

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
 Stylesheet Version v1.2

EPAS ID: PAT3848309

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
BRUCE JOHNSON	06/15/2015
DAVID AUSTIN	06/16/2015
GLEN T. DAIGGER	06/23/2015
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	CH2M HILL, INC.
<b>Street Address:</b>	9191 SOUTH JAMAICA STREET
<b>City:</b>	ENGLEWOOD
<b>State/Country:</b>	COLORADO
<b>Postal Code:</b>	80112
<b>PROPERTY NUMBERS Total: 2</b>	
<b>Property Type</b>	<b>Number</b>
<b>Application Number:</b>	14719233
<b>PCT Number:</b>	US2015032057
<b>CORRESPONDENCE DATA</b>	
<b>Fax Number:</b>	(303)629-3450
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
<b>Email:</b>	marquette.debra@dorsey.com
<b>Correspondent Name:</b>	DORSEY & WHITNEY LLP
<b>Address Line 1:</b>	1400 WEWATTA STREET
<b>Address Line 2:</b>	SUITE 400
<b>Address Line 4:</b>	DENVER, COLORADO 80202-5549
<b>ATTORNEY DOCKET NUMBER:</b>	P244552.US.02, WO.01
<b>NAME OF SUBMITTER:</b>	DEBRA J. MARQUETTE
<b>SIGNATURE:</b>	/Debra J. Marquette/
<b>DATE SIGNED:</b>	04/27/2016
<b>Total Attachments: 15</b>	
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source=P244552.US.02 Assignment#page15.tif

**ASSIGNMENT**

WHEREAS, we, Joshua P. Boltz, Glen T. Daigger, David Austin and Bruce Johnson, all with a mailing address of 9191 South Jamaica Street, Englewood, Colorado, 80112, (hereinafter, individually and collectively the "Assignor"), have invented certain new and useful systems, devices, and methods disclosed and described in a utility application for Letters Patent in the United States, titled "Biofilm Media, Treatment System and Method of Wastewater Treatment," which can be identified in the United States Patent and Trademark Office by Application No. 14/719,233, filed on May 21, 2015, 2015, (the "Utility Application"), with Attorney Docket No. P244552.US.02; and

WHEREAS, Assignor desires to assign any and all right, title and interest to said Invention; any patent, patent application, design registration, design application, or other intellectual property right based upon or arising from said Invention, including, but not limited to, any original, provisional, continuation, continuation-in-part, divisional, international, foreign, regional, and convention applications, registrations, or patents; any reissue or reexamination thereof or to be obtained therefor; any renewals, or substitutes thereof; any and all priority rights or priority claims and International Convention rights for any of the foregoing; any and all rights to collect damages, including past damages, for infringement of any and all of the foregoing; and other benefits accruing to or to accrue to Assignor with respect to the filing of applications for patents or design registrations or the securing of patents, design registrations, or other intellectual property rights in any country or region in the world (the "Patent Rights");

WHEREAS, CH2M HILL, Inc., a corporation organized and existing under the laws of the State of Florida, and having its principal place of business at 9191 South Jamaica Street, Englewood, Colorado 80112-5946 (the "Assignee"), desires to acquire any and all, right, title, and interest of Assignor in and to the Invention and the Patent Rights;

NOW THEREFORE, for the sum of \$1.00 and other good and valuable consideration to Assignor in hand paid, the receipt and sufficiency of which are hereby acknowledged, Assignor has sold, assigned, and transfer and by these presents does hereby sell, assign and transfer to said Assignee, and said Assignee's legal representatives, successors and assigns, any and all of the entire right, title and interest in and to the Invention and the Patent Rights;

UPON SAID CONSIDERATION, the Assignor hereby covenants and agrees with the said Assignee that it will not execute any writing or do any act whatsoever conflicting with these presents, and that it will, at any time upon request, without further or additional consideration, but at the expense of the said Assignee, execute such additional assignments and other writings and do such additional acts as said Assignee may deem necessary or desirable to perfect the Assignee's enjoyment of this grant, and render all necessary assistance in making application for and obtaining original, provisional, non-provisional, continuation, continuation-in-part, continuing prosecution, divisional, renewal, reissue, reexamined or extended patents or design registrations in any country or region in the world, and execute confirmatory assignments or acknowledgments of this assignment as necessary for full enjoyment of the Invention and the Patent Rights and for recording in foreign patent offices, and in enforcing any rights or choses in action accruing as a result of the Patent Rights, by giving testimony in any proceedings or transactions involving the Invention and/or the Patent Rights, and by executing preliminary statements and other affidavits, it being understood that the foregoing covenant and agreement shall bind, and inure to the benefit of, the assigns and legal representatives of both parties;

