

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

EPAS ID: PAT3828342

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
ROSS COLLINS	02/06/2007
RECEIVING PARTY DATA	
Name:	ROLLS-ROYCE PLC
Street Address:	65 BUCKINGHAM GATE
City:	LONDON
State/Country:	GREAT BRITAIN
Postal Code:	SW1E 6AT
PROPERTY NUMBERS Total: 1	
Property Type	Number
Patent Number:	8747586
CORRESPONDENCE DATA	
Fax Number:	(703)836-2787
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	7038366400
Email:	EMAIL@OLIFF.COM
Correspondent Name:	OLIFF PLC
Address Line 1:	277 S. WASHINGTON ST.
Address Line 4:	ALEXANDRIA, VIRGINIA 22314
ATTORNEY DOCKET NUMBER:	147002
NAME OF SUBMITTER:	MORGAN L. HAUGH
SIGNATURE:	/Morgan Haugh/
DATE SIGNED:	04/13/2016
Total Attachments: 6	
source=4119365_1#page1.tif	
source=4119560_1#page1.tif	
source=4119560_1#page2.tif	
source=4119560_1#page3.tif	
source=4119560_1#page4.tif	
source=4120372_1#page1.tif	

ASSIGNMENT

(1) **Insert Name of Inventor** (1) Ross COLLINS

(2) **Insert Name of Representative** (2) Ruth A BARCOCK

In consideration of the sum of one dollar (\$1.00) and other good and valuable consideration paid to each of the undersigned, each undersigned agrees to assign, and hereby does assign, transfer and set over to

(3) **Insert Name of Assignee** (3) Rolls-Royce plc

(4) **Insert Address of Assignee** (4) 65 Buckingham Gate, London SW1E 6AT, Great Britain
(hereinafter designated as the Assignor) and Assignee's heirs, successors, assigns and legal representatives, the entire right, title and interest for the United States of America as defined in 35 U.S.C. §102, in the invention, and in all applications for patent including any and all provisional, non-provisional, divisional, continuation, international, confirmation, substitute and reissue application(s), and all Letters Patent, extensions, renewals and reexamination certificates that may be granted on the invention known as

(5) **Insert Identification such as Title, Case Number, or Foreign Application Number** (5) A METHOD OF SECURING A LINER PANEL TO A CASING
 (Attorney Docket No. 147002)
for which the undersigned has (have) executed an application for patent in the United States of America on even date herewith or

(6) **Insert Date of Signing of Application** (6) on _____

(7) **Alternative Identification for filed applications** (7) U.S. application Serial Number 12/883,367
filed September 16, 2010

1) Each undersigned agrees to execute all papers necessary in connection with any application and any continuing, divisional or reissue applications for the invention, and any patents issuing thereon, and also to execute separate assignments in connection with such applications and patents as the Assignee may deem necessary.

2) Each undersigned agrees to execute all papers necessary in connection with any interference which may be declared concerning any application or continuation or division thereof, or any patent or reissue application based thereon, for the invention, and to cooperate with the Assignee in every way possible in obtaining evidence and going forward with such interference.

3) Each undersigned agrees to execute all papers and documents and perform any act which may be necessary in connection with claims or provisions of the International Convention for Protection of Industrial Property or similar agreements.

4) Each undersigned agrees to perform all affirmative acts which may be necessary to obtain, maintain or confirm by reissue or reexamination a grant of a valid United States patent to the Assignee.

5) Each undersigned authorizes and requests the Commissioner of the U.S. Patent and Trademark Office to issue any and all Letters Patents of the United States resulting from said application(s) to the said Assignee, as Assignee of the entire interest, and covenants that he has full right to convey the entire interest herein assigned, and that he has not executed, and will not execute, any agreements in conflict herewith, and agrees that this assignment is binding on him and his heirs, successors, assigns and legal representatives.

6) Each undersigned hereby grants the firm of OLIFF & BERRIDGE, PLC the power to insert on this assignment any further identification that may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document.

In witness whereof, executed by the undersigned on the date(s) opposite the undersigned name(s).

