

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
Stylesheet Version v1.2

EPAS ID: PAT4015026

|                                                                                                                                                                                                 |                                                                                  |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------|
| <b>SUBMISSION TYPE:</b>                                                                                                                                                                         | NEW ASSIGNMENT                                                                   |
| <b>NATURE OF CONVEYANCE:</b>                                                                                                                                                                    | EMPLOYEE AGREEMENT                                                               |
| <b>CONVEYING PARTY DATA</b>                                                                                                                                                                     |                                                                                  |
| <b>Name</b>                                                                                                                                                                                     | <b>Execution Date</b>                                                            |
| JOCHEN HUMMEL                                                                                                                                                                                   | 03/29/2006                                                                       |
| <b>RECEIVING PARTY DATA</b>                                                                                                                                                                     |                                                                                  |
| <b>Name:</b>                                                                                                                                                                                    | TRADOS INCORPORATED                                                              |
| <b>Street Address:</b>                                                                                                                                                                          | 113 SOUTH COLUMBUS STREET                                                        |
| <b>City:</b>                                                                                                                                                                                    | ALEXANDRIA                                                                       |
| <b>State/Country:</b>                                                                                                                                                                           | VIRGINIA                                                                         |
| <b>Postal Code:</b>                                                                                                                                                                             | 22314                                                                            |
| <b>PROPERTY NUMBERS Total: 1</b>                                                                                                                                                                |                                                                                  |
| <b>Property Type</b>                                                                                                                                                                            | <b>Number</b>                                                                    |
| <b>Application Number:</b>                                                                                                                                                                      | 14311213                                                                         |
| <b>CORRESPONDENCE DATA</b>                                                                                                                                                                      |                                                                                  |
| <b>Fax Number:</b>                                                                                                                                                                              | (650)812-3444                                                                    |
| <i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i> |                                                                                  |
| <b>Phone:</b>                                                                                                                                                                                   | (650)812-3400                                                                    |
| <b>Email:</b>                                                                                                                                                                                   | mschelling@carrferrell.com, tshang@carrferrell.com,<br>patdocket@carrferrell.com |
| <b>Correspondent Name:</b>                                                                                                                                                                      | MYRNA M. SCHELLING                                                               |
| <b>Address Line 1:</b>                                                                                                                                                                          | CARR & FERRELL LLP                                                               |
| <b>Address Line 2:</b>                                                                                                                                                                          | 120 CONSTITUTION DRIVE                                                           |
| <b>Address Line 4:</b>                                                                                                                                                                          | MENLO PARK, CALIFORNIA 94025                                                     |
| <b>ATTORNEY DOCKET NUMBER:</b>                                                                                                                                                                  | PA5801US                                                                         |
| <b>NAME OF SUBMITTER:</b>                                                                                                                                                                       | MYRNA M. SCHELLING                                                               |
| <b>SIGNATURE:</b>                                                                                                                                                                               | /Myrna M. Schelling/                                                             |
| <b>DATE SIGNED:</b>                                                                                                                                                                             | 08/19/2016                                                                       |
| <b>Total Attachments: 7</b>                                                                                                                                                                     |                                                                                  |
| source=5801US Employee Agreement#page1.tif                                                                                                                                                      |                                                                                  |
| source=5801US Employee Agreement#page2.tif                                                                                                                                                      |                                                                                  |
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29th March, 2006

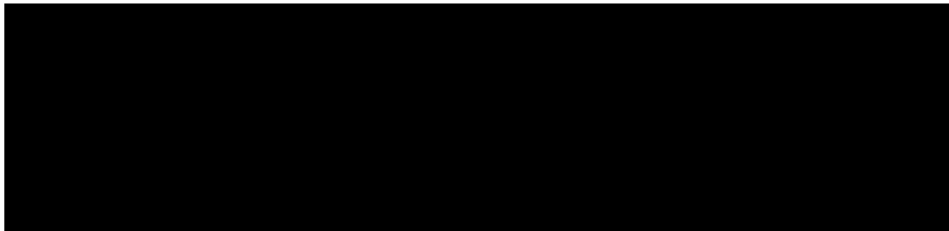
Jochen Hummel

Dear Jochen:

