

## PATENT ASSIGNMENT COVER SHEET

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EPAS ID: PAT4054261

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
ALICE S. GORDON	09/11/2016
FRANCES W. MAYFIELD	09/12/2016
CARLOS E. ROLDAN-POSADA	09/09/2016
PHILLIP L. HUTCHISON	09/13/2016
DARCEY E. MCCORMICK	09/12/2016
SARAH M. MCMAHON	09/12/2016
KAY JAMES DESIGN, LLC	09/12/2016
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	KIMBERLY-CLARK WORLDWIDE, INC.
<b>Street Address:</b>	401 N. LAKE STREET
<b>City:</b>	NEENAH
<b>State/Country:</b>	WISCONSIN
<b>Postal Code:</b>	54957
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
<b>Application Number:</b>	29577723
<b>CORRESPONDENCE DATA</b>	
<b>Fax Number:</b>	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
<b>Phone:</b>	770-587-8762
<b>Email:</b>	Faye.Farrell@kcc.com
<b>Correspondent Name:</b>	ANDREW J. THOMSON
<b>Address Line 1:</b>	401 N. LAKE STREET
<b>Address Line 4:</b>	NEENAH, WISCONSIN 54957
<b>ATTORNEY DOCKET NUMBER:</b>	65022718US01
<b>NAME OF SUBMITTER:</b>	FAYE FARRELL
<b>SIGNATURE:</b>	/Faye Farrell/
<b>DATE SIGNED:</b>	09/15/2016

**Total Attachments: 4**

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**Patent Application Processed According to the  
Patent Cooperation Treaty (PCT) or the  
United States Patent and Trademark Office (USPTO)**

APPLICATION NO	FILING DATE	FIRST NAMED INVENTOR	ATTORNEY DOCKET NO	CONFIRMATION NO.
29/577723	15 Sep 2016	Alice S Gordon	65022718US01	5135
TITLE OF INVENTION				
WIPER SUBSTRATE				

**Assignment**

WHEREAS Alice S Gordon residing in Roswell, Georgia, Frances W. Mayfield residing in Marietta, Georgia, Carlos E. Roldan-Posada residing in Medellin, Antioquia, Colombia; and Phillip L Hutchison residing in Woodstock, Georgia (hereinafter collectively referred to as Assignor(s)), have made an invention and have each either (1) previously filed a Patent Application processed according to the PCT or the USPTO, or (2) are going to file a Patent Application processed according to the PCT or the USPTO for the invention identified above.

AND WHEREAS Kimberly-Clark Worldwide, Inc., a corporation of the State of Wisconsin, having offices at 2300 Winchester Road, Neenah, Wisconsin 54956, United States of America, (hereinafter referred to as Assignee), is desirous of acquiring or confirming its ownership of the entire right, title and interest in and to said invention and under said Patent Application or similar legal protection to be obtained therefor in all countries of the world

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN: Be it known that for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Assignor(s) hereby:

- (i) sell(s), assign(s) and transfer(s) to the Assignee, or
- (ii) acknowledge(s) that due to (a) our/my employment relationship or (b) an obligation to assign inventions pursuant to a prior existing agreement, at least as early as the filing date of the Patent Application the Assignor(s) did sell, assign and transfer to the Assignee, and do hereby confirm such for,

the entire right, title and interest to said invention and in and to any and all Letters Patent or similar legal protection in all countries of the world to be obtained for said invention by said application or any continuation, continuation-in-part, divisional, renewal, substitute, re-examination, conversion or reissue thereof, including all extensions thereof, or any legal equivalent thereof in any country for the full term or terms for which the same may be granted, including any and all rights to claim priority from the application.

The Assignor(s) hereby covenant(s) that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment acknowledgment.

The Assignor(s) further covenant(s) that the Assignor(s) will promptly provide, upon written request, Assignee with all pertinent facts and documents relating to said application, said invention and said Letters Patent and legal equivalents in countries as may be known and accessible to the Assignor(s) and that they/he/she will promptly execute and deliver to Assignee or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue, extend and enforce said application, said invention and said Letters Patent and said equivalents thereof in any country which may be necessary or desirable to carry out the purposes thereof

IN WITNESS WHEREOF, the Assignor(s) have executed this document on the date indicated below:

<u>                    /Alice S Gordon/                    </u> Alice S Gordon	Date: <u>          09/11/16          </u>
<u>                    /Frances W Mayfield/                    </u> Frances W. Mayfield	Date <u>          9/12/16          </u>
<u>                    /Carlos E. Roldan-Posada/                    </u> Carlos E. Roldan-Posada	Date: <u>          09/09/2016          </u>
<u>                    /Phillip L. Hutchison/                    </u> Phillip L Hutchison	Date <u>          09/13/2016          </u>

