

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT3848311

SUBMISSION TYPE:	NEW ASSIGNMENT		
NATURE OF CONVEYANCE:	EMPLOYEE INVENTIONS AGREEMENT		
CONVEYING PARTY DATA			
Name			Execution Date
NICHOLAS HAMMITT			06/13/2005
RECEIVING PARTY DATA			
Name:	UNILEVER HOME & PERSONAL CARE NA (NOW CONOPCO, INC., D/B/A UNILEVER)		
Street Address:	800 SYLVAN AVENUE		
Internal Address:	AG WEST, S. WING		
City:	ENGLEWOOD CLIFFS		
State/Country:	NEW JERSEY		
Postal Code:	07632		
PROPERTY NUMBERS Total: 1			
Property Type	Number		
Application Number:	29467709		
CORRESPONDENCE DATA			
Fax Number:	(201)894-2400		
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>			
Phone:	201-894-2385		
Email:	patentgroupus@Unilever.com		
Correspondent Name:	SALLY ALDAHONDO		
Address Line 1:	800 SYLVAN AVENUE		
Address Line 2:	AG WEST, S. WING		
Address Line 4:	ENGLEWOOD CLIFFS, NEW JERSEY 07632		
ATTORNEY DOCKET NUMBER:	DM7929US		
NAME OF SUBMITTER:	SALLY ALDAHONDO		
SIGNATURE:	/Sally Aldahondo/		
DATE SIGNED:	04/27/2016		
Total Attachments: 3			
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source=Employee Inventions Agreement#page3.tif			

UNILEVER
HOME & PERSONAL CARE - NA

EMPLOYEE INVENTIONS AGREEMENT

IN CONSIDERATION OF AND AS A CONDITION OF MY EMPLOYMENT BY UNILEVER HOME & PERSONAL CARE NA OR one of its corporate affiliates (which shall be each referred to hereafter as "COMPANY") I hereby agree:

1. To assign, and hereby do assign, to the COMPANY all inventions made or conceived by me, alone or jointly with others, during the period of my employment with the COMPANY (including any periods of authorized leave of absence) which inventions relate to matters within normal scope of my duties or field of responsibility or depend upon my knowledge of trade secrets or other information of a confidential nature belonging to the COMPANY or which relate to tasks assigned to me by the COMPANY. I agree to disclose promptly and fully all such inventions to the COMPANY in every proper way (entirely at the COMPANY's expense) to obtain patents thereon in any or all countries. All such inventions shall be the sole property of the COMPANY whether patentable or not.
2. That any invention and/or patent application for any invention, which would be within the scope paragraph 1 above if I were still within the employ of the COMPANY, made or filed by me, as the case may be, within one year after termination of my employment with the COMPANY, shall be and hereby are assigned to the COMPANY as having been first conceived or reduced to practice during my employment by the COMPANY. I agree to disclose promptly and fully to the COMPANY all inventions and/or patent applications belonging to the COMPANY under this paragraph 2 and to assist the COMPANY in every proper way, at the COMPANY's request and expense, to obtain patents thereon or obtain assignments of patent applications, as the case may be, in any or all countries. All such inventions shall be the sole property of the COMPANY whether patentable or not.
3. That the inventions described below and in the accompanying papers comprise all the unpatented inventions which I made or conceived prior to my employment by the COMPANY, which I desire to be excluded from this Agreement:
 - (a) Number of inventions to be excluded _____.
 - (b) Number of pages of description and drawings attached _____.

(Description(s) of inventions(s) must comply with the instructions on "Attachment A" of this Agreement. If there is no such unpatented invention, write "NONE" in (a) and (b).

4. That I have not entered into any other agreements(s) which will prevent full compliance with the terms of the Agreement except the following, a true copy of each which is attached:
5. In the event any provision of this Agreement contravenes or becomes invalid under applicable law, such provision shall be stricken from this Agreement (or construed in accordance with applicable law, if possible) and the remainder of this Agreement shall be given full force effect.

BY SIGNING BELOW, I ACKNOWLEDGE THAT I HAVE READ THIS AGREEMENT AND ACCEPT AND AGREE TO BE BOUND BY ITS PROVISIONS.

WITNESS E. Mitchell
(Department head or duly authorized assistant)

Eric Mitchell
(Print name)

EMPLOYEE: Nicholas Hammit
(signature)

Nicholas Hammit
(Print name)

DATE: 6/13/05

DEPARTMENT: Marketing

LOCATION: Greenwich

GENERAL

While the COMPANY holds out no promise of additional compensation for assignment of inventions ability is recognized as an element of value just as sales ability, executive ability and similar traits are recognized. The COMPANY intends to reward all good service of whatever nature by advancement in opportunity and responsibility and by proper adjustment of salary.

INVENTIONS TO BE EXCLUDED

As the employee is to assign inventions which he makes after the date of this Agreement, then for his own protection as well as in the interests of the COMPANY, records should be made of the unpatented inventions he possess on the effective date of this Agreement, which he may wish to exclude from the operation hereof. If such unpatented inventions include any in which the COMPANY would be likely to be interested, the employee may wish to discuss them with the COMPANY.

If exclusions of inventions are made, the employee shall attach to this Agreement an adequate description of each such invention. The description shall comprise (a) title, (b) purpose of the inventions, (c) mode of operation, and (d) drawings, if any. The description to be acceptable should be sufficiently complete to enable qualified persons to distinguish between the invention made or conceived by the employee prior to the date of this Agreement and any invention made by him, or another employee, along the same line of work after he date of this Agreement.

It is not necessary to record issued patents or prior inventions previously disclosed and assigned to others.