503892238 06/28/2016

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT3938887

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
JONATHAN E MEEGAN	12/01/2015
CYTEC ENGINEERED MATERIALS LIMITED	05/12/2016

RECEIVING PARTY DATA

Name:	CYTEC INDUSTRIES INC.	
Street Address:	5 GARRET MOUNTAIN PLAZA	
Internal Address:	PATENT DEPT	
City:	WOODLAND PARK	
State/Country:	NEW JERSEY	
Postal Code:	07424	

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	14953738

CORRESPONDENCE DATA

Fax Number:

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Email: stamfordpatent@solvay.com
Correspondent Name: CYTEC INDUSTRIES INC
Address Line 1: 1937 WEST MAIN STREET

Address Line 2: PATENT DEPT

Address Line 4: STAMFORD, CONNECTICUT 06902

ATTORNEY DOCKET NUMBER:	14038S-US-NP
NAME OF SUBMITTER:	THI D. DANG
SIGNATURE:	/Thi D. Dang/
DATE SIGNED:	06/28/2016

Total Attachments: 4

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ASSIGNMENT AGREEMENT

PARTIES:

- Jonathan E. Meegan
 of 11 Black Diamond Street, Chester, CH1 3EX, United Kingdom
 ("INVENTOR")
- (2) Cytec Engineered Materials Limited (incorporated in the United Kingdom, company no. 2851421) of Abenbury Way, Wrexham Industrial Estate, Wrexham, LL13 9UZ, United Kingdom ("EMPLOYER")
- (3) Cytec Industries Inc. (incorporated in the US) of 5 Garret Mountain Plaza, Woodland Park, New Jersey 07424 USA ("ASSIGNEE")

RECITALS:

- A. The INVENTOR is the inventor or one of the inventors in respect of the invention (the "INVENTION") which is briefly summarised in Part A of the Schedule and/or which is the subject of the patent application identified in Part B of the Schedule (the "APPLICATION").
- B. The INVENTOR made his/her contribution to the INVENTION during the course of his/her normal duties as an employee of the EMPLOYER and in circumstances such that the EMPLOYER has at all relevant times been the legal and beneficial owner of all the INVENTOR's rights in the INVENTION.
- C. The INVENTION was made for the benefit of the ASSIGNEE and accordingly the EMPLOYER and the ASSIGNEE accept that the ASSIGNEE is entitled to and the beneficial owner of all rights in the INVENTION.
- D. The parties have agreed to execute this Agreement for the purpose of ensuring that all the INVENTOR's and EMPLOYER's rights in the INVENTION are vested in the ASSIGNEE.

OPERATIVE TERMS:

In consideration of the sum of \$1 (one US dollar) paid by the ASSIGNEE to each of the INVENTOR and the EMPLOYER (the receipt and sufficiency of which are hereby acknowledged) IT IS AGREED as follows:-

- 1. Acknowledgment and Assignment
- 1.1 The INVENTOR and the EMPLOYER hereby acknowledge and confirm that the ASSIGNEE is and has at all times been entitled to and the beneficial owner of all rights in the INVENTION including without limitation the right to apply for and be granted for its own benefit any patents in relation to the INVENTION and to claim priority from any patent applications relating to the INVENTION including from patent applications that may have been filed in the name of the INVENTOR or the EMPLOYER (whether alone or jointly with others).
- 1.2 In order to ensure the vesting of any residual rights in the ASSIGNEE including full legal title the INVENTOR and the EMPLOYER hereby assign with full title guarantee to the ASSIGNEE absolutely and free from all liens charges licences and encumbrances and the ASSIGNEE hereby accepts from the INVENTOR and the EMPLOYER all property right title and interest anywhere in the world in and to the INVENTION including without limitation:
 - (a) the APPLICATION and all patent applications and patents at any time deriving or claiming priority from the same or otherwise relating to the INVENTION including all divisionals, extensions, continuations, continuations in part, reissues, registrations and supplementary protection certificates in relation to any thereof and including the right to apply for and obtain all patents relating to the INVENTION and to claim priority from the APPLICATION (together referred to as the "PATENT RIGHTS").
 - (b) the benefit of all priority rights,
 - (c) the right to seek and obtain registrations in other countries,
 - (d) all other imellectual property rights and knowhow including without limitation any copyrights and design rights (whether or not registrable),