UPON SAID CONSIDERATION, Assignor represents and warrants that Assignor has the right, title, and authority to execute this Assignment and to convey any and all right, title, and interest in the Invention and the Patent Rights, and that Assignor has not conveyed nor will convey hereafter all or part of the Invention and the Patent Rights to a third party;

ASSIGNOR HEREBY AUTHORIZES said Assignee, its successors, and assigns, or anyone it may properly designate, to apply for patents, design registrations, and other intellectual property rights associated with the Invention in any country or region in the world, in its own name if desired, and additionally to claim priority to the filing date of the original application or registration and otherwise take advantage of the provisions of any international conventions.

The effective date of the Assignment is May 21, 2015.

IN WITNESS WHEREOF, the Assignor hereunto has executed this Assignment upon the date indicated below.

Date: \_\_\_\_\_, 2015

By: \_\_\_\_\_  
Joshua P. Boltz

STATE OF \_\_\_\_\_ )  
 ) ss.  
COUNTY OF \_\_\_\_\_ )

On this \_\_\_\_\_ day of \_\_\_\_\_, 2015, before me a Notary Public in and for said county, personally appeared Joshua P. Boltz who executed the foregoing instrument and acknowledged that he signed, sealed and delivered the same instrument as a free and voluntary act for the purposes and considerations therein expressed.

(S E A L)

\_\_\_\_\_  
Notary Public

My commission expires: \_\_\_\_\_.

IN WITNESS WHEREOF, the Assignor hereunto has executed this Assignment upon the date indicated below.

Date: \_\_\_\_\_, 2015

By: \_\_\_\_\_  
Glen T. Daigger

STATE OF \_\_\_\_\_ )  
 ) ss.  
COUNTY OF \_\_\_\_\_ )

On this \_\_\_\_\_ day of \_\_\_\_\_, 2015, before me a Notary Public in and for said county, personally appeared Glen T. Daigger who executed the foregoing instrument and acknowledged that he signed, sealed and delivered the same instrument as a free and voluntary act for the purposes and considerations therein expressed.

(S E A L)

\_\_\_\_\_  
Notary Public

My commission expires: \_\_\_\_\_.

IN WITNESS WHEREOF, the Assignor hereunto has executed this Assignment upon the date indicated below.

Date: \_\_\_\_\_, 2015

By: \_\_\_\_\_  
David Austin

STATE OF \_\_\_\_\_ )  
 ) ss.  
COUNTY OF \_\_\_\_\_ )

On this \_\_\_\_\_ day of \_\_\_\_\_, 2015, before me a Notary Public in and for said county, personally appeared David Austin who executed the foregoing instrument and acknowledged that he signed, sealed and delivered the same instrument as a free and voluntary act for the purposes and considerations therein expressed.

(S E A L)

\_\_\_\_\_  
Notary Public

My commission expires: \_\_\_\_\_.

IN WITNESS WHEREOF, the Assignor hereunto has executed this Assignment upon the date indicated below.

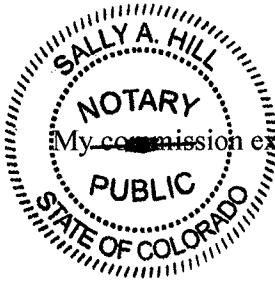
Date: 6/15, 2015

By: Bruce Johnson  
Bruce Johnson

STATE OF Colorado )  
COUNTY OF Douglas ) ss.

On this 15<sup>th</sup> day of June, 2015, before me a Notary Public in and for said county, personally appeared Bruce Johnson who executed the foregoing instrument and acknowledged that he signed, sealed and delivered the same instrument as a free and voluntary act for the purposes and considerations therein expressed.

(S E A L)



Sally A. Hill  
Notary Public

My commission expires: 8/29/2015.

**ACCEPTANCE OF ASSIGNMENT**

The Assignee hereby acknowledges and accepts the foregoing assignment of rights by Assignor.

