

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT3808850

SUBMISSION TYPE:	NEW ASSIGNMENT	
NATURE OF CONVEYANCE:	EMPLOYMENT AGREEMENT	
CONVEYING PARTY DATA		
	Name	Execution Date
	LI WANG	09/17/2012
RECEIVING PARTY DATA		
Name:	TYCO ELECTRONICS (SHANGHAI) CO. LTD.	
Street Address:	F/G SECTION, 1/F, BUILDING 15	
Internal Address:	999 YINGLUN ROAD, CHINA (SHANGHAI) PILOT FREE TRADE ZONE	
City:	SHANGHAI	
State/Country:	CHINA	
PROPERTY NUMBERS Total: 1		
	Property Type	Number
	Application Number:	14818661
CORRESPONDENCE DATA		
Fax Number:	(610)889-3696	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>		
Phone:	610-889-3699	
Email:	berwynipdocket@barley.com	
Correspondent Name:	BARLEY SNYDER	
Address Line 1:	101 LINDENWOOD DRIVE	
Address Line 2:	SUITE 100	
Address Line 4:	MALVERN, PENNSYLVANIA 19355	
ATTORNEY DOCKET NUMBER:	21334-2291	
NAME OF SUBMITTER:	SALVATORE ANASTASI	
SIGNATURE:	/Salvatore Anastasi/	
DATE SIGNED:	03/31/2016	
Total Attachments: 9		
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员工保密和发明转让协议

作为我受雇于Tyco Electronics Corporation或其任何一家关联机构或子公司（包括但不限于[泰科电子（上海）有限公司]）（以下被单独和统称为“TE”）的部分义务，并作为履行此类雇佣职责的组成部分，包括我可以接触到的TE、其客户和供应商的机密信息以及TE的商业机会，我同意如下：

1. **TE 机密信息。**“TE 机密信息”是指由 TE 开发、创造或发现的、对 TE 的业务具有价值的、并且不为 TE 竞争者或大众所知晓的或以其它方式为 TE 所专有或保密的信息。TE 机密信息可包括（但不限于）数据、专有技术、制造方法、配方、算法、计算机程序、生产过程、设计、草图、照片、平面图、绘图、产品概念、改进、说明书、样品、报告、实验室笔记、供应商名称、客户及潜在客户名称、经销商名称、成本和定价信息、市场界定、商业计划、营销计划、财政计划、客户及潜在客户开发信息和策略、商业机会、销售方法、发明、商业秘密、设想、研发活动和计划以及员工和/或人员信息，包括报酬、技能和专业领域。为避免疑问，我承认 TE 机密信息包括我因与 TE 之间的雇佣关系而可能以任何方式获得、习得、开发或创造的、对于 TE 的业务具有价值的所有未公开的信息。

2. **保密义务。**我同意，无论在我受雇于 TE 期间还是离职后都会对 TE 的



3. **TE 财产。**所有 TE 机密信息，以及在世界任何地方与 TE 机密信息有关的所有专利、专利权、著作权、可受著作权保护的作品、商业秘密权、商标权以及其他权利（包括但不限于知识产权）是并且应当是 TE 独占且排他的财产。我谨此将所有我可能在 TE 机密信息和相关权利中可能拥有或获得的全部权利、所有权和利益转让于 TE。我同意在我受雇于 TE 的最后一天当日或之前将所有 TE 机密信息及第三方机密信息，包括其所有副本或计算机记录与任何其它 TE 的财产一起移交给 TE。我进一步同意之后不会书面记录，也不会使用该 TE 机密信息和第三方机密信息。

4. 声明。我同意无论何时不为 TE 的利益引见自己行事，也不从事做中不做

5. TE 发明。我同意因由我代表 TE 进行的工作或是利用 TE 机密信息或时

电路布图设计作品和其他 TE 发明的知识产权保护的權利，而不要求进一步的酬报。我同意签署所有为完成该知识产权并将该等权利转让与 TE 或其指定方所合理必须的所有文件，并谨此向 TE 授予一份有限的、排

出、或令他人提出或辅助提出与任何此类发明相关的任何专利申请。如

TE 承担的义务的充分酬报。

6. 专利申请。作为 TE 的员工，在提交了经前雇主本人或发明人的任何

7. 排除的发明。附件（附件 A）中所列的是所有我在受雇于 TE 之前所

8. 前雇主信息。我声明本人作为 TE 员工时未披露过所有前雇主的信息

[illegible]

10.

