parish of MIDLAND)
On this 8th day of February, 2013, personally appeared
before me, SUSAN M. ZERULL, Authorized Representative,
known or identified to me to be the individual described in and who executed the foregoing document and acknowledged the same as a free act and deed for uses and purposes therein expressed by authority of the said Limited Liability Company incorporated under the laws of the State of
Delaware, United States of America.

I further certify that said authority, dated June 1, 2012, is based on

A delegation of signature authority of said Limited Liability Company

which I have seen, appointing the said individual Authorized Representative with full power to sign the foregoing document on behalf of the said Limited Liability Company and that the purposes for which said document is granted are within the scope of the objects or activities of said Limited

Liability Company.

his Assignment 110 is in the ENGLISH language and has the same meaning in other languages with the same 110 number and R/Dat

FORM 110 (R 5/97)

INDIVIDUAL ASSIGNMENT AND INVENTOR'S DECLARATION

(with Priority Rights)

I/we verily believe I an/we are the original, first and sole/joint inventor(s) of the subject matter which is embraced by and for which a patent is sought on the invention entitled: POLYURETHANES MADE USING BISMUTH THIOPHOSPHORIC ACID DIESTER SALTS AS CATALYSTS

which invention was made and invented by me/us out of and in the course of my/our employment with my/our respective employers as stated below my/our name(s). I/we acknowledge that I/we hold the invention and all patent and other rights and powers obtainable or exercisable in respect thereof in trust for our respective employers. As trustee(s), and for good and valuable consideration and/or the remuneration received for my/our work, I/we sell, assign and transfer unto:

Dow Global Technologies LLC

2040 Dow Center

Midland, Michigan 48674

United States of America

a limited liability company organized and existing under the laws of the State of Delaware (hereinafter referred to as the "Assignce"); my/our entire right, title and interest throughout the world, in and to the invention and all rights and powers to make applications, including provisional applications when permitted by law, for Letters Patent in its own name, or in the name of its designee (or nominee(s)); and all rights and powers to file any corresponding or equivalent applications in any and all countries, including all rights to claim priority under all United States domestic laws, International Convention(s) and Treaties in the name of Assignee, and do hereby authorize Assignee or its designee to insert here the Priority Number, Filing Date, and Filing Country

Priority Number	Filing Date	Fifing Country
61/638,344	April 25, 2012	United States of America

of the application, on which the claim for priority will be based; and in and to any Letters Patent that may be issued for the invention in any and all countries. I/we do hereby agree to assist Assignee in the prosecution of the application(s) and in any interference, conflict, opposition or litigation which may arise involving the invention or the patent or patents thereon, and to execute for any and all countries any document relating to applications derived from, corresponding to or equivalent to the above identified application as Assignee may request.

I/we authorize Assignee or its designee to translate this Assignment into all languages necessary; and we request that any such Letters Patent be issued to Assignee; and consent to the recordal of this Assignment, or a Notarial True Copy thereof, being under covenant not only that I/we have full power to make the same, but also that such assigned rights are not encumbered by any grant, license, or other right heretofore given.

Subscribed and Declared by me/us:

At:	At: Midiand, Michigan 480/4 USA
ا ا 10 م الماريك ما his الماريك	this 23 day of 1/4 , 20 to
Effective as of April 25, 2012	Effective as of April 25, 2012
Signature: Pull Name: Richard J. Keaton	Signature: Jan. Full Name: Pater M. Margi
Residence: 3108 Peden Bay Drive	Residence: 6010 Barto Street
Pearland, Texas 77584	Midland, Michigan 48640
Country: United States of America	Country: Michigan 48640
Citizenship: United States of America	Citizenship: Austria
P.O. Address: Same as Residence	P.O. Address: Same as Residence
Employed By: The Dow Chemical Company	Employed By: The Dow Chemical Company
Of Country: United States of America	Of Country: United States of America

At: Midland, Michigan 48674 USA
this <u>23</u> day of <u>May</u> , 20 12
Effective as of April 25, 2012
1 452 1
Signature: Scatt Sout
Full Name: Scott D. Boelter
Residence: 2131 Brockway Street
Saginaw, Michigan 48602
Country: United States of America
Citizenship: United States of America
P.O. Address: Same as Residence
Employed By: The Dow Chemical Company
Of Country: United States of America

At: Midland, Michigan 48674 USA
this 23 day of , 20 12

Effective as of April 25, 2012

Signature: Duane R. Romer
Residence: 4025 Lowell Court
Midland, Michigan 48642

Country: United States of America
Citizenship: United States of America
P.O. Address: Same as Residence
Employed By: The Dow Chemical Company
Of Country: United States of America

(X) Additional names and signatures are attached.

