

PATENT ASSIGNMENT COVER SHEET

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RESUBMIT DOCUMENT ID:	503834069
CONVEYING PARTY DATA	
Name	Execution Date
MATTHIAS LINK	10/22/2013
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State/Country:	GERMANY
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Property Type	Number
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Total Attachments: 2	
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Bayreuth, October 22, 2013

To Dr. Dorsch, O-RPC-PC-PP

Invention Disclosure Report under the Employee Invention Act

I hereby report to British American Tobacco (Germany) GmbH a

Method for processing tobacco – browning

as a service invention in accordance with the Employee Invention Act [*Gesetz über Arbeitnehmererfindungen*], which is explained in the enclosed description and drawings.

[signature]

40% Dr. Matthias Link; c/o BAT Germany Bayreuth

In addition, the following employees of BAT Americas are sharing in the invention:

10% Pedro Field - BAT Americas, c/o BAT Americas

40% Denis Benjak - BAT Americas, c/o BAT Americas

10% Alcindo Glesse - BAT Americas, c/o BAT Americas

Bayreuth, 22.10.2013

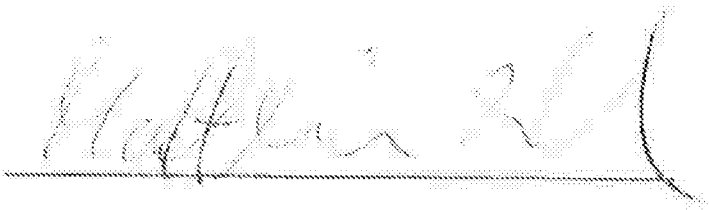
Herrn Dr. Dorsch, O-RPC-PC-PP

Erfindungsmeldung nach dem Gesetz über Arbeitnehmererfindungen

Hiermit melden ich der British American Tobacco (Germany) GmbH ein

Verfahren zur Tabakbehandlung - Browning

als Dienstleistung gemäß dem Gesetz über Arbeitnehmererfindungen die in der beiliegenden Beschreibung und den Zeichnungen erläutert wird.

A handwritten signature in dark ink, appearing to read 'Matthias Link', is written over a horizontal dotted line.

40% Dr. Matthias Link; c/o BAT Germany Bayreuth

Zusätzlich sind die folgenden Mitarbeiter von BAT Americas an der Erfindung beteiligt:

10% Pedro Field - BAT Americas, c/o BAT Americas
40% Denis Benjak - BAT Americas, c/o BAT Americas
10% Alcindo Glesse - BAT Americas, c/o BAT Americas