Following the purchase of TRADOS, Inc. (the "Company") by SDL plc ("SDL"), it has been agreed with you, by mutual consent, to terminate all the various contractual arrangements that you have with the expanded SDL Group ("the Group") ("the Termination Agreement"). This letter serves as written notice of termination as of 31 March 2006 (the "Separation Date") of the following contractual arrangements:

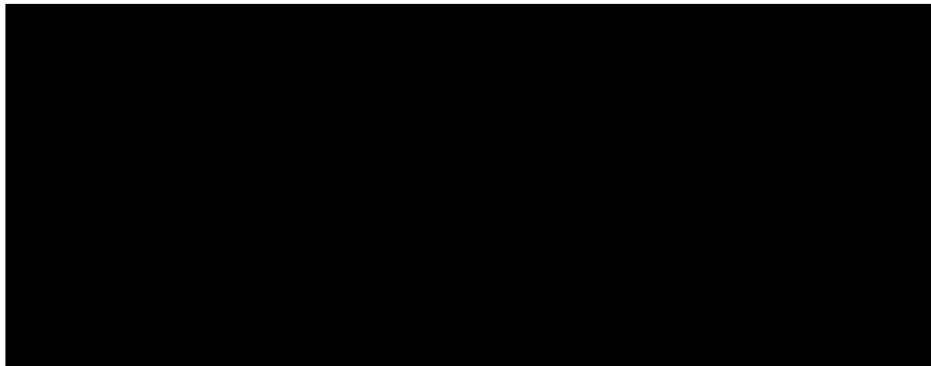
1. Jochen Hummel and TRADOS Corporation ("USA")
2. Jochen Hummel and TRADOS GmbH ("Germany")
3. Everest Consulting spri ("Everest") and TRADOS Benelux S.A ("Belgium")
4. Jochen Hummel and TRADOS Inc re the Plan (see below for definition).

with you representing yourself and Everest and Alastair Gordon representing the SDL and TRADOS Group companies. The detailed current arrangements are as set out on the attached Appendix.



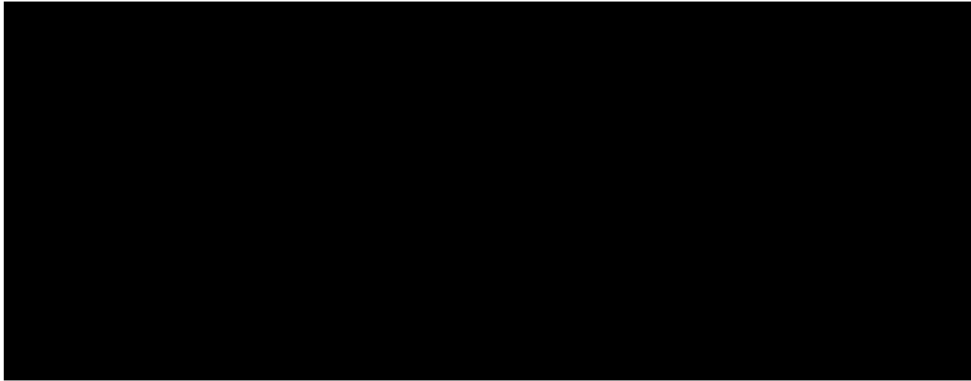
JH  
MJC

By signing this letter you also confirm that:



- v. you have no current or ongoing rights to any of the intellectual property of the Group, including but not limited to patents or similar inventions and trademarks.

JH  
17/2




*JH*  
*MTL*

Please indicate your acceptance of these arrangements by signing below.

