

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT3972562

SUBMISSION TYPE:	NEW ASSIGNMENT	
NATURE OF CONVEYANCE:	ASSIGNMENT	
CONVEYING PARTY DATA		
	Name	Execution Date
	ROBERT DONOVAN	03/09/2005
RECEIVING PARTY DATA		
Name:	GRIFFIN TECHNOLOGY, INC	
Street Address:	2030 LINDELL AVE	
City:	NASHVILLE	
State/Country:	TENNESSEE	
Postal Code:	37203	
PROPERTY NUMBERS Total: 1		
	Property Type	Number
	Patent Number:	D588578
CORRESPONDENCE DATA		
Fax Number:		
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>		
Phone:	6156736771	
Email:	jhornkohl@hornkohl.com	
Correspondent Name:	JASON HORNKOHL	
Address Line 1:	PO BOX 210584	
Address Line 4:	NASHVILLE, TENNESSEE 37221	
NAME OF SUBMITTER:	JASON HORNKOHL	
SIGNATURE:	/JASONHORNKOHL/	
DATE SIGNED:	07/21/2016	
Total Attachments: 2		
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source=DonovanAssignment#page2.tif		

Robert Donovan
GRIFFIN TECHNOLOGY, INC.

Employee Confidential and Proprietary Information Agreement

In consideration of the salary or wages paid by Griffin Technology, Inc. (the "Company") for my services in the course of my employment, I promise:

(A) To promptly and fully communicate to the Company and to assign to the Company all inventions or significant technical or business innovations developed or conceived solely by me or jointly with others from the time of entering the Company's employ until any termination of my employment, which are either related to the business of the Company or which result from or are suggested by any work which I may do for the Company;

(B) To execute all necessary papers and otherwise to provide reasonable assistance to the Company (at the Company's expense) in obtaining for the benefit of the Company patents, copyrights, or other legal protection for such inventions or innovations, with all such inventions and innovations the exclusive property of the Company whether or not patented or copyrighted;

(C) To make and maintain adequate and current written records of all such inventions and innovations, in the form of notes, sketches, drawings, or reports, with such records being the property of and available to the Company at all times;

(D) Upon any termination of my employment, to promptly deliver to the Company all drawings, blueprints, manuals, letters, notes, notebooks, reports, models and other materials (including all copies) which are of a confidential nature relating to the business of the Company and which are in my possession or under my control;

(E) Not to disclose or use for my own benefit or for the benefit of others, either during or subsequent to my employment, any non-public information, knowledge or data of the Company or its customers which I may receive or develop during the course of my employment, including information relating to inventions, discoveries, formulas, manufacturing processes, machines, products, computer programs, accounting methods, customer information, information systems, business plans, marketing strategies, financial information, and, in general, any information which I know or believe is confidential or information which would give the recipient an improper advantage because the Company is somehow related to that information;

(F) To notify the Company in writing before I make any disclosure or use on behalf of the Company any information which appears to threaten or conflict with: (1) rights I claim in any invention or idea conceived by me prior to my employment; or (2) rights of others arising out of obligations incurred by me

prior to this agreement. In the absence of any such notice, the Company may assume that no such conflicting right or obligation exists.

(G) During my employment, not to plan or organize any business activity competitive with that of the Company.

(H) Following any termination of my employment, not to undertake for a period of two years any employment competitive with the Company.

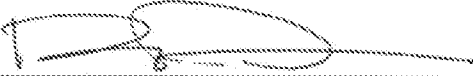
(I) Following any termination of my employment, not to divert or attempt to divert for a period of two years, by influencing or attempting to influence previously existing customers of the Company, any business the Company had enjoyed or solicited and in connection with which I had worked during the last year of my employment.

This agreement supersedes and replaces any existing agreement which I have entered into with the Company relating generally to the same subject matter. This agreement may not be modified, released, discharged, abandoned, or otherwise terminated, in whole or in part, except by an instrument in writing signed by an officer or other authorized executive of the Company. If any provision of this agreement is found to be invalid the remaining parts or provisions shall be severable and shall nevertheless retain full force and effect.

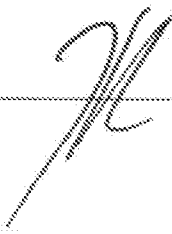
This agreement shall be construed and enforced in accordance with the laws of the state of Tennessee.

By my signature below, I represent that I have read this agreement and agree to its terms and that, except as may be indicated below, I have no conflicting agreements with, or obligations to, others.

ROBERT DONOVAN
Employee (Type or Print Name)


Employee Signature

3.9.05
Date


Witness

3/10/05
Date