IN TESTIMONY WHEREOF, the Assignee, by its undersigned officer, confirms its acceptance as of the effective date of May 21, 2015.

CH2M HILL, Inc.



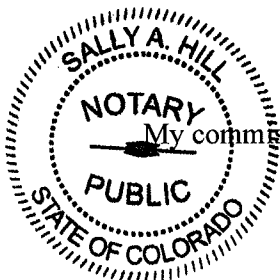
Date: 6/15, 2015

By: Julie T. Arnold  
 Name: Julie T. Arnold  
 Title: Asst' Secretary

STATE OF COLORADO )  
 ) ss.  
 COUNTY OF \_\_\_\_\_)

On this 15<sup>th</sup> day of June, 2015, before me a Notary Public in and for said county, personally appeared Julie T. Arnold, the above-mentioned representative of the Assignee, CH2M HILL, Inc., who executed the foregoing patent Assignment, and represented and acknowledged that she had the requisite corporate authority to execute and accept this patent Assignment and the same was executed as a free act and deed.

(SEAL)



Sally A. Hill  
 Notary Public

My commission expires: 8/29/2015.

**ASSIGNMENT**

WHEREAS, we, Joshua P. Boltz, Glen T. Daigger, David Austin and Bruce Johnson, all with a mailing address of 9191 South Jamaica Street, Englewood, Colorado, 80112, (hereinafter, individually and collectively the "Assignor"), have invented certain new and useful systems, devices, and methods disclosed and described in a utility application for Letters Patent in the United States, titled "Biofilm Media, Treatment System and Method of Wastewater Treatment," which can be identified in the United States Patent and Trademark Office by Application No. 14/719,233, filed on May 21, 2015, 2015, (the "Utility Application"), with Attorney Docket No. P244552.US.02; and

WHEREAS, Assignor desires to assign any and all right, title and interest to said Invention; any patent, patent application, design registration, design application, or other intellectual property right based upon or arising from said Invention, including, but not limited to, any original, provisional, continuation, continuation-in-part, divisional, international, foreign, regional, and convention applications, registrations, or patents; any reissue or reexamination thereof or to be obtained therefor; any renewals, or substitutes thereof; any and all priority rights or priority claims and International Convention rights for any of the foregoing; any and all rights to collect damages, including past damages, for infringement of any and all of the foregoing; and other benefits accruing to or to accrue to Assignor with respect to the filing of applications for patents or design registrations or the securing of patents, design registrations, or other intellectual property rights in any country or region in the world (the "Patent Rights");

WHEREAS, CH2M HILL, Inc., a corporation organized and existing under the laws of the State of Florida, and having its principal place of business at 9191 South Jamaica Street, Englewood, Colorado 80112-5946 (the "Assignee"), desires to acquire any and all, right, title, and interest of Assignor in and to the Invention and the Patent Rights;

NOW THEREFORE, for the sum of \$1.00 and other good and valuable consideration to Assignor in hand paid, the receipt and sufficiency of which are hereby acknowledged, Assignor has sold, assigned, and transfer and by these presents does hereby sell, assign and transfer to said Assignee, and said Assignee's legal representatives, successors and assigns, any and all of the entire right, title and interest in and to the Invention and the Patent Rights;

UPON SAID CONSIDERATION, the Assignor hereby covenants and agrees with the said Assignee that it will not execute any writing or do any act whatsoever conflicting with these presents, and that it will, at any time upon request, without further or additional consideration, but at the expense of the said Assignee, execute such additional assignments and other writings and do such additional acts as said Assignee may deem necessary or desirable to perfect the Assignee's enjoyment of this grant, and render all necessary assistance in making application for and obtaining original, provisional, non-provisional, continuation, continuation-in-part, continuing prosecution, divisional, renewal, reissue, reexamined or extended patents or design registrations in any country or region in the world, and execute confirmatory assignments or acknowledgments of this assignment as necessary for full enjoyment of the Invention and the Patent Rights and for recording in foreign patent offices, and in enforcing any rights or choses in action accruing as a result of the Patent Rights, by giving testimony in any proceedings or transactions involving the Invention and/or the Patent Rights, and by executing preliminary statements and other affidavits, it being understood that the foregoing covenant and agreement shall bind, and inure to the benefit of, the assigns and legal representatives of both parties;

UPON SAID CONSIDERATION, Assignor represents and warrants that Assignor has the right, title, and authority to execute this Assignment and to convey any and all right, title, and interest in the Invention and the Patent Rights, and that Assignor has not conveyed nor will convey hereafter all or part of the Invention and the Patent Rights to a third party;



ASSIGNOR HEREBY AUTHORIZES said Assignee, its successors, and assigns, or anyone it may properly designate, to apply for patents, design registrations, and other intellectual property rights associated with the Invention in any country or region in the world, in its own name if desired, and additionally to claim priority to the filing date of the original application or registration and otherwise take advantage of the provisions of any international conventions.