五洲印务公司 德国康大技术装备 北京印务公司 日本金友株式会社印刷

11.

的法律管辖，并据其进行解释。

12.

1. 凡在本公司工作之员工，其个人资料及薪资资料均受法律保护，不得随意泄露。

含这类无效、违法或不可执行的条款的方式加以理解。

13.

14.

支付 TE 在实现此类强制执行的过程中招致的所有合理的费用和支出（包括律师费）。

15.

15.

THE UNIVERSITY OF CHICAGO

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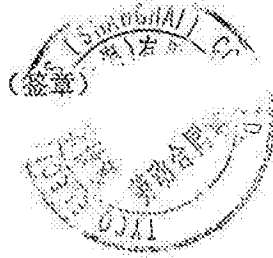
员工: 王利

员工签名: 王利

员工身份证号码/护照号码: 230827197811034828

日期: 2012.9.17

TE:



日期:



EMPLOYEE CONFIDENTIALITY AND INVENTION ASSIGNMENT AGREEMENT

In partial consideration of my employment by TE Connectivity Ltd. or any affiliate or subsidiary of Tyco Electronics Corporation (including but not limited to Tyco Electronics (Shanghai) Co., Ltd.) (individually and collectively, "TE") and, as part of the performance of the duties of such employment, including my access to confidential information of TE, its customers and suppliers, as well as to business opportunities of TE, I agree as follows:

1. **TE Confidential Information.** "TE Confidential Information" is information developed, created, or discovered by TE that has value to TE's business and is not known to TE's competitors or by the general public, or is otherwise proprietary or confidential to TE. TE Confidential Information may include, but is not limited to, data, know-how, manufacturing methods, formulas, algorithms, computer programs, processes, designs, sketches, photographs, plans, drawings, product concepts, improvements, specifications, samples, reports, laboratory notebooks, vendor names, customer and prospective customer names, distributor names, cost and pricing information, market definitions, business plans, marketing plans, financial plans, customer and prospective customer development information and strategies, business opportunities, sales methods, inventions, trade secrets, ideas, research and development activities and plans, and employee and/or personnel information, including compensation, skill, and areas of expertise. For the avoidance of doubt, I acknowledge that TE Confidential Information includes all non-public information of value to TE's business that I may have in any way acquired, learned, developed or created by reason of my employment with TE.



3. **TE Property.** All TE Confidential Information, as well as all patents, patent rights,

copyrights, copyrightable works, trade secret rights, trademark rights, and other rights (including, without limitation, intellectual property rights) anywhere in the world related to TE Confidential Information, is, and shall be, the sole and exclusive property of TE. I hereby assign to TE any and all rights, title, and interest I may have or acquire in such TE Confidential Information and related rights. I agree to deliver all TE Confidential Information and Third Party Confidential Information, including all copies or computer records thereof, along with any other TE property, to TE on or before my last day of employment with TE. I further agree not to make any written record of, nor to make any use of, such TE Confidential Information and Third Party Confidential Information thereafter.

4. **TE Confidential Information.** I agree to keep confidential all information, including but not limited to, all know-how, trade secrets, and confidential information, of TE and its subsidiaries, affiliates, and representatives, and to use such information only for the purposes of my employment with TE. I agree to deliver all TE Confidential Information and Third Party Confidential Information, including all copies or computer records thereof, along with any other TE property, to TE on or before my last day of employment with TE. I further agree not to make any written record of, nor to make any use of, such TE Confidential Information and Third Party Confidential Information thereafter.

5. **TE Inventions.** I agree that all inventions, including but not limited to, all improvements, trade secrets, and confidential information, of TE and its subsidiaries, affiliates, and representatives, and to use such information only for the purposes of my employment with TE. I agree to deliver all TE Confidential Information and Third Party Confidential Information, including all copies or computer records thereof, along with any other TE property, to TE on or before my last day of employment with TE. I further agree not to make any written record of, nor to make any use of, such TE Confidential Information and Third Party Confidential Information thereafter.

and enforce patents, copyrights, mask work rights, and other intellectual property rights of TE and its subsidiaries, affiliates, and representatives, and to use such information only for the purposes of my employment with TE. I agree to deliver all TE Confidential Information and Third Party Confidential Information, including all copies or computer records thereof, along with any other TE property, to TE on or before my last day of employment with TE. I further agree not to make any written record of, nor to make any use of, such TE Confidential Information and Third Party Confidential Information thereafter.