Date _____ Inventor Signature _____ (SEAL)
 Date February 18, 2011 Representative Signature Ruth A Barcock (SEAL)

This assignment should preferably be signed before: (a) a Notary Public if within the U.S.A., (b) a U.S. Consul if outside the U.S.A. If neither, then it should be signed before at least two witnesses who also sign here:

Date February 18, 2011 Witness William J. Rubin NICHOLAS J. ROBERTS
 Date February 18, 2011 Witness Richard [unclear] PHILIP D. COE

STRICTLY PERSONAL TO THE ADDRESSEE



TERMS AND CONDITIONS OF EMPLOYMENT

EMPLOYEE NAME: Ross Collins

PERSONNEL NUMBER: [REDACTED]

COST CENTRE: [REDACTED]

1. NAME AND ADDRESS OF EMPLOYER

You are employed by Rolls-Royce plc.
The Company address is: PO Box 31, Derby, DE24 8BJ.

2. START DATE

The effective date of this Written Statement of Terms and Conditions is 5th March 2007.

3. CONTINUITY OF EMPLOYMENT

Your period of continuous employment with Rolls-Royce plc began on 1st August 2005.

4. JOB TITLE AND GRADE

You are employed as a Design Composite Technologist at grade AT, in the Technologist structure. If there is a change in your job title you will be notified in your pay statement.

STRICTLY PERSONAL TO THE ADDRESSEE



Page 2 of 4

STRICTLY PERSONAL TO THE ADDRESSEE



STRICTLY PERSONAL TO THE ADDRESSEE



I confirm that I have received the original copy of this Statement of Terms of Employment and I do / ~~do not~~ accept their content. *Please delete as applicable.*

Name: Ross Collins

Signature: [Handwritten Signature]

Date: 6/2/07

licences or other rights in or under the patent shall, subject to the provisions of the order and subsection (3) below, lapse on the registration of that person or those persons as the new proprietor or proprietors of the patent.

(3) Where an order is so made that a patent shall be transferred as mentioned in subsection (2) above or that a person other than an old proprietor may make a new application for a patent and before the reference of the question under that section resulting in the making of any such order is registered, the old proprietor or proprietors or a licensee of the patent, acting in good faith, worked the invention in question in the United Kingdom or made effective and serious preparations to do so, the old proprietor or proprietors or the licensee shall, on making a request to the new proprietor or proprietors or, as the case may be, the new applicant within the prescribed period, be entitled to be granted a licence (but not an exclusive licence) to continue working or, as the case may be, to work the invention, so far as it is the subject of the new application.

(4) Any such licence shall be granted for a reasonable period and on reasonable terms.

(5) The new proprietor or proprietors of the patent or, as the case may be, the new applicant or any person claiming that he is entitled to be granted any such licence may refer to the comptroller the question whether that person is so entitled and whether any such period is or terms are reasonable, and the comptroller shall determine the question and may, if he considers it appropriate, order the grant of such a licence.

Employees' inventions

Right to employees' inventions

39.-(1) Notwithstanding anything in any rule of law, an invention made by an employee shall, as between him and his employer, be taken to belong to his employer for the purposes of this Act and all other purposes if -

(a) it was made in the course of the normal duties of the employee or in the course of duties falling outside his normal duties, but specifically assigned to him, and the circumstances in either case were such that an invention might reasonably be expected to result from the carrying out of his duties; or

(b) the invention was made in the course of the duties of the employee and, at the time

of making the invention, because of the nature of his duties and the particular responsibilities arising from the nature of his duties he had a special obligation to further the interests of the employer's undertaking.

(2) Any other invention made by an employee shall, as between him and his employer, be taken for those purposes to belong to the employee.

(3) Where by virtue of this section an invention belongs, as between him and his employer, to an employee, nothing done -

(a) by or on behalf of the employee or any person claiming under him for the purposes of pursuing an application for a patent, or

(b) by any person for the purpose of performing or working the invention,

shall be taken to infringe any copyright or design right to which, as between him and his employer, his employer is entitled in any model or document relating to the invention.

Compensation of employees for certain inventions

40.-(1) Where it appears to the court or the comptroller on an application made by an employee within the prescribed period that -

(a) the employee has made an invention belonging to the employer for which a patent has been granted,

(b) having regard among other things to the size and nature of the employer's undertaking, the invention or the patent for it (or the combination of both) is of outstanding benefit to the employer, and

(c) by reason of those facts it is just that the employee should be awarded compensation to be paid by the employer,

the court or the comptroller may award him such compensation of an amount determined under section 41 below.

(2) Where it appears to the court or the comptroller on an application made by an employee within the prescribed period that -

(a) a patent has been granted for an invention made by and belonging to the employee;

(b) his rights in the invention, or in any patent or application for a patent for the invention, have since the appointed day