Sincerely,

SDL plc

  
BY: Alastair Gordon - Director


TRADOS GmbH

  
BY: Alastair Gordon - Geschäftsführer

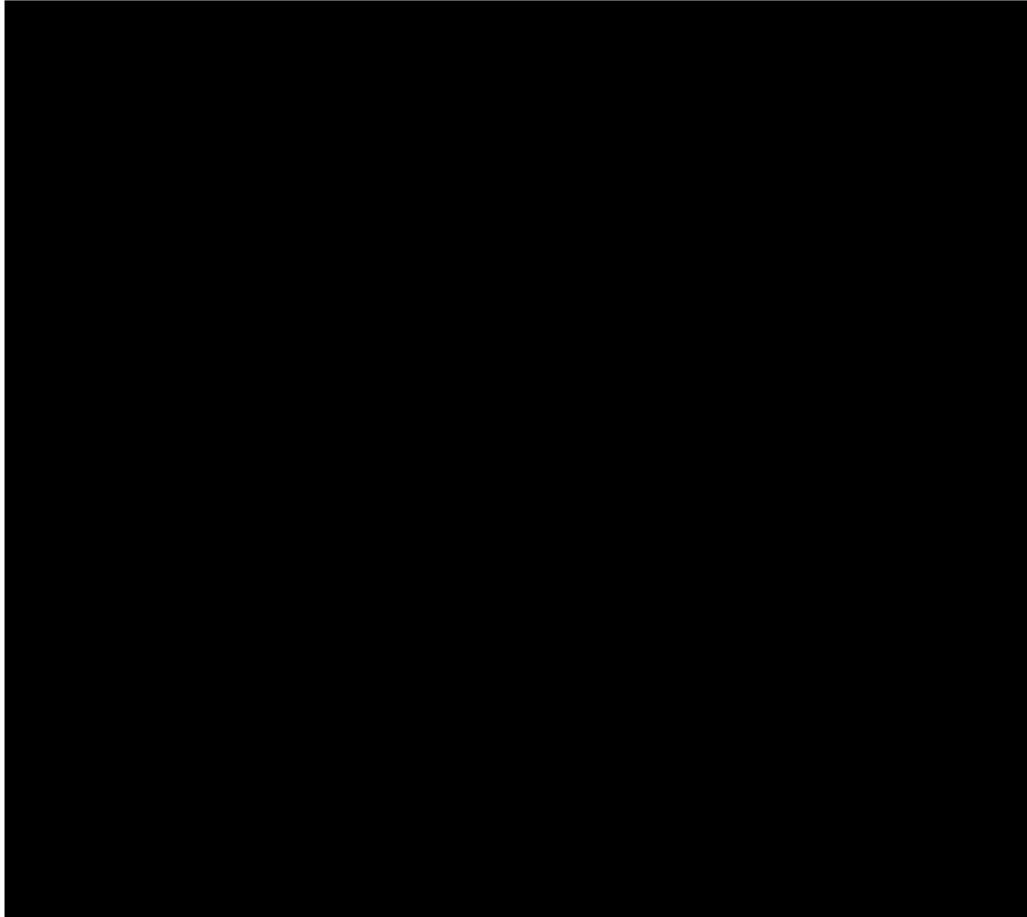
TRADOS CORPORATION AND TRADOS INC

  
BY: Alastair Gordon - Director

TRADOS Benelux S.A.

  
BY: Alastair Gordon - Geschäftsführer of Benelux parent TRADOS GmbH

  
AGREED: Jochen Hummel for Jochen Hummel and Everest Consulting sprl



*JH*  
*MOL*

Please indicate your acceptance of these arrangements by signing below.

Sincerely,

SDL plc

\_\_\_\_\_  
BY: Alastair Gordon - Director

TRADOS GmbH

\_\_\_\_\_  
BY: Alastair Gordon - Geschäftsführer

TRADOS CORPORATION AND TRADOS INC

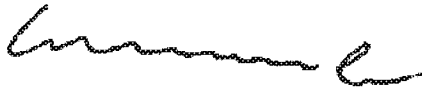
\_\_\_\_\_  
BY: Alastair Gordon - Director

TRADOS Benelux S.A.

\_\_\_\_\_  
BY: Alastair Gordon - Geschäftsführer of Renelux parent TRADOS GmbH

-

\_\_\_\_\_  
AGREED: Jochen Hummel for Jochen Hummel and Everest Consulting sprl



JH



Please indicate your acceptance of these arrangements by signing below.

Sincerely,

SDL plc

  
\_\_\_\_\_

BY: Alastair Gordon - Director

TRADOS GmbH

  
\_\_\_\_\_

BY: Alastair Gordon - Geschäftsführer

TRADOS CORPORATION AND TRADOS INC

  
\_\_\_\_\_

BY: Alastair Gordon - Director

TRADOS Benelux S.A.

  
\_\_\_\_\_

BY: Alastair Gordon - Geschäftsführer of Benelux parent TRADOS GmbH

\_\_\_\_\_  
AGREED: Jochen Hummel for Jochen Hummel and Everest Consulting sprl