Additional names, addresses and signatures to be attached to Form No. 110 INDIVIDUAL ASSIGNMENT AND INVENTORS DECLARATION At: Philadelphia, Pennsylvania USA
this day of MAY, 2
Effective as of April 25, 2012 At: Freeport, Texas 77541 USA day of Effective as of April 25, 2012 Signature: Debrat. Nowlin Signature: Full Name: Debra L. Nowlin Residence: 9296 Dunlavey Ridge Road Full Name: Nathan Wilmot Residence: 2807 Bison Bluff Pliny, West Virginia 25082 Missouri City, Texas 77459 Country: United States of America Country: United States of America Citizenship: United States of America Citizenship: United States of America P.O. Address: Same as Residence P.O. Address: Same as Residence Employed By: The Dow Chemical Company Employed By: The Dow Chemical Company Of Country: United States of America Of Country: United States of America At: Midland, Michigan 48674 USA
this 22 day of May , 20 12
Effective as of April 25, 2012
Signature: Pull Name: Divid M. Wilson Freeport, Texas 77541 USA day of this Effective as of April 25, 2012 Signature: Full Name: Rajat Duggal Residence: 11306 Silver Bay Court Residence: 1220 West Stewart Road Pearland, Texas 77584 Midland, Michigan 48640 Country: United States of America Country: United States of America Citizenship: India Citizenship: United States of America P.O. Address: Same as Residence P.O. Address: Same as Residence Employed By: The Dow Chemical Company Employed By: The Dow Chemical Company Of Country: United States of America Of Country: United States of America Midland, Michigan 48674 USA this _23rd day of ______ Marg this day of , 20 Signature: Full Name: Dean M. Welsh Full Name: Residence: 5605 Lantern Lane Residence: Midland, Michigan 48642 Country: United States of America Country: Citizenship: United States of America Citizenship: P.O. Address: Same as Residence P.O. Address: Employed By: The Dow Chemical Company Employed By: Of Country: United States of America Of Country: this day of Signature: Signature: Full Name: Full Name: Residence: Residence: Country: Country: Citizenship: Citizenship: P.O. Address: P.O. Address: Employed By: Employed By: Of Country: Of Country: At: this Signature: Signature: Full Name: Full Name: Residence: Residence: Country: Country: Citizenship: Citizenship: P.O. Address: P.O. Address:

Employed By:

Of Country:

Employed By:

Of Country:

PATENT REEL: 038238 FRAME: 0304 This Assignment 110 is in the ENGLISH language and has the same meaning in other languages with the same 110 number and IUDs

FORM 110 (R 5/97)

INDIVIDUAL ASSIGNMENT AND INVENTOR'S DECLARATION

(with Priority Rights)

I/we verily believe I am/we are the original, first and sole/joint inventor(s) of the subject matter which is embraced by and for which a patent is sought on the invention entitled: POLYURETHANES MADE USING BISMUTH THIOPHOSPHORIC ACID DIESTER SALTS AS CATALYSTS

which invention was made and invented by me/us out of and in the course of my/our employment with my/our respective employers as stated below my/our name(s). I/we acknowledge that I/we hold the invention and all patent and other rights and powers obtainable or exercisable in respect thereof in trust for our respective employers. As trustee(s), and for good and valuable consideration and/or the remuneration received for my/our work, I/we sell, assign and transfer unto:

Dow Global Technologies LLC 2040 Dow Center Midland, Michigan 48674 United States of America

a limited liability company organized and existing under the laws of the State of Delaware (hereinafter referred to as the "Assignee"); my/our entire right, title and interest throughout the world, in and to the invention and all rights and powers to make applications, including provisional applications when permitted by law, for Letters Patent in its own name, or in the name of its designee (or nominee(s)); and all rights and powers to file any corresponding or equivalent applications in any and all countries, including all rights to claim priority under all United States domestic laws, International Convention(s) and Treaties in the name of Assignee, and do hereby authorize Assignee or its designee to insert here the Priority Number, Filing Date, and Filing Country

Priority Number	Filing Date	Filing Country
61/638,344	April 25, 2012	United States of America

of the application, on which the claim for priority will be based; and in and to any Letters Patent that may be issued for the invention in any and all countries. I/we do hereby agree to assist Assignee in the prosecution of the application(s) and in any interference, conflict, opposition or litigation which may arise involving the invention or the patent or patents thereon, and to execute for any and all countries any document relating to applications derived from, corresponding to or equivalent to the above identified application as Assignee may request.