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- (e) the right to sue for and obtain injunctive relief damages and all other relief in respect of any infringement or misuse (whether past present or future) of any of the above-mentioned rights hereby transferred including the rights conferred by publication of any patent application or design application.
- The parties acknowledge and confirm that nothing in this Agreement shall be construed as restricting the rights of the INVENTOR under sections 39 to 43 of the UK Patents Act 1977 or under any equivalent or corresponding provisions in force from time to time relating to inventions made by employees.

The INVENTOR and the EMPLOYER covenant with the ASSIGNEE as follows:

- that neither the INVENTOR nor the EMPLOYER has done or omitted to do any act or thing whatsoever whereby any patents or other intellectual property rights relating to the INVENTION might be invalidated or otherwise prejudicially affected or the due performance of this Agreement hindered or prevented,
- to keep the INVENTION confidential and not to disclose it to any person without the prior written consent of the ASSIGNEE,
- that no permission has been given to any third party to use the INVENTION and that there has otherwise been no assignment or grant to any third party of any rights in or under the INVENTION (including the PATENT RIGHTS).

3. Further Assurance

- 3.1 The INVENTOR and the EMPLOYER undertake to do all further acts and execute all further documents at the ASSIGNEE's expense as the ASSIGNEE may reasonably require to secure the vesting in the ASSIGNEE or the ASSIGNEE's successors in title or nominees of all property right title and interest intended to be assigned transferred or granted to or confirmed in the ASSIGNEE hereunder and to give the ASSIGNEE the full benefit of this Agreement including doing all acts which may be necessary or desirable in connection with:
 - (a) the filing and prosecution of any patent application included in the PATENT RIGHTS anywhere in the world and obtaining grant in relation thereto,
 - (b) protecting and enforcing any of the PATENT RIGHTS and other intellectual property rights relating to the INVENTION.
 - (c) recording any of the PATENT RIGHTS and other rights in the name of the ASSIGNEE or the ASSIGNEE's successors in title or nominees as sole applicant or registered proprietor as the case may be,
 - (d) assisting in the resolution of any question concerning the INVENTION or the PATENT RIGHTS or other intellectual property rights.
- The INVENTOR and the EMPLOYER hereby authorise the officers from time to time of the ASSIGNEE to do or authorise the doing of all such acts (including the signing of all such documents) on behalf of the INVENTOR and/or the EMPLOYER as the ASSIGNEE may consider appropriate for the purpose of giving effect to the provisions of clause 3.1.

4 Law

This Agreement shall be governed by and construed and take effect in accordance with the laws of England.

IN WITNESS of which the parties have executed this Agreement in accordance with their statutes by duly authorised officers effective on the date of the last of the parties' signatures.

EXECUTED by the INVENTOR:

Name: Jonathan E. Meegan

Witness signature: Jaka 20 WA LEVINGAL

PATENT

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EXECUTED by the EMPLOYER: Cytec Engineered Materials Limited

Name: Simon Delpech

Signature:

Title: Director

Date:

12 May 2016

In the presence of a Witness:

Witness signature:

Witness name:

EXECUTED by the ASSIGNEE: Cytec Industries Inc.

Name: Thomas Invin

Signature: «

Title: Assistant Secretary

Date: 0 21 20 6

In the presence of a Witness;

Witness signature: [LIMMOS

Witness name: ROCIO RAMOS

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SCHEDULE - THE INVENTION APPLICATION

Part A - Description of the INVENTION

Part B - The APPLICATION

 Country/ Convention
 Application No.
 Filing Date
 Tale
 References

 U.S.
 14/953,738
 November 30, 2015
 MODIFIED AMINE CURING AGENTS, THEIR PREPARATION AND USE IN CURABLE COMPOSITIONS
 14038S-US-NP

> PATENT REEL: 039029 FRAME: 0452

RECORDED: 06/28/2016