503807992 05/02/2016

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 EPAS ID: PAT3854640 Stylesheet Version v1.2

SUBMISSION TYPE: NEW ASSIGNMENT NATURE OF CONVEYANCE: ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
KEVIN MARK LYONS	04/26/2016
KENNETH ALAN GASSMAN	04/26/2016
XINHUA HE	04/26/2016

RECEIVING PARTY DATA

Name:	INTEVA PRODUCTS, LLC	
Street Address:	1401 CROOKS ROAD	
City:	TROY	
State/Country:	MICHIGAN	
Postal Code:	48084	

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	15099863

CORRESPONDENCE DATA

Fax Number: (860)286-0115

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 8602862929

Email: CPOST@CANTORCOLBURN.COM

CANTOR COLBURN LLP **Correspondent Name:**

Address Line 1: 20 CHURCH ST Address Line 2: 22ND FLOOR

Address Line 4: HARTFORD, CONNECTICUT 06103

ATTORNEY DOCKET NUMBER: IPL1082US2 NAME OF SUBMITTER: PATRICIA S. WHITEHOUSE SIGNATURE: /Patricia S. Whitehouse/ **DATE SIGNED:** 05/02/2016

Total Attachments: 2 source=7LG9544#page1.tif

source=7LG9544#page2.tif

PATENT REEL: 038435 FRAME: 0604 503807992

ASSIGNMENT

WHEREAS We, Kevin Mark Lyons of Clawson, MI, U.S.; Kenneth Alan Gassman of Lake
Orion, MI, U.S.; and Xinhua He of Bloomfield Hills, MI, U.S. (hereinafter referred to as
"ASSIGNORS"); have invented certain new and useful improvements in U.S. Non-Provisional Patent
Application Serial No. 15/099,863 filed April 15, 2016 and entitled:

METHOD TO REPROCESS CROSS-LINKED FOAM AND PRODUCTS PRODUCED THEREFROM

AND WHEREAS, Inteva Products, LLC, (hereinafter referred to as "ASSIGNEE"), a corporation organized and existing under the laws of the State of Delaware, having a place of business at 1401 Crooks Road, Troy, Michigan, is desirous of acquiring an interest in the United States and all foreign countries, in and to the invention and Letters Patent to be obtained therefor;

NOW THEREFORE, TO ALL WHOM IT MAY CONCERN, be it known that for good and valuable consideration, the receipt of which is hereby acknowledged, I, the said ASSIGNORS, have assigned and transferred, and hereby assign and transfer unto the said ASSIGNEE, the entire right, title and interest in and to said invention in the United States and in all foreign countries, including priority rights, as fully set forth and described in said application; and I do hereby authorize and request the Commissioner of Patents to issue said Letters Patent on said application, and any and all Letters Patent that may be issued upon any and all revivals, refilings, continuations, continuations-in-part, divisions and reissues thereof, to the said ASSIGNEE, an assignee of the entire right, title and interest in and to the same, for the sole use and behoof of ASSIGNEE, its successors and assigns; and I do hereby agree that the said ASSIGNEE, may apply for foreign Letters Patent on said invention and that I will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by the said ASSIGNEE, its successors or assigns, and that I will, at the cost and expense of the said ASSIGNEE fully assist and cooperate in all matters in connection with the United States and foreign applications and patents issuing thereon.

PATENT REEL: 038435 FRAME: 0605 IPL1082US2

The undersigned declare that all statements made herein of his own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issuing thereon.

INVENTORS:

Date: <u>4124/16</u>

KEVIN MARK LYÖÑŚ

Date: 4 26 16

RECORDED: 05/02/2016

KENNETH ALAN GASSMAN

L.S.

Date: 26 74 16 16

XINHUA HE

PATENT REEL: 038435 FRAME: 0606