503790414 04/19/2016

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 EPAS ID: PAT3837061 Stylesheet Version v1.2

 SUBMISSION TYPE:
 NEW ASSIGNMENT

 NATURE OF CONVEYANCE:
 ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
DOUGLAS D. FLETCHER	03/22/2016
NICOLAS A. ECHEVERRI	04/19/2016
ERIC O. HEMBERG	03/16/2016
OSCAR M. HEMBERG	03/29/2016

RECEIVING PARTY DATA

Name:	3M Innovative Properties Company	
Street Address:	P.O. Box 33427	
City:	St. Paul	
State/Country:	MINNESOTA	
Postal Code:	55133-3427	

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	29548941

CORRESPONDENCE DATA

Fax Number: (651)736-3833

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 651-733-1500

Email: hhfroelke1@mmm.com

Correspondent Name: 3M INNOVATIVE PROPERTIES COMPANY

Address Line 1: P.O. BOX 33427

Address Line 4: ST. PAUL, MINNESOTA 55133-3427

ATTORNEY DOCKET NUMBER:	76918US002
NAME OF SUBMITTER:	HYLIS H. FROELKE
SIGNATURE:	/Hylis H. Froelke/
DATE SIGNED:	04/19/2016
	This document serves as an Oath/Declaration (37 CFR 1.63).

Total Attachments: 4

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PATENT 503790414 REEL: 038323 FRAME: 0180

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> PATENT REEL: 038323 FRAME: 0181

Case No:

76918US002

	HEARING PRO	TECTOR HEA	IDBAND	
The specification of	f which:			
is attached he	reto;			
⊠ was filed on as United Stat	DECEMBER 17, 2015 es Application No.		29/548941	
is identified as	PCT International Application No.			
The above-identifie	d application was made or authoriz	ed to be made by	/ me.	
	ige that any willful false statement r nt of not more than 5 years, or both		iration is punishable unde	er 18 U.S.C. 1001 by
and do hereby assign COMPANY, and assigns, the entire continuation (in who by me or made join termination of, my call Letters Patent, in thereto (including the own name and to conternational convecentinuation (in who part upon the said in	d and valuable consideration, receiping and transfer unto the 3M INNOV dia corporation of Delaware, having right, title, and interest in and to the ole or in part) of said application, are the with others (provided any such it employment with 3M COMPANY are examinations, reissues, or extensine right to apply for Letters Patent, claim any priority rights for such fore intions, treaties, or otherwise), which ole or in part), renewal, reexaminatinvention or improvements thereon, and this assignment and transfer no	ATIVE PROPER I its principal office I said invention are Ind in and to any a Improvement is m Ind any of its existit I ions thereof, of th Utility Models, or I ign applications the In have been or m I to be held and e	TIES COMPANY, a whole at Saint Paul, Minnesoled application, and in and and application, and in and and all improvements in the lade during, or within one ing or future subsidiaries) are United States of Americal Inventors' Certificates in which such applications are perfected in the confurther application thereon or further application in the confurther application.	lly-owned subsidiary of ta, its successors and i to any division or ne said invention made year after the i, and in and to any and ca and countries foreign foreign countries in its s are entitled under r on any divisional, based in whole or in
consideration any f	or myself and for my heirs, executo further applications, assignments, a ed necessary by said Company, its resaid and to obtain or maintain Let	nd documents, ar successors, assig	nd to perform such other a gns, and nominees, fully t	acts as I lawfully may, to secure its right, title,
I do hereby authorize granted upon any of title, and interest th	ze and request the Commissioner of the said applications, to said 3M terein.	of Patents to issue nnovative Proper	e any and all Letters Pate ties Company, as the ass	ent which may be signee of the entire righ
Legal Name of Inv	ventor;	######################################		
Douglas D. FL	ETCHE R			
Inventor's Signatu	ire:	Date:		
	on Flatilia	1 -1-		

PATENT REEL: 038323 FRAME: 0182

Case No:

76918US002

As a below named inventor, I believe I am an original inventor or an original joint inventor of a claimed invention in the application and for which a patent is sought on the invention entitled:

	HEARING PROTECTOR HEA	NDBAND
The	specification of which:	
	is attached hereto;	
\boxtimes	was filed on DECEMBER 17, 2015 as United States Application No.	29/548941
	is identified as PCT International Application No. filed on	

The above-identified application was made or authorized to be made by me.