**Patent Application Processed According to the  
Patent Cooperation Treaty (PCT) or the  
United States Patent and Trademark Office (USPTO)**

APPLICATION NO	FILING DATE	FIRST NAMED INVENTOR	ATTORNEY DOCKET NO.	CONFIRMATION NO.
29/577723	15 Sep 2016	Darcey E. McCormick	65022718US01	5135
TITLE OF INVENTION				
WIPER SUBSTRATE				

**Assignment**

WHEREAS Darcey E. McCormick residing in Appleton, Wisconsin and Sarah M. McMahon residing in Appleton, Wisconsin (hereinafter collectively referred to as **Employee Assignor(s)**), have made an invention and have each either (1) previously filed a Patent Application processed according to the PCT or the USPTO, or (2) are going to file a Patent Application processed according to the PCT or the USPTO for the invention identified above

WHEREAS Kay James Design, LLC a business organized under the laws of Wisconsin, having offices at 5583 Waterford Lane, Appleton, Wisconsin 54913 (hereinafter referred to as **Employer Assignee**), is desirous of acquiring or confirming its receipt of and then passing on the entire right, title and interest in and to said invention and under said Patent Application or similar legal protection to be obtained therefor in all countries of the world

AND WHEREAS Kimberly-Clark Worldwide, Inc., a corporation of the State of Wisconsin, having offices at 2300 Winchester Road, Neenah, Wisconsin 54956, United States of America, (hereinafter referred to as Assignee), is desirous of acquiring or confirming its receipt and ownership of the entire right, title and interest in and to said invention and under said International Patent Application or similar legal protection to be obtained therefor in all countries of the world.

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN: Be it known that for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged:

The **Employee Assignor(s)** hereby assign(s) and transfer(s) to the Employer Assignee the entire right, title and interest to said invention and in and to any and all Letters Patent or similar legal protection in all countries of the world to be obtained for said invention by said application or any continuation, continuation-in-part, divisional, renewal, substitute, re-examination, conversion or reissue thereof, including all extensions thereof, or any legal equivalent thereof in any country for the full term or terms for which the same may be granted, including any and all rights to claim priority from the application.

The **Employee Assignor(s)** hereby covenant(s) that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment acknowledgment

The **Employee Assignor(s)** further covenant(s) that the Employee Assignor(s) will promptly provide, upon written request, Assignee with all pertinent facts and documents relating to said application, said invention and said Letters Patent and legal equivalents in all countries as may be known and accessible to the Employee Assignor(s) and that they/he/she will promptly execute and deliver to Assignee or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue, extend and enforce said application, said invention and said Letters Patent and said equivalents thereof in any country which may be necessary or desirable to carry out the purposes thereof.

The **Employer Assignee** hereby assigns and transfers to the Assignee the entire right, title and interest to said invention and in and to any and all Letters Patent or similar legal protection in all countries of the world to be obtained for said invention by said application or any continuation, continuation-in-part, divisional, renewal, substitute, re-examination, conversion or reissue thereof, including all extensions thereof, or any legal equivalent thereof in any country for the full term or terms for which the same may be granted, including any and all rights to claim priority from the application.

The **Employer Assignee** hereby covenants that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment acknowledgment.

The **Employer Assignee** further covenants that the Employer Assignee will promptly provide, upon written request, Assignee with all pertinent facts and documents relating to said application, said invention and said Letters Patent and legal equivalents in all countries as may be known and accessible to the Employer Assignee and that it will promptly execute and deliver to Assignee or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue, extend and enforce said application, said invention and said Letters Patent and said equivalents thereof in any country which may be necessary or desirable to carry out the purposes thereof.

IN WITNESS WHEREOF, the **Employee Assignor(s)** have executed this document on the date indicated below

<u>/Darcey E. McCormick/</u>	Date: <u>9/12/16</u>
Darcey E McCormick	
<u>/Sarah M. McMahon/</u>	Date <u>9/12/16</u>
Sarah M. McMahon	

IN WITNESS WHEREOF, **Employer Assignee** has executed this document on the date indicated below.

Kay James Design, LLC

By: <u>/Holly K. Kowalski/</u>	Date: <u>9/12/16</u>
Name: Holly K Kowalski	
Title: Principle and Design Services Director	