503922060 07/19/2016

### PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT3968713

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	EMPLOYMENT AGREEMENT

#### **CONVEYING PARTY DATA**

Name	Execution Date
PETER MELTON	05/16/2011

#### **RECEIVING PARTY DATA**

Name:	DEERE & COMPANY		
Street Address:	ONE JOHN DEERE PLACE		
City:	MOLINE		
State/Country:	ILLINOIS		
Postal Code:	61265		

#### **PROPERTY NUMBERS Total: 1**

Property Type	Number
Application Number:	14868521

#### **CORRESPONDENCE DATA**

Fax Number:

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

**Phone:** 414-271-6560

**Email:** mkeipdocket@michaelbest.com, lebuhs@michaelbest.com

Correspondent Name: MICHAEL BEST & FRIEDRICH LLP Address Line 1: 100 EAST WISCONSIN AVENUE

Address Line 2: SUITE 3300

Address Line 4: MILWAUKEE, WISCONSIN 53202

ATTORNEY DOCKET NUMBER:	208065-9030-US00
NAME OF SUBMITTER:	PLYMOUTH D. NELSON
SIGNATURE:	/plymouth d. nelson/
DATE SIGNED:	07/19/2016

**Total Attachments: 1** 

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PATENT 503922060 REEL: 039392 FRAME: 0279



## Employee Innovation & Proprietary Information Agreement

(Original, signed form to be filed in the Unit Personnel Department, a copy should be given to the employee)

ZODE.	EMPLOYEE NAME	(Last)	(Pirst)	(Initial)	SOCIAL SECURITY NUMBER	EMPLOYING UNIT	EMPLOYEE NO	•
OR PRINT	Melton		Peter	C		T	44534	

# In consideration of my employment to the Company (Deere & Company or its subsidiaries or affiliates) I agree that:

- 1. I will transfer to the Company, and assist the Company during and after my employment to secure legal protection for all rights to any inventions, designs, discoveries, writings and works of art relating to the Company's business conceived or made by me while employed by the Company and in connection with my work.
- 2. Except as required by my duties for the Company, I will not use or give to others, either during or after my employment, any trade secret or confidential information belonging to the Company or others with whom the Company does business. Examples of what may be considered as trade secrets or confidential are designs, processes, systems, computer programs, writings, research and development information, financial data, and marketing strategies. I also agree that any trade secrets and/or confidential information I have that belongs to my previous employers will not be used by me for the benefit of the Company.
- 3. Upon termination of my employment, I will return to the Company all materials that relate to such trade secrets or confidential information.
- 4. I have indicated in the box below, any inventions or ideas I wish to protect, patentable or not, which were previously conceived either wholly or inpart by me prior to my employment with the Company, but which have neither been published nor filed in the United States Patent Office.

List inventions or ideas you wish to protect:	

**NOTICE TO EMPLOYEE:** No provision in this Agreement is intended to require assignment of any of the employee's rights in an invention if no equipment, supplies, facilities, or trade secret information of the Company was used and the invention was developed entirely on the employee's own time; and the invention does not relate to the business of the Company or to the Company's actual demonstrably anticipated research or development; and does not result from any work performed by the employee for the Company.

I acknowledge receipt of a copy of this agreement.

<u>Petin C. Metron 5/16/2011</u> EMPLOYEE SIGNATURE (Full Name) Date

RECORDED: 07/19/2016

WITNESS SIGNATURE (Employee's immediate supervisor or other appropriate representative of the Company.)

Date

PATENT REEL: 039392 FRAME: 0280