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PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:		NEW ASSIGNMENT		
NATURE OF CONVEYANCE:		ASSIGNMENT		
CONVEYING PARTY DA	ATA			
		Name	Execution Date	
ROBERT BISSON			05/18/2016	
MARKO ANTONIC			05/18/2016	
	ТА			
Name:	CIENA CORPORATION			
Street Address:	7035 RIDGE ROAD			
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State/Country:	MARYLAND			
Postal Code:	21076-1426			
Property Type		Number		
Application Number:		161074		
CORRESPONDENCE D	ΔΤΔ			
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ATTORNEY DOCKET NUMBER:		18311/032001	18311/032001	
NAME OF SUBMITTER:		ROBERT P. LORD	ROBERT P. LORD	
SIGNATURE:		/Robert P. Lord/	/Robert P. Lord/	
		05/23/2016		
ATE SIGNED:		05/25/2016		

Total Attachments: 2

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ASSIGNMENT – WORLDWIDE

For good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the undersigned individual(s) (referred to herein as the "INVENTOR(S)") hereby assign, transfer, and set over to:

Ciena Corporation

having the following address:

7035 Ridge Road Hanover, Maryland 21076-1426

(referred to herein as "COMPANY"), its successors, and assigns, the entire right, title, and interest, worldwide, in and to the invention known by the following title:

SPREAD WEAVE INDUCED SKEW MINIMIZATION

for which the INVENTOR(S) or COMPANY has/have made an application for patent in the United States of America, together with said patent application, all divisions, continuations, continuations-in-part, reissues, and extensions thereof, and all Letters Patent (domestic and foreign) which may be granted therefor. Such interest represents the entire ownership of said applications and Letters Patent when granted and is to be owned by COMPANY, its successors, and assigns, or their legal representatives, for the full and entire term for which such Letters Patent may be granted or extended, as fully and entirely as the same would have been enjoyed by the INVENTOR(S) if this assignment had not been made.

In addition, the undersigned INVENTOR(S) each hereby agrees:

- 1. To sign and execute any further documents which may be necessary or desirable, lawful, and proper in connection with the prosecution of all applications for patent(s) on the INVENTION in the United States, including without limitation said application and all divisions, continuations, continuations-in-part, amendments thereof, and all interference proceedings associated therewith, or otherwise necessary or desirable to secure the title thereto to COMPANY;
- 2. To execute all papers and documents and to perform all lawful acts which may be necessary in connection with claims to priority or otherwise under the International Convention for the Protection of Industrial Property or similar treaties or agreements;
- 3. To perform all lawful affirmative acts which may be necessary to obtain the grant of a valid and enforceable patent to COMPANY.

The undersigned INVENTOR(S) each hereby authorizes and requests the Commissioner of Patents and Trademarks in the United States to issue any and all Letters Patent resulting from said application, including without limitation any division, continuation, continuation-in-part, or reissue thereof to COMPANY.

The undersigned INVENTOR(S) each hereby grants to the firm of OSHA LIANG LLP the power to insert on this Assignment any further identification which may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for the recordation of this document.



Intellectual Property Law

PATENT REEL: 038689 FRAME: 0538 IN WITNESS WHEREOF, this Assignment has been executed by each of the undersigned individuals on the date appearing by such individual's signature:

<u>5/18/2016</u> Date	1 st Inventor Signature: Print or Type Name:	Robert Bisson
<u> </u>	2 nd Inventor Signature: Print or Type Name:	Marko Antonic

When this Assignment is <u>not</u> filed concurrently with the patent application, the following identifying information may be added <u>after</u> execution:

U.S. Application Serial No.: 15/161,074 Filing Date: May 20, 2016



Intellectual Property Law

RECORDED: 05/23/2016

PATENT REEL: 038689 FRAME: 0539