The effective date of the Assignment is May 21, 2015.

IN WITNESS WHEREOF, the Assignor hereunto has executed this Assignment upon the date indicated below.

Date: \_\_\_\_\_, 2015

By: \_\_\_\_\_  
Joshua P. Boltz

STATE OF \_\_\_\_\_ )  
COUNTY OF \_\_\_\_\_ ) ss.

On this \_\_\_\_\_ day of \_\_\_\_\_, 2015, before me a Notary Public in and for said county, personally appeared Joshua P. Boltz who executed the foregoing instrument and acknowledged that he signed, sealed and delivered the same instrument as a free and voluntary act for the purposes and considerations therein expressed.

(S E A L)

\_\_\_\_\_  
Notary Public

My commission expires: \_\_\_\_\_.

IN WITNESS WHEREOF, the Assignor hereunto has executed this Assignment upon the date indicated below.

Date: \_\_\_\_\_, 2015

By: \_\_\_\_\_  
Glen T. Daigger

STATE OF \_\_\_\_\_ )  
 ) ss.  
COUNTY OF \_\_\_\_\_ )

On this \_\_\_\_\_ day of \_\_\_\_\_, 2015, before me a Notary Public in and for said county, personally appeared Glen T. Daigger who executed the foregoing instrument and acknowledged that he signed, sealed and delivered the same instrument as a free and voluntary act for the purposes and considerations therein expressed.

(S E A L)

\_\_\_\_\_  
Notary Public

My commission expires: \_\_\_\_\_.

IN WITNESS WHEREOF, the Assignor hereunto has executed this Assignment upon the date indicated below.

Date: 16 JUN, 2015

By: *David Austin*  
David Austin

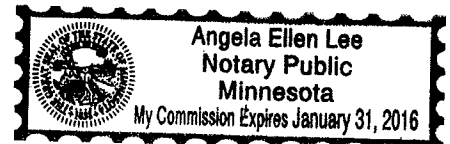
STATE OF Minnesota )  
 ) ss.  
COUNTY OF Goodhue )

On this 16 day of June, 2015, before me a Notary Public in and for said county, personally appeared David Austin who executed the foregoing instrument and acknowledged that he signed, sealed and delivered the same instrument as a free and voluntary act for the purposes and considerations therein expressed.

(S E A L)

*Angela S. Lee*  
Notary Public

My commission expires: 1-31-2016.



IN WITNESS WHEREOF, the Assignor hereunto has executed this Assignment upon the date indicated below.

Date: \_\_\_\_\_, 2015

By: \_\_\_\_\_  
Bruce Johnson

STATE OF \_\_\_\_\_ )  
 ) ss.  
COUNTY OF \_\_\_\_\_ )

On this \_\_\_\_\_ day of \_\_\_\_\_, 2015, before me a Notary Public in and for said county, personally appeared Bruce Johnson who executed the foregoing instrument and acknowledged that he signed, sealed and delivered the same instrument as a free and voluntary act for the purposes and considerations therein expressed.

(S E A L)

\_\_\_\_\_  
Notary Public

My commission expires: \_\_\_\_\_.

**ACCEPTANCE OF ASSIGNMENT**

The Assignee hereby acknowledges and accepts the foregoing assignment of rights by Assignor.

IN TESTIMONY WHEREOF, the Assignee, by its undersigned officer, confirms its acceptance as of the effective date of May 21, 2015.

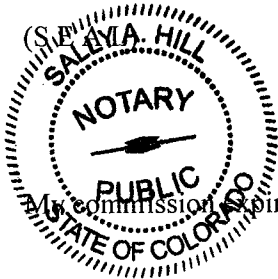
CH2M HILL, Inc.

Date: 6/18, 2015

By: ⓧ Stu Mathews  
Name: Steven Mathews  
Title: Treasurer, Vice President

STATE OF COLORADO )  
COUNTY OF Douglas ) ss.

On this 18<sup>th</sup> day of June, 2015, before me a Notary Public in and for said county, personally appeared Steven Mathews, the above-mentioned representative of the Assignee, CH2M HILL, Inc., who executed the foregoing patent Assignment, and represented and acknowledged that she had the requisite corporate authority to execute and accept this patent Assignment and the same was executed as a free act and deed.



Sally A. Hill  
Notary Public

My commission expires:

8/29/2015

**ASSIGNMENT**

WHEREAS, we, Joshua P. Boltz, Glen T. Daigger, David Austin and Bruce Johnson, all with a mailing address of 9191 South Jamaica Street, Englewood, Colorado, 80112, (hereinafter, individually and collectively the "Assignor"), have invented certain new and useful systems, devices, and methods disclosed and described in a utility application for Letters Patent in the United States, titled "Biofilm Media, Treatment System and Method of Wastewater Treatment," which can be identified in the United States Patent and Trademark Office by Application No. 14/719,233, filed on May 21, 2015, 2015, (the "Utility Application"), with Attorney Docket No. P244552.US.02; and

WHEREAS, Assignor desires to assign any and all right, title and interest to said Invention; any patent, patent application, design registration, design application, or other intellectual property right based upon or arising from said Invention, including, but not limited to, any original, provisional, continuation, continuation-in-part, divisional, international, foreign, regional, and convention applications, registrations, or patents; any reissue or reexamination thereof or to be obtained therefor; any renewals, or substitutes thereof; any and all priority rights or priority claims and International Convention rights for any of the foregoing; any and all rights to collect damages, including past damages, for infringement of any and all of the foregoing; and other benefits accruing to or to accrue to Assignor with respect to the filing of applications for patents or design registrations or the securing of patents, design registrations, or other intellectual property rights in any country or region in the world (the "Patent Rights");

WHEREAS, CH2M HILL, Inc., a corporation organized and existing under the laws of the State of Florida, and having its principal place of business at 9191 South Jamaica Street, Englewood, Colorado 80112-5946 (the "Assignee"), desires to acquire any and all, right, title, and interest of Assignor in and to the Invention and the Patent Rights;

NOW THEREFORE, for the sum of \$1.00 and other good and valuable consideration to Assignor in hand paid, the receipt and sufficiency of which are hereby acknowledged, Assignor has sold, assigned, and transfer and by these presents does hereby sell, assign and transfer to said Assignee, and said Assignee's legal representatives, successors and assigns, any and all of the entire right, title and interest in and to the Invention and the Patent Rights;

UPON SAID CONSIDERATION, the Assignor hereby covenants and agrees with the said Assignee that it will not execute any writing or do any act whatsoever conflicting with these presents, and that it will, at any time upon request, without further or additional consideration, but at the expense of the said Assignee, execute such additional assignments and other writings and do such additional acts as said Assignee may deem necessary or desirable to perfect the Assignee's enjoyment of this grant, and render all necessary assistance in making application for and obtaining original, provisional, non-provisional, continuation, continuation-in-part, continuing prosecution, divisional, renewal, reissue, reexamined or extended patents or design registrations in any country or region in the world, and execute confirmatory assignments or acknowledgments of this assignment as necessary for full enjoyment of the Invention and the Patent Rights and for recording in foreign patent offices, and in enforcing any rights or choses in action accruing as a result of the Patent Rights, by giving testimony in any proceedings or transactions involving the Invention and/or the Patent Rights, and by executing preliminary statements and other affidavits, it being understood that the foregoing covenant and agreement shall bind, and inure to the benefit of, the assigns and legal representatives of both parties;

UPON SAID CONSIDERATION, Assignor represents and warrants that Assignor has the right, title, and authority to execute this Assignment and to convey any and all right, title, and interest in the Invention and the Patent Rights, and that Assignor has not conveyed nor will convey hereafter all or part of the Invention and the Patent Rights to a third party;

ASSIGNOR HEREBY AUTHORIZES said Assignee, its successors, and assigns, or anyone it may properly designate, to apply for patents, design registrations, and other intellectual property rights associated with the Invention in any country or region in the world, in its own name if desired, and additionally to claim priority to the filing date of the original application or registration and otherwise take advantage of the provisions of any international conventions.

