

PATENT ASSIGNMENT COVER SHEET

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EPAS ID: PAT3879770

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
JANEL M. KIEFFER	04/19/2016
TERRENCE P. EVERSON	04/19/2016
RECEIVING PARTY DATA	
Name:	ECOLAB USA INC.
Street Address:	370 NORTH WABASHA STREET
City:	ST. PAUL
State/Country:	MINNESOTA
Postal Code:	55102
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	15157021
CORRESPONDENCE DATA	
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ATTORNEY DOCKET NUMBER:	P11348US01 - PT10496USU1
NAME OF SUBMITTER:	JILL N. LINK
SIGNATURE:	/Jill N. Link/
DATE SIGNED:	05/18/2016
Total Attachments: 3	
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ASSIGNMENT

WHEREAS, we, Janel M. Kieffer and Terrence P. Everson, made certain new and useful inventions and improvements for which we filed an application for Letters Patent of the United States on *May 17, 2016* which is entitled *EFFICIENT SURFACTANT SYSTEM ON PLASTIC AND ALL TYPES OF WARE*,

AND WHEREAS, ECOLAB USA INC., a corporation organized and existing under and by virtue of the laws of the State of Delaware, and having an office and place of business at 370 North Wabasha Street, St. Paul, Minnesota 55102 (hereinafter "Assignee") is desirous of acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefor;

NOW THEREFORE, to all whom it may concern, be it known that for good and valuable considerations, the receipt and sufficiency whereof is hereby acknowledged, we have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application and the right(s) to claim priority thereto, and in and to the application, all divisions, continuations, or renewals thereof, all Letters Patent which may be granted therefrom, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any countries for Letters Patent on the inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of all countries which may be granted therefrom; and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the Assignee, its successors and assigns.

AND, for the consideration aforesaid, we do hereby agree that we and our executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said Assignee, its successors and representatives all facts known to us relating to said improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable more effectually to secure to and vest in said Assignee, its successors or assigns the entire right, title and interest in and to the

inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

AND, furthermore we covenant and agree with said Assignee, its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by us and that full right to convey the same as herein expressed is possessed by us.

Janet M. Kieffer
Janet M. Kieffer

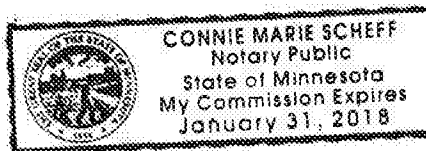
Date: 4/19/16

4107 Martin Lane

Hastings, MN 55033 US

STATE OF MINNESOTA)
COUNTY OF Dakota)ss

Subscribed and sworn to before me
this 19 day of April 2016.



Connie M. Scheff
Notary Public

In situations where no notary is available, 2 witnesses may sign witnessing the inventor signature.

Witnessed _____

by:

Witnessed _____

by:

Full _____

Name:

Full _____

Name:

Date: _____

Date: _____

Terrence P. Everson
Terrence P. Everson

Date: 4/19/2016

560 Country Court

Eagan, MN 55123 US

STATE OF MINNESOTA)
COUNTY OF Dakota)ss

Subscribed and sworn to before me
this 19 day of April 2016.

Connie M. Schuff
Notary Public

In situations where no notary is available, 2 witnesses may sign witnessing the inventor signature.

Witnessed

by:

Witnessed

by:

Full

Name:

Full

Name:

Date:

Date: