503904066 07/07/2016 PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT3950717

SUBMISSION TYPE:		NEW ASSIGNMENT	
NATURE OF CONVEYAN	CE:	ASSIGNMENT	
CONVEYING PARTY DA	TA		
		Name	Execution Date
AUDREY A. SHERMAN		05/17/2016	
ROBERT R. KIESCHKE			05/19/2016
FRANK J. SHERMAN			07/01/2016
MARIO A. PEREZ		05/18/2016	
RAYMOND P. JOHNSTON		05/18/2016	
KANDYCE M. BOHANNO	ON		05/23/2016
	Γ Λ		
Name:		TIVE PROPERTIES COMPANY	
Street Address:	P.O. BOX 33427		
City:	SAINT PAUL		
State/Country:	MINNESOTA		
Postal Code:	55133-3427		
PROPERTY NUMBERS	Total: 1		7
Property Type	Total: 1	Number]
PROPERTY NUMBERS Property Type Application Number:		Number 1676]
Property Type Application Number:	1515]
Property Type Application Number: CORRESPONDENCE D/	1515 ATA]
Property Type Application Number: CORRESPONDENCE DA Fax Number: Correspondence will be	1515 ATA (651) sent to the	1676 9736-7586 e-mail address first; if that is un	
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Property Type Application Number: CORRESPONDENCE DA Fax Number: Correspondence will be using a fax number, if p Phone:	(651) ATA sent to the rovided; if th 651-7	1676 736-7586 e-mail address first; if that is un hat is unsuccessful, it will be sei	
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Property Type Application Number: CORRESPONDENCE DA Fax Number: Correspondence will be using a fax number, if p Phone: Email: Correspondent Name: Address Line 1: Address Line 4:	(651) • sent to the rovided; if th 651-7 pjbich 3M II PO E ST. F	1676 9736-7586 e-mail address first; if that is un hat is unsuccessful, it will be ser 733-1500 k@mmm.com NNOVATIVE PROPERTIES COMF 30X 33427 PAUL, MINNESOTA 55133-3427	nt via US Mail.
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07/07/2016

This document serves as an Oath/Declaration (37 CFR 1.63).

DATE SIGNED:

Total Attachments: 6

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DECLARATION AND ASSIGNMENT, FOR UTILITY OR DESIGN PATENT APPLICATION (37 CFR § 1.63)

Case No:

76397US004

As a below named inventor, I believe I am an original inventor or an original joint inventor of a claimed invention in the application and for which a patent is sought on the invention entitled:

INCENTIVIZED CROWD FUNDING SYSTEM FOR INTERNAL INNOVATION BY AN ORGANIZATION

The specification of which:

is attached hereto:

was filed on as United States Application No.

15/151,676

is identified as PCT International Application No. filed on

May 11, 2016

The above-identified application was made or authorized to be made by me.

I hereby acknowledge that any willful false statement made in this declaration is punishable under 18 U.S.C. 1001 by fine or imprisonment of not more than 5 years, or both.

In addition, for good and valuable consideration, receipt of which is acknowledged, I have agreed to assign and transfer and do hereby assign and transfer unto the 3M INNOVATIVE PROPERTIES COMPANY, a wholly-owned subsidiary of 3M COMPANY, and a corporation of Delaware, having its principal office at Saint Paul, Minnesota, its successors and assigns, the entire right, title, and interest in and to the said invention and application, and in and to any division or continuation (in whole or in part) of said application, and in and to any and all improvements in the said invention made by me or made jointly with others (provided any such improvement is made during, or within one year after the termination of, my employment with 3M COMPANY and any of its existing or future subsidiaries), and in and to any and all Letters Patent, reexaminations, reissues, or extensions thereof, of the United States of America and countries foreign thereto (including the right to apply for Letters Patent, Utility Models, or Inventors' Certificates in foreign countries in its own name and to claim any priority rights for such foreign applications to which such applications are entitled under international conventions, treaties, or otherwise), which have been or may be granted thereon or on any divisional, continuation (in whole or in part), renewal, reexamination, reissue, or other or further application based in whole or in part upon the said invention or improvements thereon, to be held and enjoyed as fully and exclusively as they would have been by me had this assignment and transfer not been made;

I do further agree for myself and for my heirs, executors, and administrators, to execute and deliver without further consideration any further applications, assignments, and documents, and to perform such other acts as I lawfully may, that may be deemed necessary by said Company, its successors, assigns, and nominees, fully to secure its right, title, and interest as aforesaid and to obtain or maintain Letters Patent, Utility Models, or Inventors' Certificates in any and all countries: and

I do hereby authorize and request the Commissioner of Patents to issue any and all Letters Patent which may be granted upon any of the said applications, to said 3M Innovative Properties Company, as the assignee of the entire right, title, and interest therein.

Legal Name of Inventor: Audrey A. Sherman	
Inventor's Signature: Addy I Sh	Date: 57/17/16

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Legal Name of Inventor:	
Robert R. Kieschke	
Inventor's Signature:	Date:
Rohent. Luci	5/19/16

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I do hereby authorize and request the Commissioner of Patents to issue any and all Letters Patent which may be granted upon any of the said applications, to said 3M Innovative Properties Company, as the assignee of the entire right, title, and interest therein.

Legal Name of Inventor: Frank J. Sherman	
Inventor's Signature:	Date: 7/1/2016

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Legal Name of Inventor:	
Mario A. Perez	
Inventor's Signature:	Date:
Mario a. Ger	ez 5/18/16

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Legal Name of Inventor:	
Raymond P. Johnston	
Inventor's Signature:	Date: May 18, 2016

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PATENT APPLICATION (37 CFR § 1.63)

May 11, 2016

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Legal Name of Inventor	
Kandyce M. Bohannon	
Inventor's Signature	Date:
Kansycifehannen	5-23-16

PATENT REEL: 039094 FRAME: 0410

RECORDED: 07/07/2016