

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT3861714

SUBMISSION TYPE:	RESUBMISSION
NATURE OF CONVEYANCE:	EMPLOYMENT AGREEMENT
RESUBMIT DOCUMENT ID:	503780545
CONVEYING PARTY DATA	
Name	Execution Date
CHRISTOPHER SCOTT HERTZLER	01/18/2010
RECEIVING PARTY DATA	
Name:	TYCO ELECTRONICS CORPORATION
Street Address:	1050 WESTLAKES DRIVE
City:	BERWYN
State/Country:	PENNSYLVANIA
Postal Code:	19312
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	14610887
CORRESPONDENCE DATA	
Fax Number:	(610)889-3696
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	610-889-3699
Email:	berwynipdocket@barley.com
Correspondent Name:	BARLEY SNYDER
Address Line 1:	101 LINDENWOOD DRIVE
Address Line 2:	SUITE 100
Address Line 4:	MALVERN, PENNSYLVANIA 19355
ATTORNEY DOCKET NUMBER:	21334-2215
NAME OF SUBMITTER:	SALVATORE ANASTASI
SIGNATURE:	/Salvatore Anastasi/
DATE SIGNED:	05/06/2016
Total Attachments: 10	
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员工保密和发明创造转让协议

1. **泰科电子机密信息。**“泰科电子机密信息”是指由泰科电子开发、创造或发现的，对泰科电子商业有价值的，并且不为泰科电子竞争者或大众所知晓的或以其它方式为泰科电子所专有或保密的信息。泰科电子机密信息可包括（但不限于）数据、专有技术、制造方法、配方、算法、计算机程序、生产过程、设计、草图、照片、平面图、绘图、产品概念、改进、说明书、样品、报告、实验室笔记、供应商名称、客户及潜在客户名称、经销商名称、成本和定价信息、市场界定、商业计划、营销计划、财政计划、客户及潜在客户开发信息和策略、商业开发机会、销售方法、发明创造、商业秘密、设想、研发活动和计划以及员工和/或人员信息，包括报酬、技能和专业领域。

2. 但无论如何，我同意，无论在我受雇于泰科电子期间还是离职之后，

[REDACTED]

我、记录或以其他方式存储或传递。我同意在未取得泰科电子授权代表同意前，不会将泰科电子机密信息从泰科电子的设施或其占有

3. 泰科电子财产。所有泰科电子机密信息，以及在世界任何地方与泰科电子机密信息有关的所有专利、专利权、著作权、可受著作权保护的作品、商业秘密权、商标权以及其他权利（包括但不限于知识产权）是并且应当是泰科电子独占且排除的财产。我谨此将所有我可能在该泰科电子机密信息和相关权利中拥有或获得的权利、所有权利和利益转让于泰科电子。我同意在我受雇于泰科电子的最后一天或之前将所有泰科电子机密信息，包括其所有副本或计算机记录与任何其它泰科电子的财产一起移交给泰科电子，并同意之后不再将该机密信息作书面记录，也不再使用该机密信息。

[REDACTED]

5. 发明创造。我同意无论在我受雇于泰科电子期间还是离职之后所有
[REDACTED]

发明创造均归泰科电子所有。

我同意所有因由我代表泰科电子进行的工作或接触泰科电子机密信

[REDACTED]

共同制作、写著、发现、开发、构思和/或归纳产生的，来源于泰科
电子机密信息的所有发明创造。

[REDACTED]

所有与发明创造相关的文件，我还同意在我受雇期间以及离职后十二

[REDACTED]

6. 专利申请。作为泰科电子的员工，在届满以本人为发明人的任何发

[REDACTED]

7. 思和/或产生的并且希望排除在本协议之外所有发明创造。如果本协

[REDACTED]

8. 或因受托而得到的机密或专有信息、知识或数据进行保密的协议。

9. [REDACTED]

间禁止向任何客户或供应商透露或停止与泰科电子做生意。

[REDACTED]

[REDACTED]

行裁判。

[REDACTED]

13. 条款的修改。如果任何有管辖权的法院认定本协议任何条款不可执

[REDACTED]

14. 律师费用和权益。如果因履行本协议而发生的诉讼，胜诉方应有权从败诉方收取实际发生的合理的律师费用和其他费用。任何一方可以申请

[REDACTED]

胜诉方一起将胜诉方以其他方式转让给泰科电子的大款公司，而属

[REDACTED]

15.

本协议的任何条款如经双方同意修改或补充，则应构成本协议的一部分。

我确认泰科电子将保护泰科电子机密信息、由泰科电子从第三方处秘密收到的机密信息以及泰科电子的发明创造视为是对泰科电子至关重要的。我进一步确认泰科电子在雇佣我时信赖我会尊重保护这类泰科电子机密信息和发明创造的责任，并授权我可以接触到泰科电子的机密信息、第三方的机密信息以及泰科电子的商业机会。相应地，在签署本协议之际，我表示我愿意受本协议条款的约束。

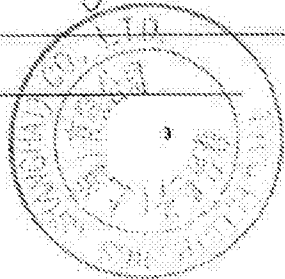
我没有，并且我同意不会签署与本协议或与我和泰科电子的雇佣关系相冲突的任何协议，无论该协议是书面的还是口头的。