I hereby acknowledge that any willful false statement made in this declaration is punishable under 18 U.S.C. 1001 by fine or imprisonment of not more than 5 years, or both.

In addition, for good and valuable consideration, receipt of which is acknowledged, I have agreed to assign and transfer and do hereby assign and transfer unto the 3M INNOVATIVE PROPERTIES COMPANY, a wholly-owned subsidiary of 3M COMPANY, and a corporation of Delaware, having its principal office at Saint Paul, Minnesota, its successors and assigns, the entire right, title, and interest in and to the said invention and application, and in and to any division or continuation (in whole or in part) of said application, and in and to any and all improvements in the said invention made by me or made jointly with others (provided any such improvement is made during, or within one year after the termination of, my employment with 3M COMPANY and any of its existing or future subsidiaries), and in and to any and all Letters Patent, reexaminations, reissues, or extensions thereof, of the United States of America and countries foreign thereto (including the right to apply for Letters Patent, Utility Models, or Inventors' Certificates in foreign countries in its own name and to claim any priority rights for such foreign applications to which such applications are entitled under international conventions, treaties, or otherwise), which have been or may be granted thereon or on any divisional, continuation (in whole or in part), renewal, reexamination, reissue, or other or further application based in whole or in part upon the said invention or improvements thereon, to be held and enjoyed as fully and exclusively as they would have been by me had this assignment and transfer not been made;

I do further agree for myself and for my heirs, executors, and administrators, to execute and deliver without further consideration any further applications, assignments, and documents, and to perform such other acts as I lawfully may, that may be deemed necessary by said Company, its successors, assigns, and nominees, fully to secure its right, title, and interest as aforesaid and to obtain or maintain Letters Patent, Utility Models, or Inventors' Certificates in any and all countries; and

I do hereby authorize and request the Commissioner of Patents to issue any and all Letters Patent which may be granted upon any of the said applications, to said 3M Innovative Properties Company, as the assignee of the entire right, title, and interest therein.

Legal Name of Inventor:	
Nicolas A. ECHEVERRI	
Inventor's Signature:	Date:
E	APRIL, 19, 2016

PATENT REEL: 038323 FRAME: 0183

Case No:

76918US002

As a below named inventor, I believe I am an original inventor or an original joint inventor of a claimed invention in the application and for which a patent is sought on the invention entitled:

	HEARING PROTECTOR HEADBAND				
The	specification of wh	foh:			
	is attached hereto	;			
\boxtimes		DECEMBER 17, 2015	parties and the same and the sa		
	as United States /	Application No.	29/548941		
	is identified as PC filed on	T International Application No.			

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I do further agree for myself and for my heirs, executors, and administrators, to execute and deliver without further consideration any further applications, assignments, and documents, and to perform such other acts as I lawfully may, that may be deemed necessary by said Company, its successors, assigns, and nominees, fully to secure its right, title, and interest as aforesaid and to obtain or maintain Letters Patent, Utility Models, or Inventors' Certificates in any and all countries; and

I do hereby authorize and request the Commissioner of Patents to issue any and all Letters Patent which may be granted upon any of the said applications, to said 3M Innovative Properties Company, as the assignee of the entire right, title, and interest therein.

Legal Name of Inventor:	
Eric O. HEMBERG	
Inventor's Signature:	Date: 16, 2016
k 32	

Case No:

76918US002

As a below named inventor, I believe I am an original inventor or an original joint inventor of a claimed invention in the application and for which a patent is sought on the invention entitled:

	HEARING PROTECTO	R HEADBAND	=
The specification of is attached her			
⊠ was filed on as United State	DECEMBER 17, 2015 as Application No.	29/548941	
is identified as filed on	PCT International Application No.		

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I do hereby authorize and request the Commissioner of Patents to issue any and all Letters Patent which may be granted upon any of the said applications, to said 3M Innovative Properties Company, as the assignee of the entire right, title, and interest therein.

Legal Name of Inventor.	
OSCAR M. HEMBERG	
Inventor's Signature:	Date:
Mallin Kenn bery	2016-03-27

PATENT REEL: 038323 FRAME: 0185

RECORDED: 04/19/2016