I/we authorize Assignce or its designce to translate this Assignment into all languages necessary; and we request that any such Letters Patent be issued to Assignee; and consent to the recordal of this Assignment, or a Notarial True Copy thereof, being under covenant not only that I/we have full power to make the same, but also that such assigned rights are not encumbered by any grant, license, or other right heretofore given.

Subscribed and Declared by me/us:

At: Freeport, Texas 77541 USA	At: Midland, Michigan 48674 USA	
this day of, 20	this day of , 20	
Effective as of April 25, 2012	Effective as of April 25, 2012	
Signature:	Signature:	
Full Name: Richard J. Keaton	Full Name: Peter M. Margl	
Residence: 3108 Peden Bay Drive	Residence: 5010 Barto Street	
Pearland, Texas 77584	Midland, Michigan 48640	
Country: United States of America	Country: Michigan 48640	
Citizenship: United States of America	Citizenship: Austria	
P.O. Address: Same as Residence	P.O. Address: Same as Residence	
Employed By: The Dow Chemical Company	Employed By: The Dow Chemical Company	
Of Country: United States of America	Of Country: United States of America	
At: Midland, Michigan 48674 USA	At: Midland, Michigan 48674 USA	

At:	Midland, Michigan	48674 USA
this	day of	, 20
Effective as	of April 25, 2012	
G		
Signature:		
Full Name:	Scott D. Boelter	
Residence;	2131 Brockway Street	
	Saginaw, Michigan 48	602
Country: Ur	nited States of America	
Citizenship:	: United States of Americ	ca
P.O. Addres	ss: Same as Residence	
Employed E	By: The Dow Chemical (Company
Of Country:	: United States of Ameri	ca

this _______day of ________, 20

Effective as of April 25, 2012

Signature:
Full Name: Duane R. Romer
Residence: 4025 Lowell Court
Midland, Michigan 48642

Country: United States of America
Citizenship: United States of America
P.O. Address: Same as Residence
Employed By: The Dow Chemical Company
Of Country: United States of America

(X) Additional names and signatures are attached.

At: Philadelphia, Pennsylvania USA	lo. 110 INDIVIDUAL ASSIGNMENT AND INVENTORS DECL. At: Freeport, Texas 77541 USA
uhic day of 20	this 14 day of Annual ,20 12
Effective as of April 25, 2012	this day of Avyust, 20 12 Effective as of April 25, 29 77
STOCKED NO OF EAPTH ED, EVIE	11. 117
Signature;	Signature:
Full Name: Debra L. Nowlin	Full Name: Nathan Wilmot
Residence: 9296 Duntavey Ridge Road	Residence: 2807 Bison Bluff
	Minneyri City Taying 77450
Pliny, West Virginia 25082	Missouri City, Texas 77459
Country: United States of America	Country: United States of America
Citizenship: United States of America	Citizenship: United States of America
P.O. Address: Same as Residence	P.O. Address: Same as Residence
Employed By: The Dow Chemical Company	Employed By: The Dow Chemical Company
Of Country: United States of America	Of Country: United States of America
At: Freeport, Texas 77541 USA	At: Midland, Michigan 48674 USA
this q day of August, 20 12	this day of ,20
Effective as of April 25, 2012	Effective as of April 25, 2012
Signature: Rajadan	Signature:
Full Name: Rajat Dugga	Full Name: David R. Wilson
Residence: 11306 Silver Bay Court	Residence: 1220 West Stewart Road
Pearland, Texas 77584	Midland, Michigan 48640
Country: United States of America	Country: United States of America
Citizenship: India	Citizenship: United States of America
P.O. Address: Same as Residence	P.O. Address: Same as Residence
Employed By: The Dow Chemical Company	Employed By: The Dow Chemical Company
Of Country: United States of America	Of Country: United States of America
At: Midland, Michigan 48674 USA	At:
this day of , 20	this day of ,20
Effective as of April 25, 2012	-
Enterine as of Ohiti 24, 2012	
Signature;	Signature:
Full Name: Dean M. Welsh	Full Name:
Residence; 5605 Lantern Lane	Residence;
Midland, Michigan 48642	
Country: United States of America	Country;
Citizenship: United States of America	Citizenship:
P.O. Address: Same as Residence	P.O. Address:
Employed By: The Dow Chemical Company	Employed By:
Of Country: United States of America	Of Country:
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this day of , 20	this day of , 20
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Signature:	Signature:
Full Name:	Full Name:
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Of Country: At: this day of, 20 Signature: Full Name: Residence: Country: Citizenship:	this day of, 20

PATENT REEL: 038238 FRAME: 0306