

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

EPAS ID: PAT3843411

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| SUBMISSION TYPE: | NEW ASSIGNMENT |
| NATURE OF CONVEYANCE: | ASSIGNMENT |
| CONVEYING PARTY DATA | |
| Name | Execution Date |
| JGR INNOVATIONS LLC | 04/15/2016 |
| RECEIVING PARTY DATA | |
| Name: | BIGBY, HAVIS & ASSOCIATES, INC. (D/B/A OUTMATCH) |
| Street Address: | 12750 MERIT DRIVE |
| Internal Address: | SUITE 300 |
| City: | DALLAS |
| State/Country: | TEXAS |
| Postal Code: | 75251 |
| PROPERTY NUMBERS Total: 1 | |
| Property Type | Number |
| Patent Number: | 8745083 |
| CORRESPONDENCE DATA | |
| Fax Number: | |
| <i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i> | |
| Phone: | 4123372537 |
| Email: | JAMES.G.RUIZ@GMAIL.COM |
| Correspondent Name: | JAMES RUIZ |
| Address Line 1: | 167 PINKERTON RD |
| Address Line 4: | WEXFORD, PENNSYLVANIA 15090 |
| NAME OF SUBMITTER: | JAMES RUIZ |
| SIGNATURE: | /jimRuiz/ |
| DATE SIGNED: | 04/24/2016 |
| | This document serves as an Oath/Declaration (37 CFR 1.63). |
| Total Attachments: 3 | |
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| source=PAA_RuizExec_FINAL#page7.tif | |
| source=PAA_RuizExec_FINAL#page8.tif | |

EXHIBIT B
CONFIRMATORY PATENT ASSIGNMENT FORM
IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

ASSIGNMENT

WHEREAS, JGR Innovations, a Pennsylvania corporation, with principal place of business at 167 Pinkerton Road, Wexford, Pennsylvania 15090 ("ASSIGNOR") owns certain patent applications and/or registrations, as set forth in Attachment 1 attached hereto and incorporated herein by this reference ("PATENTS"); and

WHEREAS, Bigby, Havis & Associates, Inc. (d/b/a OutMatch), a Texas corporation, with principal place of business at 12750 Merit Drive, Suite 300, Dallas, TX 75251 ("ASSIGNEE"), desires to acquire all of the right, title and interest of ASSIGNOR in, to and under the PATENTS;

WHEREAS, ASSIGNOR and ASSIGNEE have entered into a certain Assignment Agreement, dated April 15, 2016, assigning, among other things, all right, title and interest in and to the PATENTS from ASSIGNOR to ASSIGNEE;

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) and other good and valuable consideration paid by ASSIGNEE to ASSIGNOR, the receipt and sufficiency of which hereby is acknowledged, ASSIGNOR does hereby sell, assign, transfer and convey unto ASSIGNEE its entire right, title and interest in and to the PATENTS, including all divisions, continuations, continuations-in-part, reexaminations, substitutions, reissues, extensions and renewals of the applications and registrations for the PATENTS (and the right to apply for any of the foregoing); all rights to causes of action and remedies related thereto (including, without limitation, the right to sue for past, present or future infringement, misappropriation or violation of rights related to the foregoing); and any and all other rights and interests arising out of, in connection with or in relation to the PATENTS.

IN WITNESS WHEREOF, ASSIGNOR has caused this Assignment to be duly executed by an authorized officer on this 15 day of April, 2016.

By: _____

Name: James Ruiz

Title: President

STATE OF Pennsylvania)
) ss.
 COUNTY OF Allegheny)

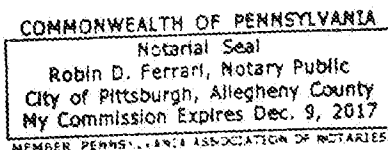
On 4/15, 2016, before me, the undersigned notary public in and for said County and State, personally appeared James Ruiz,

 personally known to me [or]

 proved to me on the basis of satisfactory evidence

to be the person(s) whose name(s) is subscribed to the within instrument and acknowledged to me that he/she executed the same in his/her authorized capacity(ies) and that, by his/her signature(s) on the instrument, the person(s) or the entity(ies) upon behalf of which the person(s) acted executed the instrument.

WITNESS my hand and official seal.



Robin D Ferrari

My commission expires on _____

IN WITNESS WHEREOF, ASSIGNOR has caused this Assignment to be duly executed by an authorized officer on this 15 day of April, 2016

By: [Signature]
 Name: James Ruiz
 Title: President

ATTESTATION OF SIGNATURE PURSUANT TO 28 U.S.C. §1746

The undersigned witnessed the signature of James Ruiz to the above Assignment of Patent Rights on behalf of JGR Innovations LLC and makes the following statements:

1. I am over the age of 18 and competent to testify as to the facts in this Attestation block if called upon to do so.
2. James Ruiz is personally known to me (or proved to me on the basis of satisfactory evidence) and appeared before me on 4.15.16 to execute the above Assignment of Patent Rights on behalf of JGR Innovations LLC.
3. James Ruiz subscribed to the above Assignment of Patent Rights on behalf of JGR Innovations LLC.

I declare under penalty of perjury under the laws of the United States of America that the statements made in the three (3) numbered paragraphs immediately above are true and correct.

EXECUTED on 4/15/16 (date)

Signature: [Signature]
 Print Name: Cartney Williamson

ATTACHMENT 1
PATENTS

| Family No. | Patent/Publ. No. | Application No. | Status | Patent Title |
|------------|------------------|-----------------|--------|--|
| 1 | US8745083 | US 13/665,629 | Issued | System and method for matching candidates with personnel needs |