

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT3945397

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
ANDREW K. JONES	05/01/2009
MICHAEL HURLEY	07/22/2009
ZENAS W. LIM	10/07/2011
RECEIVING PARTY DATA	
Name:	ROSS TECHNOLOGY CORPORATION
Street Address:	104 N. MAPLE AVENUE
City:	LEOLA
State/Country:	PENNSYLVANIA
Postal Code:	17540-0646
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	14837253
CORRESPONDENCE DATA	
Fax Number:	(206)359-8000
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	206-359-7198
Email:	patentprocurement@perkinscoie.com
Correspondent Name:	PERKINS COIE LLP
Address Line 1:	P.O. BOX 1247
Address Line 2:	PATENT PROCUREMENT
Address Line 4:	SEATTLE, WASHINGTON 98111-1247
ATTORNEY DOCKET NUMBER:	115581-8010.US03
NAME OF SUBMITTER:	TRICIA WILLIAMS
SIGNATURE:	/Tricia Williams/
DATE SIGNED:	07/01/2016
Total Attachments: 16	
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EMPLOYMENT AGREEMENT

This Agreement is effective as of May 1, 2009, between ROSS TECHNOLOGY CORPORATION, a Pennsylvania corporation ("**Ross**"), and VINOD K. SIKKA, an adult individual (the "**Director**").

REDACTED

REDACTED

REDACTED

REDACTED

REDACTED

REDACTED

Section 6. Intellectual Property.

REDACTED

REDACTED

Director hereby agrees to fully and promptly disclose to Ross and hereby irrevocably assigns to Ross any and all rights Director may have in any Inventions and hereby grants to the Director an irrevocable power of attorney for the purpose of enabling Director in the name of Director and in Director's place to carrying out any such assignment or to otherwise complete any transfer or transaction contemplated by this Section 6.

REDACTED

REDACTED

REDACTED

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first above written.

ROSS TECHNOLOGY CORPORATION

By: 

Name: Andrew K. Jones

Title: President



Vinod K. Sikka, Director

CONFIDENTIALITY AND INTELLECTUAL PROPERTY AGREEMENT

THIS AGREEMENT is made this 22 day of July, 2009, by and between ROSS TECHNOLOGY CORP. ("COMPANY") and Michael Hurley, an adult individual and an EMPLOYEE of COMPANY with an address of 1317 Newton Rd. Lancaster PA ("EMPLOYEE").

WITNESSETH:

REDACTED

REDACTED

PART II: INTELLECTUAL PROPERTY

2.1 Disclosure of Works and Inventions and Assignment of Patents. EMPLOYEE shall disclose promptly to COMPANY or its nominee any and all works, ideas, inventions, discoveries and improvements authored, conceived, made or reduced to practice by EMPLOYEE, either solely or jointly with others, during the period of employment and related to or arising out of the business or activities of COMPANY, or authored, conceived, made or reduced to practice utilizing COMPANY's facilities, equipment or supplies or otherwise resulting from EMPLOYEE's use or knowledge of Confidential Information. EMPLOYEE hereby assigns and agrees to assign all of EMPLOYEE's interest therein to COMPANY or its nominee. Whenever requested to do so by COMPANY, EMPLOYEE shall execute, whether during the period of employment or after termination, without additional compensation, any and all applications, assignments or other instruments which COMPANY shall deem necessary to apply for and obtain Letters Patent, trademarks or copyrights of the United States or any foreign country or to otherwise protect COMPANY's interest therein, including those necessary and attendant to domestic and foreign patent applications including but not limited to divisional, continuation, continuation-in-part, substitute and/or reissue applications, and all other instruments for the perfection of intellectual property rights including related registrations of issued patents, design patent applications and registrations, applications for utility models and industrial models, and copyrights. Such obligation shall continue beyond the termination of employment with respect to works, inventions, discoveries and improvements authored, conceived, made or reduced to practice by EMPLOYEE during the period of employment and shall be binding upon EMPLOYEE's assigns, executives, administrators and other legal representatives.

REDACTED

REDACTED

IN WITNESS WHEREOF, the parties have executed this Agreement as of the day and year above first written.


EMPLOYEE'S SIGNATURE

7-22-09
DATE

Michael Hurley
EMPLOYEE'S NAME (TYPED OR PRINTED)

(RETURN THIS COPY TO EMPLOYER)

AGREEMENT

THIS AGREEMENT (the "Agreement") is made as of October 7, 2011, by and between **ROSS TECHNOLOGY CORP.**, a Pennsylvania corporation ("**Ross**") and **ZENAS W. LIM** ("**Employee**").

REDACTED

REDACTED

4. Inventions. The parties agree that all inventions, modifications, innovations, discoveries or other developments made by Employee while employed by Ross shall be the sole property of Ross, which shall have the exclusive proprietary rights and ownership in them, and Employee hereby assigns all rights, title and interest in and to all such inventions, modifications, innovations, discoveries or other developments to Ross.


REDACTED

REDACTED

REDACTED

IN WITNESS WHEREOF, the undersigned, have executed this Agreement as of the date set forth above.

REDACTED



ZENAS W. LIM

ROSS TECHNOLOGY CORP.

By: 