

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT3969357

SUBMISSION TYPE:	NEW ASSIGNMENT	
NATURE OF CONVEYANCE:	EMPLOYMENT AGREEMENT (PORTION)	
CONVEYING PARTY DATA		
	Name	Execution Date
	DOMINIQUE PELLE	02/26/2007
RECEIVING PARTY DATA		
Name:	TOMTOM INTERNATIONAL B.V.	
Street Address:	DE RUIJTERKADE 154	
City:	AMSTERDAM	
State/Country:	NETHERLANDS	
Postal Code:	1011 AC	
PROPERTY NUMBERS Total: 3		
Property Type	Number	
Application Number:	13544028	
Application Number:	13706379	
Application Number:	14809366	
CORRESPONDENCE DATA		
Fax Number:		
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>		
Phone:	6036430330 - 11129	
Email:	patents@tomtom.com	
Correspondent Name:	TOMTOM INTERNATIONAL B.V.	
Address Line 1:	DE RUIJTERKADE 154	
Address Line 2:	IP CREATION	
Address Line 4:	AMSTERDAM, NETHERLANDS 1011 AC	
ATTORNEY DOCKET NUMBER:	1590/US/3-5	
NAME OF SUBMITTER:	SOFIA FERREIRA	
SIGNATURE:	/Sofia Ferreira/	
DATE SIGNED:	07/20/2016	
Total Attachments: 1		
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**STATEMENT OF COMPLIANCE WITH
EXISTING TOMTOM POLICIES ON CONFLICTS OF INTEREST**

I hereby state that to my knowledge I do not have any business or ethical conflicts of interest, and am not in any situation where TomTom should have any concern. I am not in receipt of money from any non-TomTom business activities, other than investments, and have no business connection with any company that I have investments in, with the exceptions of any that I have listed below. I am not a Director of, nor do I have any other business association with (other than through TomTom), any company other than TomTom, except for anything that I have listed below. I do not own in excess of 5 % of any company, with the exception of any company off which I have informed TomTom separately in writing. I will inform TomTom of any areas where I have concern and where I seek guidance as to whether, from TomTom's perspective, any ethical or business conflicts exists.

Next I accept the following;

1. Except with prior written consent from TomTom, I will not engage in any profession or trade in addition to my employment with TomTom, in any way or any form whatsoever, either on my own behalf or through and/or in co-operation with other natural or legal persons, nor will I work in the employment of other natural or legal persons. In addition, I will not undertake any paid extra duties in addition to my employment without prior written consent from TomTom and, moreover, will refrain from all unpaid extra duties which may hinder proper fulfilment of the terms of my employment with TomTom.
I am aware of the fact that if I were to become ill or unable to work for whatever reason as a result of outside employment/activities without TomTom's explicit consent, I will have forfeited any claim to any continued payment of my wages above which TomTom is legally obliged to continue paying.
2. Both before, during and after the end of my employment, I am obliged to observe strict confidentiality concerning all matters relating to TomTom and its undertaking and companies affiliated to TomTom, where I can be deemed to be aware of their confidential nature. If I believe that there is a vested interest in disclosing the information referred to above to third parties, or if I am asked to disclose such information by third parties, including the press, then I will inform TomTom (line manager) of the same in good time so as to give the TomTom the opportunity to determine whether there are objections to disclosing such information.
TomTom remains the owner of electronic and/or written documents, or other things which it supplies to me.
3. **Competing business:** without prior written dispensation from TomTom, I am prohibited from running a company similar to that of TomTom and companies affiliated to TomTom, or having such a company run, in any form whatsoever, directly or indirectly, from having an interest in such a company or from working for such a company in Europe, either on an employment basis or for a fee or for nothing, performing similar duties as mentioned in the agreement at hand, while employed and for a period of [REDACTED]. In addition, during my employment and for [REDACTED] after the end of my employment, I am prohibited from in any way inducing current and future employees of TomTom to terminate their (employment) contracts with TomTom and companies affiliated to TomTom.
4. Except with prior written consent from TomTom, I will not work for TomTom clients during the period of my employment and also for a period of [REDACTED] after the end of my employment, either for my own account, or for the account of a third party or otherwise, in so far as the work to be undertaken may be deemed to come within the sphere of activity of TomTom and companies affiliated to TomTom. In this respect, 'TomTom clients' is understood as meaning natural persons and legal persons with their affiliated companies, which are or have been clients of TomTom and companies affiliated to TomTom at any time during a period of [REDACTED] prior to the end of my employment.
5. I accept that all intellectual property rights, including inventions, belong exclusively to TomTom, and the latter is the sole owner of them. I accept that my salary as stated in this contract includes all possible fees for these inventions and rights so that the Employee does not have a right to separate payment for them.
6. [REDACTED]

Name: Dominique Pelle

Date: 26/02/2007

Signed:  Dominique PELLE

PLEASE RETURN TO YOUR PERSONNEL DEPARTMENT

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