The effective date of the Assignment is May 21, 2015.

IN WITNESS WHEREOF, the Assignor hereunto has executed this Assignment upon the date indicated below.

Date: \_\_\_\_\_, 2015

By: \_\_\_\_\_  
Joshua P. Boltz

STATE OF \_\_\_\_\_ )  
 ) ss.  
COUNTY OF \_\_\_\_\_ )

On this \_\_\_\_\_ day of \_\_\_\_\_, 2015, before me a Notary Public in and for said county, personally appeared Joshua P. Boltz who executed the foregoing instrument and acknowledged that he signed, sealed and delivered the same instrument as a free and voluntary act for the purposes and considerations therein expressed.

(S E A L)

\_\_\_\_\_  
Notary Public

My commission expires: \_\_\_\_\_.

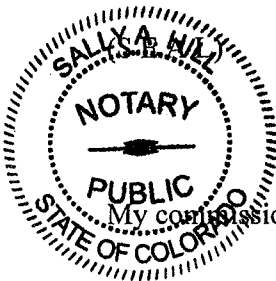
IN WITNESS WHEREOF, the Assignor hereunto has executed this Assignment upon the date indicated below.


Date: 23 June, 2015

By:   
Glen T. Daigger

STATE OF Colorado )  
COUNTY OF Douglas ) ss.

On this 23rd day of June, 2015, before me a Notary Public in and for said county, personally appeared Glen T. Daigger who executed the foregoing instrument and acknowledged that he signed, sealed and delivered the same instrument as a free and voluntary act for the purposes and considerations therein expressed.



  
Notary Public

My commission expires: 8/29/2019

IN WITNESS WHEREOF, the Assignor hereunto has executed this Assignment upon the date indicated below.

Date: \_\_\_\_\_, 2015

By: \_\_\_\_\_  
David Austin

STATE OF \_\_\_\_\_ )  
COUNTY OF \_\_\_\_\_ ) ss.

On this \_\_\_\_\_ day of \_\_\_\_\_, 2015, before me a Notary Public in and for said county, personally appeared David Austin who executed the foregoing instrument and acknowledged that he signed, sealed and delivered the same instrument as a free and voluntary act for the purposes and considerations therein expressed.

(S E A L)

\_\_\_\_\_  
Notary Public

My commission expires: \_\_\_\_\_

IN WITNESS WHEREOF, the Assignor hereunto has executed this Assignment upon the date indicated below.

Date: \_\_\_\_\_, 2015

By: \_\_\_\_\_  
Bruce Johnson

STATE OF \_\_\_\_\_ )  
 ) ss.  
COUNTY OF \_\_\_\_\_ )

On this \_\_\_\_\_ day of \_\_\_\_\_, 2015, before me a Notary Public in and for said county, personally appeared Bruce Johnson who executed the foregoing instrument and acknowledged that he signed, sealed and delivered the same instrument as a free and voluntary act for the purposes and considerations therein expressed.

(S E A L)

\_\_\_\_\_  
Notary Public

My commission expires: \_\_\_\_\_.

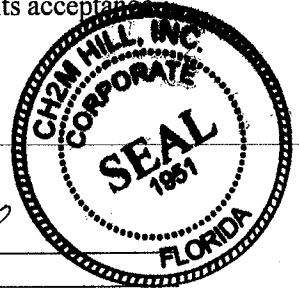


**ACCEPTANCE OF ASSIGNMENT**

The Assignee hereby acknowledges and accepts the foregoing assignment of rights by Assignor.

IN TESTIMONY WHEREOF, the Assignee, by its undersigned officer, confirms its acceptance as of the effective date of May 21, 2015.

CH2M HILL, Inc.



Date: 6/29, 2015

By: Julie T. Arnold  
 Name: Julie T. Arnold  
 Title: Asst. Secretary

STATE OF COLORADO )  
 ) ss.  
 COUNTY OF Douglas )

On this 29<sup>th</sup> day of June, 2015, before me a Notary Public in and for said county, personally appeared Julie T. Arnold, the above-mentioned representative of the Assignee, CH2M HILL, Inc., who executed the foregoing patent Assignment, and represented and acknowledged that she had the requisite corporate authority to execute and accept this patent Assignment and the same was executed as a free act and deed.

(S E A L)

Sally A. Hill  
 Notary Public

My commission expires: 8/29/2019