unavailable or refuse to sign such documents. I agree to assist TE (at TE's expense) in the prosecution of such patents, copyrights, mask work rights, and other intellectual property rights of TE and its subsidiaries, affiliates, and representatives, and to use such information only for the purposes of my employment with TE. I agree to deliver all TE Confidential Information and Third Party Confidential Information, including all copies or computer records thereof, along with any other TE property, to TE on or before my last day of employment with TE. I further agree not to make any written record of, nor to make any use of, such TE Confidential Information and Third Party Confidential Information thereafter.

writing to TE, all inventions that I make during such period that relate to TE's business, and to use such information only for the purposes of my employment with TE. I agree to deliver all TE Confidential Information and Third Party Confidential Information, including all copies or computer records thereof, along with any other TE property, to TE on or before my last day of employment with TE. I further agree not to make any written record of, nor to make any use of, such TE Confidential Information and Third Party Confidential Information thereafter.

If I am unable to prove that (i) I conceived or made the invention entirely after my employment with TE, I agree to assign to TE all rights, title, and interest in and to the invention, including all copies or computer records thereof, along with any other TE property, to TE on or before my last day of employment with TE. I further agree not to make any written record of, nor to make any use of, such TE Confidential Information and Third Party Confidential Information thereafter.

[REDACTED]

[REDACTED]

[REDACTED]

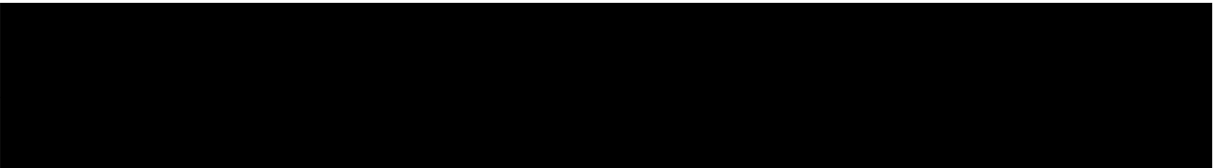
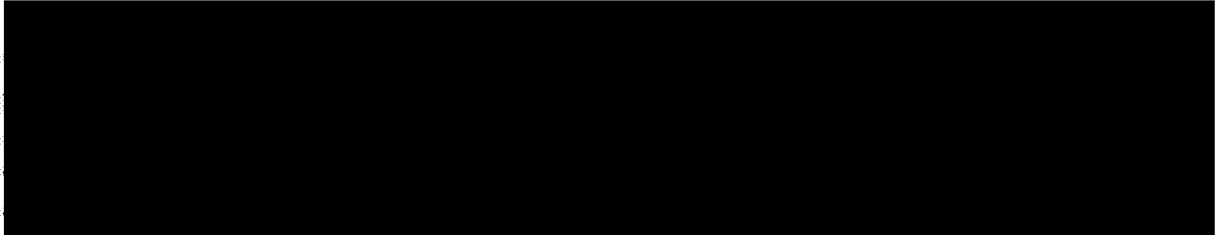
8. **Employee Information** - I warrant that I have provided all information of
of
to
ma
no
or

9. **Non-Solicitation** - I agree, both during my employment and for a period of twelve
[REDACTED]

10. **Non-Solicitation** - I agree, both during my employment and for a period of twelve
[REDACTED]

[REDACTED]

[REDACTED]



I acknowledge that TE regards the safeguarding of TE Confidential Information, Third Party Confidential Information, and TE Inventions to be vital to TE's interests. I further acknowledge that TE is relying on me to honor this duty to protect such TE Confidential Information, Third Party Confidential Information and TE Inventions in employing me, and is entrusting me with access to TE Confidential Information, Third Party Confidential Information, and TE business opportunities. Accordingly, by signing this Agreement I express my intent to be legally bound by the terms hereof. I have not entered into, and I agree I will not enter into, any agreement, either written or oral, in conflict with this Agreement or in conflict with my employment with TE.

Wang Li
Employee Name (Print)

230827197811034828
Employee ID Number/Passport Number
2012.9.17

Wang Li
Employee Signature

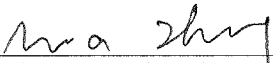
Date

TE Signature

Date

English Translator Statement

To the best of my knowledge and belief, the information contained in the translated document is true and correct and the copy submitted is a true copy of the original document.



Nora Zhang, Legal Assistant
Tyco Electronics (Shanghai) Co., Ltd.

3.31.2016
Date