员工姓名（印刷体） Christopher Herbert 员工号码： _____

员工签名 [Signature] 日期： 01/18/2018

泰科电子授权代表： _____

日期： _____



TYCO ELECTRONICS LIMITED
EMPLOYEE CONFIDENTIALITY AND INVENTION-CREATION ASSIGNMENT
AGREEMENT

In partial consideration of my employment by Tyco Electronics Limited or any affiliate or subsidiary of Tyco Electronics Limited (individually and collectively, "TE") and, as part of the performance of the duties of such employment, including my access to confidential information of TE, its customer and suppliers, as well as to business opportunities of TE, I agree as follows:

1. **TE Confidential Information.** "TE Confidential Information" is information developed, created, or discovered by TE that has value to TE's business and is not known to TE's competitors or by the general public, or is otherwise proprietary or confidential to TE. TE Confidential Information may include, but is not limited to, data, know-how, manufacturing methods, formulas, algorithms, computer programs, processes, designs, sketches, photographs, plans, drawings, product concepts, product concepts, improvements, specifications, samples, reports, laboratory notebooks, vendor names, customer and prospective customer names, distributor names, cost and pricing information, market definitions, business plans, marketing plans, financial plans, customer and prospective customer development information and strategies, business development opportunities, sales methods, inventions-creations, trade secrets, ideas, research and development activities and plans, and employee and/or personnel information, including compensation, skills, and areas of expertise.

2. **Obligation of Confidentiality.** I agree, both during and after my employment with TE,
- 

3. **TE Property.** All TE confidential information, as well as all patents, patent rights, copyrights, copyrightable works, trade secret rights, trademark rights, and other rights (including, without limitation, intellectual property rights) anywhere in the world related to TE Confidential Information, is, and shall be, the sole and exclusive property of TE. I hereby assign to TE any and all rights, title, and interest I may have or acquire in such TE Confidential Information and related rights. I agree to deliver all TE Confidential Information, including all copies or computer records thereof, along with

any other TE property, to TE on or before my last day of employment with TE and agree thereafter not to make any written record of such Confidential Information not to make use of such confidential information.

[REDACTED]

6. Inventions resulting. I agree both during and after my employment with TE that

[REDACTED]

shall be the property solely of TE.

I agree that all inventions, creations, innovations, but not limited to, improvements, and

[REDACTED]

inventions, creations that I, either solely or jointly with others, make, author, discover

[REDACTED]

assignment of these rights to TE or its designee. I further agree to assist TE (or TE's

[REDACTED]

[REDACTED]

participate in any applicable i.e. inventor award program.

7. Excluded Inventions. I agree that I will not be responsible for any inventions, creations, innovations, but not limited to, improvements, and

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

shall carry out such work or duties as may be assigned to me.

[REDACTED]

alters my employment with TE.

[REDACTED]

12. Severable Provisions. In the event any one or more of the provisions or portions

[REDACTED]

been contained herein.

[REDACTED]

[REDACTED]

[REDACTED]

(S. Entire Agreement. This Agreement constitutes the entire agreement between the

[REDACTED]

I acknowledge that TE regards the safeguarding of TE Confidential Information, the confidential information of third parties that TE receives in confidence, and TE inventions-creations to be vital to TE's interests. I further acknowledge that TE is relying on me to honor this duty to protect such TE Confidential Information and Inventions-creations in employing me, and is entrusting me with access to TE Confidential Information, the confidential information of third parties, and TE business opportunities. Accordingly, by signing this Agreement I express my intent to be legally bound by the terms hereof.

I have not entered into, and I agree I will not enter into, any agreement, either written or oral, in conflict with this Agreement or in conflict with my employment with TE.

Christopher Hartzler
Employee's Name (Print)

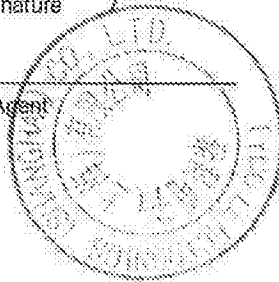
Employee Number

Christopher Hartzler
Employee's Signature

01/18/2018
Date

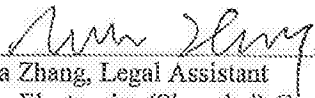
TE Authorized Agent

Date



English Translator Statement

To the best of my knowledge and belief, the information contained in the translated document is true and correct and the copy submitted is a true copy of the original document.



Nora Zhang, Legal Assistant
Tyco Electronics (Shanghai) Co., Ltd.

4.6.2016
Date

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT3827191

SUBMISSION TYPE:	NEW ASSIGNMENT	
NATURE OF CONVEYANCE:	EMPLOYMENT AGREEMENT	
CONVEYING PARTY DATA		
	Name	Execution Date
	CHRISTOPHER SCOTT HERTZLER	01/18/2010
RECEIVING PARTY DATA		
Name:	TYCO ELECTRONICS CORPORATION	
Street Address:	1050 WESTLAKES DRIVE	
City:	BERWYN	
State/Country:	PENNSYLVANIA	
Postal Code:	19312	
PROPERTY NUMBERS Total: 1		
	Property Type	Number
	Application Number:	14610887
CORRESPONDENCE DATA		
Fax Number:	(610)889-3696	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>		
Phone:	610-889-3699	
Email:	berwynipdocket@barley.com	
Correspondent Name:	BARLEY SNYDER	
Address Line 1:	101 LINDENWOOD DRIVE	
Address Line 2:	SUITE 100	
Address Line 4:	MALVERN, PENNSYLVANIA 19355	
ATTORNEY DOCKET NUMBER:	21334-2215	
NAME OF SUBMITTER:	SALVATORE ANASTASI	
SIGNATURE:	/Salvatore Anastasi/	
DATE SIGNED:	04/13/2016	
Total Attachments: 8		
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